

## Record of the Council

June 13 and 15, 2014

The Council of the Association met June 13 and 15, 2014, at the Mayflower Renaissance Hotel in Washington, DC. President Rudy H. Fichtenbaum presided. Participating were members of Council (with the exception of past president Cary R. Nelson, past chair of the Assembly of State Conferences Donna L. Potts, Ashlee Brand, Robert S. Boikess, Sally Dear-Healey, Jeanette Jeneault, and Mehmet Yaya), parliamentarian Kerry Grant, general counsel Theresa Chmara, and executive director Julie M. Schmid. Also attending were Vickie McCormick of Calibre CPA Group, Council members-elect, and members of the AAUP staff. President Fichtenbaum called the meeting to order on June 13, 2014 and introduced parliamentarian Kerry Grant, council members-elect, and new AAUP staff. The Council adopted its agenda and approved the minutes of prior meetings.

### **Report of the Secretary-Treasurer**

Secretary-treasurer Michele Ganon reported on the Association's 2013 financial performance and presented the 2013 audit report. Ganon reported that the auditors had issued an unqualified opinion, and the Council accepted the fiscal year 2013 audit report. Ganon reported on the Association's financial position and activities through April 30, 2014, comparing actual revenues to budgeted revenues and expenses and highlighting accounts receivable and cash flows through May 31, 2014.

### **Report of Committee on Membership**

Committee on Membership chair Irene T. Mulvey presented the committee's report, including recommendations for 2015 dues and funding of a state conference support and development fund. On recommendations by the committee, the Council increased advocacy national dues rates by \$9.00 per salary band, effective January 1, 2015, and amended mandatory state conferences dues rates for the Ohio AAUP conference, effective January 1, 2015, subject to ratification by the Annual Meeting. The Council also established the conference support and development fund, including a formula for its funding from advocacy and lifetime members' dues revenues and guidelines for how funds will be distributed to support state conference development.

### **Report of Committee A on Academic Freedom and Tenure**

Henry Reichman, chair of Committee A on Academic Freedom and Tenure, presented the committee's report to Council. He referred to Committee A's statements recommending to the One Hundredth Annual Meeting that it place Northeastern Illinois University on the Association's list of censured administrations and that it delegate to Committee A authority for removing Louisiana State University, Baton Rouge, from the censure list once the committee can attest that actions are in process which will ensure the protections of academic due process for full-

time faculty members holding contingent appointments. The Council concurred in the two recommendations. Reichman reported that the committee closed its investigation on the University of Northern Iowa due to favorable reports by faculty leaders on developments subsequent to the installation of a new university president. Reichman also reported that the committee had approved the statement *On Partnerships with Foreign Governments: The Case of Confucius Institutes* and successfully opposed proposals within the American Bar Association to eliminate tenure as a criterion for law school accreditation. He reported that the committee has formed a subcommittee to study the issue of “trigger warnings” and draft a document for consideration at the next Committee A meeting.

### **Report of the Committee on College and University Governance**

Committee on College and University Governance chair Charles A. Baker presented the committee’s report to the Council. No recommendations for sanctions or removal of sanctions for violations of principles of shared governance were made this year. Professor Baker commended to the Council a “Report on the Status of Shared Governance at the University of Virginia since the Crisis of June 2012” submitted by the executive committee of the University of Virginia AAUP chapter.

### **Report of the President**

President Fichtenbaum reported on the extension of the Association’s contract with Calibre CPA Group and the search for a Pacific Northwest organizer to be based in Oregon.

### **Approval of Changes to Weighted Voting Procedures**

The Council approved “Weighted Voting Procedures” to conform to the language of the constitution of the Association as amended in June 2013, which necessitated changes to the former “Proportional Voting Procedures.”

### **Report of the AAUP-CBC Chair**

AAUP-CBC chair Howard Bunsis reported on organizing activities, including a successful organizing campaign at the University of New Hampshire and card check filed at the University of Illinois-Urbana Champaign, as well as successful contract campaigns at the University of Illinois-Chicago, University of Oregon, Portland State University, University of Cincinnati, and Western Nevada College. Bunsis reported that further organizing opportunities are under consideration, including both solo and joint campaigns and including full and part-time faculty and academic professionals.

