Corrections to the 2014–15 *Annual Report on the Economic Status of the Profession*

The data shown on the following pages include corrections or additions to the faculty compensation data reported in appendices I and II of the *Annual Report on the Economic Status of the Profession, 2014–15*, published in the March–April 2015 issue of *Academe*. Boldface type indicates corrections or additions.

APPENDIX I

			(1)	(2) AVG. SAL. RTG.				(3) AVG. SALARY ($1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION ($1000s)				
ST.	NAME	NOTES	CAT.	PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
AL	**Auburn U-Montgomery**	**28**	**IIA**	**3**	**4**	**5**	**5**	**88.7**	**67.4**	**54.3**	**39.0**	**66.7**	**4**	**4**	**5**	**5**	**111.2**	**86.0**	**69.5**	**51.3**	**84.7**
AL	U Montevallo		IIA	4	4	4	3	78.3	69.8	57.2	49.0	66.4	**5**	4	4	4	100.4	85.0	75.0	61.9	84.5
AK	U Alaska-Southeast	180	IIA	2	2	2	-	97.9	78.0	66.1	----	71.1	2	2	**3**	-	127.6	101.8	86.4	----	92.9
AZ	Arizona St U-Polytechnic		IIA	**1**	1	1	5	121.9	86.6	77.6	38.6	73.7	1	1	1	5	156.3	115.8	103.8	58.4	99.4
CA	Biola U		IIA	2	1	2	1	100.0	81.7	67.8	60.6	82.5									
CA	Cal Poly St U-San Luis Obispo		IIA	2	2	2		95.5	77.6	70.3		79.3	2	**2**	1		128.2	106.9	96.9		107.9
CA	Chapman U	16	IIA	1*	1*	1*	1*	148.5	95.2	83.6	74.0	105.9	1*	1*	1*	**1**	187.3	126.6	108.8	94.3	136.7
CA	Fresno Pacific U	28,91	IIA	5	**5**	4	4	72.7	64.5	58.8	47.1	62.2	5	4	3	3	94.2	86.0	80.3	68.6	83.7
CA	Harvey Mudd Coll		IIB	1*	1*	1*		142.2	**100.6**	**84.9**		121.8	1*	1*	1*		182.9	**138.0**	**119.7**		160.6
CA	Humboldt St U		IIA	3	**4**	2		89.1	70.1	66.0		73.1	3	3	**2**		119.9	97.0	92.8		100.3
CA	Saint Mary's Coll California	31,221	IIA	1	1	1		111.3	89.6	75.1		94.0	**1**	1	1*		157.9	124.1	109.1		132.6
CA	San Diego St U		IIA	2	1	1		99.5	81.1	77.2		84.3	**2**	1	1		132.1	110.0	104.0		113.5
CA	San Jose St U		IIA	2	2	1		96.3	78.6	74.1		83.1	2	**2**	1		127.8	107.0	100.0		111.7
CA	Sonoma St U		IIA	3	3	2		87.9	70.7	66.1		78.0	3	3	**2**		117.1	98.7	91.8		105.9
CO	Fort Lewis Coll	31	IIB	2	3	3	2	87.0	65.8	59.0	50.1	68.2	3	**4**	3	3	111.7	84.6	75.7	64.4	87.5
CT	Eastern Connecticut St U		IIA	2	2	3	-	99.3	80.2	65.1	----	85.2	**1**	**1***	**1***	-	**156.5**	**131.3**	**106.8**	**----**	**136.7**
CT	Fairfield U	27	IIA	**1**	1	1	1*	121.5	93.1	76.3	67.7	94.7	1*	1*	**1**	1*	161.4	129.2	106.0	99.9	129.9
CT	**Quinnipiac U**		**IIA**					**130.9**	**99.8**	**83.0**	**56.0**	**100.7**					**170.7**	**132.2**	**105.4**	**71.1**	**130.5**
