

Record of the Council November 15 and 16, 2014

The Council of the Association met November 15 and 16, at the Capital Hilton Hotel in Washington, DC. President Rudy H. Fichtenbaum presided. Participating were members of Council (with the exception of second vice-president Susan Michalczyk, Philip Cole, Rana Jaleel, Dan O'Connor and Lisa Minnick), parliamentarian Kerry Grant, general counsel Risa Lieberwitz, and executive director Julie M. Schmid. Also attending were Ralph Adams of Calibre CPA Group and members of the AAUP staff. President Fichtenbaum called the meeting to order on November 15, 2014, and introduced parliamentarian Kerry Grant and new AAUP staff. The Council adopted its agenda and approved the minutes of prior meetings.

Report of the Secretary-Treasurer

On November 15, secretary-treasurer Michele Ganon reviewed the Association's 2014 financials and presented the proposed 2015 budget. On November 16, the Council adopted the 2015 budget.

Renewal of Cost Sharing Agreement

The Council renewed the cost sharing agreement between the AAUP, AAUP-CBC, and AAUP Foundation for a one-year term.

Report of the Executive Director

Executive director Julie Schmid reported on the status of the implementation of the strategic plan, highlighting staff work resulting in improved cash flows, invoice procedures, chapter and conference relationships, and member services. Council members commented on the progress and effects of staff efforts in implementing the strategic plan and commended Schmid and staff for their work. President Rudy Fichtenbaum reported that the AAUP Executive Committee had completed its

evaluation of Schmid and that all the reports on her work were laudatory. Fichtenbaum led the Council in a standing ovation for the executive director's hard work and successful first year.

Report of the Office of Staff Counsel

General counsel Risa Lieberwitz reported on the activities of the legal office, highlighting judicial decisions in cases in which the AAUP submitted *amicus curiae* briefs. Senior counsel Aaron Nisenson reported on the legal department's work in updating resources on the website and in a forthcoming update of the guidebook *Faculty Handbooks as Enforceable Contracts*.

Report of Committee A on Academic Freedom and Tenure

Henry Reichman, chair of Committee A on Academic Freedom and Tenure, presented the committee's report to Council. Reichman reported on the status of the removal of Louisiana State University, Baton Rouge, from the AAUP's list of censured institutions, indicating that as the administration had not yet adopted language to protect contingent faculty, the committee would not at this time take action to have the institution removed from the censure list. However, both parties remain open to working on a solution. Reichman also reported that investigative committees had been appointed to investigate allegations of violations of AAUP principles and policies at the University of Texas MD Anderson Cancer Center and Felician College, and that staff and committee members were developing a program to train chapter and conference activists on how to provide advice and assistance to faculty in academic freedom, tenure, and governance matters. Lastly, he reported that staff will set up a web page identifying AAUP policies and statements that address the topic of civility and academic freedom.

Report on Nominations for 2015 Elections

Linda Carroll, chair of the AAUP Nominating Committee, reported on the status of nominations for AAUP national elections in 2015.

Report on 2015 Elections

Gregory F. Scholtz, staff to the Elections Committee, reported on key dates for 2015 national AAUP elections.

Report of the AAUP-CBC Chair

AAUP-CBC chair Howard Bunsis reported on organizing activities, including successful contract campaigns at Rider University and Western Michigan University. He reported on the status of ongoing contract negotiations and campaigns at the City University of New York, the University of Rhode Island, and the University of Toledo. Bunsis reported that the University of Connecticut AAUP chapter had affiliated with the AAUP-CBC, and that a new chapter has formed at Lincoln University, a historically black institution. Bunsis reported that further organizing opportunities are under consideration, including both solo and joint campaigns to organize part-time faculty and/or academic professionals.

Report on Organizational Relationships

First vice-president Henry Reichman reported on the implementation of AAUP's new agreement with the Council of University of California Faculty Associations.

Report on Conference Pilot Programs

Director of organizing Jamie Owen Daniel reported on the status of the Oregon and Nevada AAUP conference pilot programs.

Report of the Assembly of State Conferences

Assembly of State Conferences chair Hans-Joerg Tiede reported on the ASC's efforts in developing guidelines for the newly funded Conference Development Program. He announced that the ASC has elected to use the remainder of its 2014 budget to pre-fund conference support grants. Tiede also reported that due to a recent surge in the creation or revival of chapters and conferences in southern states, the ASC will hold its spring regional meeting on March 7, 2015, in Atlanta, Georgia. The

Committee on Historically Black Institutions and Scholars of Color plans to assist in recruiting HBI faculty to attend.

Report on Planning for 2015 Annual Conference on the State of Higher Education

Executive director Julie Schmid reported on plans for the 2015 AAUP Annual Conference on the State of Higher Education and announced that Columbia University professor and media personality Dorian Warren will be the guest speaker at the Centennial Banquet on Saturday evening.

Clarification of Policy on Payment of Dues for Determining Chapter Voting Strength

The Council clarified the policy on payment of dues for determining chapter voting strength at the Annual Meeting as follows:

Policy on Payment of Dues for Determining Chapter Voting Strength - In keeping with the Weighted Voting Procedures, the May 1 Institutional Recap used to determine the number of number of weighted votes cast by each chapter at the AAUP annual meeting will reflect the number of qualified chapter members in good standing for whom the chapter has paid first quarter dues as of May 1 of the year of the annual meeting. In order for chapter members to be in good standing, the AAUP National Office must receive all payments owed through the first quarter by May 1.

Approval of Resolution in Support of the AAUP Foundation

The Council approved a resolution that authorized funding (together with the AAUP-CBC) for a development (fundraising) program for the AAUP Foundation, and authorized the Joint Budget Committee to amend the 2015 budget to conform to this resolution.

Dissolution of Council Budget and Planning Committee

The Council dissolved the Council Budget and Planning Committee that was established in 2011 prior to restructuring, as it was made redundant with the creation of the Joint Budget Committee, composed of representatives of the AAUP, AAUP-CBC, and AAUP Foundation.