### **Report of the AAUP Foundation**

AAUP Foundation chair Susan Michalczyk reported that the AAUP Foundation board of directors is now fully constituted with the election of Robbie McCauley as the third public director. Michalczyk reported on the Foundation’s planned activities to celebrate the AAUP’s centennial and called upon Council members to encourage participation on their own campuses.

## **General Good and Welfare**

Council members suggested that a way be found to reach retired faculty from collective bargaining chapters to encourage them to renew their memberships.

## **Election Committee Report**

Election Committee chair and general counsel Theresa Chmara reported on the 2014 election and noted that no formal protests were filed. Chmara concluded her report by noting that the committee had no recommendations for changes to the Election Rules.

## **Legal Office Report**

General counsel Theresa Chmara reported on the activities of the legal office, highlighting judicial decisions in cases in which the AAUP submitted *amicus* briefs. Senior counsel Aaron Nisenson reported on the status of cases pending before the National Labor Relations Board in which AAUP has submitted or will submit *amicus* briefs. President Fichtenbaum announced this was Chmara's last meeting as general counsel, thanked her for her hard work on behalf of and contributions to the Association during her term as general counsel, and led the Council in a round of applause for her service.

## **Campaign Updates**

Staff members Michael Ferguson, Gwendolyn Bradley, and Christopher Simeone reported on the status of the Centennial Campaign, One Faculty Campaign, and Charter Campaign, respectively.

## **Strategic Plan Implementation Update**

Executive director Julie M. Schmid provided an update on the staff's progress in implementing the strategic plan, highlighting improvements in communicating with chapters, billing and invoicing, and dues collection. She outlined other ongoing projects and activities expected to take place in the future.

## **Election to Fill Council Vacancy**

President Fichtenbaum reported a vacancy on the Council due to the resignation of Nancy Mansberger (District III). By vote of acclamation the Council elected Lisa Minnick to fill the remainder of this term.

## **Election of Council Member to AAUP Foundation Board of Directors**

President Fichtenbaum reported the vacancy of the AAUP council member seat on the AAUP Foundation Board of Directors due to the end of A. Lee Fritschler's term on the Council. The Council elected by acclamation Maria T. Bacigalupo as the AAUP council member on the AAUP Foundation board of directors.

## **Report on Status of 11<sup>th</sup> Edition of AAUP's *Policy Documents and Reports* ("Redbook")**

Hans-Joerg Tiede gave a report on the status of the eleventh edition of the AAUP's *Policy Documents and Reports* ("the Redbook"), which will be published in 2015. He noted that approximately twenty percent of the content will be new

reports and that as this is the centennial edition, there will be historical introductions to each section outlining the background and genesis for the statements or reports. Tiede thanked the national staff for their work on this project.

### **Election of 2015 Election Committee**

The Council elected by acclamation Daniel O'Connor to the Election Committee.

### **Report of the Assembly of State Conferences**

Assembly of State Conferences acting chair Brian Turner reported on the activities of the Assembly of State Conferences during the 2013–2014 governing year, noting that a key issue has been funding. Turner commended the Committee on Membership's work in developing a revenue sharing formula that will ensure funding to strategically provide services and support to state conferences. He noted that the newly created conference support and development fund creates a pool of funds from which the Assembly of State Conferences executive committee can deploy resources in support of the Association's strategic goals. Turner reported that for fiscal year 2014 the Assembly of State Conferences was budgeted the amount of \$53,000; approximately \$23,000 has been disbursed in conference support grants, approximately \$13,000 will fund Summer Institute scholarships, and the remaining will be used for fall-term programs. He also reported the elections of Hans-Joerg Tiede as chair (to fill the remainder of the term vacated by Clayton Rosati), John Hinshaw as treasurer, Josie McQuail as secretary, and Leila Pazargadi as an at-large member of the ASC executive committee.

### **Recognition of Outgoing Council Members**

President Fichtenbaum, on behalf of the Association, thanked outgoing council members Ken Barrick, A. Lee Fritschler, Jeanette Jeneault, Daniel Murphy, and Vijay Nair, as well as outgoing general counsel Theresa Chmara for their service to the Association and led the Council in a round of applause.