CT	U Saint Joseph	25,64	IIA	3	2	2	**4**	90.8	77.0	68.3	48.4	73.7	3	2	2	4	118.1	99.0	88.7	59.2	95.4
CT	Wesleyan U		IIA	1*	1*	1*		141.5	97.7	81.9		103.4	1*	**1**	1		180.3	125.6	103.9		132.1
CT	Western Connecticut St U	28	IIA	**2**	1	1	-	105.1	84.4	70.8	----	90.3	1*	1	1*	-	159.5	118.5	108.8	----	134.7
DC	Georgetown U	13	I	1	1	1		**178.9**	114.2	103.3		**125.3**	1	1	1		**214.6**	139.8	126.2		**151.7**
DC	Howard U	5,99	I	5	**4**	4	2	106.8	80.4	73.0	59.6	80.4	5	5	4	3	131.9	101.8	90.7	76.7	100.8
FL	Florida Southern Coll	28	IIB	3	3	3	1	82.4	67.7	59.1	60.4	65.8	**4**	4	3	1	101.6	84.5	75.2	78.1	83.0
FL	Florida Tech	30	I	**4**	4	4	4	107.7	84.1	71.5	47.4	83.1									
FL	Jacksonville U	21	IIA	4	4	4	5	78.6	65.8	60.7	42.0	65.5	5	4	**4**	4	100.4	86.2	80.3	59.6	85.8
FL	Miami-Dade Coll	5,175	III	2	2	2	**1**	84.2	68.7	60.5	54.4	68.4	3	**4**	3	**3**	101.5	83.6	74.5	67.6	83.4
FL	New Coll Florida		IIB	2	2	3	-	88.2	69.3	58.2	----	73.6	2	**3**	3	-	114.0	91.8	78.1	----	96.7
FL	U Miami	12,138	I	1	2	2	-	**154.8**	102.5	86.9	----	**104.5**	1	2	2	-	**195.8**	133.3	109.2	----	**134.1**
FL	U So. Florida Sarasota-Manatee	31	I	**3**	3	4	3	120.0	89.7	71.8	53.0	67.2	4	4	5	4	140.1	111.2	88.6	68.6	84.4
FL	U South Florida-St. Petersburg	31	I	3	4	5	2	123.9	82.2	61.5	60.6	80.7	4	**5**	5	3	147.7	103.0	76.5	76.7	99.4
GA	**Emory U**	**13**	**I**	**1**	**1**	**1**		**160.1**	**110.4**	**93.1**		**131.6**	**1**	**1**	**1**		**204.8**	**141.3**	**118.1**		**168.2**
GA	Mercer U	12,86	IIA	3	**4**	2	4	89.0	69.9	65.9	44.8	72.5	3	3	2	4	117.1	93.4	87.6	62.8	96.3
GA	Young Harris Coll		IIB	4	5	**4**	5	73.1	51.6	54.6	40.5	53.7	4	5	3	4	91.3	69.8	72.8	58.8	72.0
HI	Hawaii CC	37	III	2	1	**1**	1	86.8	77.2	62.7	57.1	67.4	1	1	1	1	119.8	107.8	89.7	82.7	95.6
HI	Leeward CC	37	III	2	**1**	1	1	86.0	73.2	65.8	56.1	68.7	2	1	1	1	118.9	102.8	93.7	81.6	97.4
HI	Maui Coll	37	III	2	1	1*	1	87.5	77.6	71.0	58.5	70.8	1	1*	1*	**1***	120.7	108.3	100.0	84.4	99.8
HA	Windward CC	37	III	**1**	2	1	1	87.5	70.9	64.6	55.1	70.7	1	1	1	1	120.7	100.9	92.0	80.4	99.8
ID	Boise St U	27	IIA	4	4	3	3	85.3	69.9	62.3	49.6	66.7	**4**	3	3	2	113.1	94.5	85.5	70.1	90.7
IL	Benedictine U	28,200	IIA	2	5	**5**	2	94.2	64.4	57.0	52.7	68.2	3	5	5	3	119.3	83.2	70.3	68.6	86.4
IL	Chicago St U		IIA	3	3	1		87.8	72.2	71.1		66.6	4	**4**	1		108.9	92.0	92.9		84.8
IL	Dominican U	31	IIA	4	3	3	-	86.0	70.1	61.6	----	69.0	**4**	3	**4**	-	113.0	94.8	80.2	----	90.9
IL	Illinois St U	28	I	5	5	4		**95.4**	**74.9**	71.2		**73.2**	5	5	4		**122.9**	**100.4**	93.8		**96.8**
IL	**Illinois Tech**		**I**					**145.0**	**99.6**	**91.0**	**60.9**	**72.6**					**172.9**	**121.9**	**108.0**	**72.5**	**84.5**
IL	Illinois Wesleyan U		IIB	2	**3**	3	3	88.4	68.8	58.6	49.9	70.8	2	2	2	2	129.6	93.8	81.3	69.6	100.0
IL	Kaskaskia Coll		III	**3**	1	1	5	83.2	74.4	67.3	36.6	71.9	2	1	1	5	114.7	106.5	91.4	51.0	99.3
IL	Lake Forest Coll		IIB	2	2	3		94.8	73.5	58.7		74.3	2	2	**3**		123.6	96.7	78.9		97.8
IL	Lewis U	28	IIA	2	1	2	**1**	99.1	82.0	66.6	58.7	78.8	1	1	2	1	133.4	109.3	92.7	82.3	107.3
IL	**Loyola U Chicago**	**13,44,97**	**I**	**2**	**2**	**3**	**1**	**139.7**	**93.7**	**78.1**	**68.6**	**94.7**	**2**	**3**	**3**	**2**	**178.6**	**119.9**	**99.8**	**88.2**	**121.3**
IL	North Central Coll		IIA	2	2	3	**1**	94.2	76.1	62.5	58.7	76.5	2	2	4	2	125.2	99.8	77.3	69.8	99.0

(6)	(7)				(8)				(9)								(10)							
BEN. as % of SAL.	PCT. TENURED				PCT. INCR. (CONT. FAC.)				F-T FAC. MEN				F-T FAC. WOMEN				AVG. SAL. MEN				AVG. SAL. WOMEN			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
27.1	**100**	**92**	**11**	**0**					**38**	**35**	**25**	**5**	**19**	**28**	**32**	**7**	**89.7**	**70.8**	**52.5**	**39.4**	**86.7**	**63.2**	**55.6**	**38.8**
27.2	100	97	13	0	6.4	9.2	5.7	9.1	24	24	24	2	19	15	29	7	80.1	73.7	60.1	----	76.0	63.7	54.8	----
30.7	100	83	0	--	2.1	3.6	3.3	2.5	4	16	35	1	1	13	33	0	----	81.9	65.4	----	----	73.1	66.8	----
34.8	93	88	0	0	4.3	3.1	4.8	2.6	23	25	22	10	4	16	16	22	122.3	89.6	81.8	38.6	120.2	82.0	72.0	38.6
	91	37	0	0		3.7	4.4	2.8	57	79	28	4	11	38	28	8	99.9	83.0	69.2	60.4	100.4	79.1	66.3	60.7
36.1	100	88	0	0					212	121	80	0	64	74	62	0	96.3	79.7	73.2		92.8	74.1	66.5	
29.1	92	70	0	0	1.8	2.4	4.1	1.3	91	76	67	13	33	50	63	20	155.6	97.7	86.4	82.6	129.0	91.4	80.6	68.5
34.5	94	83	5	0	0.9	1.6	1.3	2.2	14	20	18	2	2	10	26	4	----	65.1	57.8	----	----	63.3	59.5	----
31.9	98	83	0	0	3.0	3.8	5.3		39	9	5	0	11	**15**	**9**	0	145.5	98.4	86.9		130.5	**101.9**	**83.8**	
37.3	98	98	2	0					73	27	19	0	40	22	27	0	89.7	70.7	65.6		88.0	69.3	66.4	
41.2	100	65	0	0	8.3	4.3	2.2		43	39	17	0	33	47	33	0	112.5	91.1	73.4		109.8	88.4	76.0	
34.7	99	97	0	0					226	126	51	0	106	103	59	0	100.8	82.1	79.7		96.5	79.9	74.9	
34.5	98	97	6	0					194	78	47	0	114	97	60	0	97.8	79.8	73.2		93.8	77.6	74.8	
35.7	100	98	4	0					66	28	13	0	62	26	13	0	90.4	69.4	67.2		85.3	72.0	65.0	
28.6	100	100	0	0	3.3	4.4	5.3	6.6	26	23	19	7	20	29	19	15	90.8	67.0	59.5	55.6	82.0	64.9	58.6	47.6
60.4	99	96	6	--	5.2	6.5	5.8	5.0	51	29	28	1	45	21	25	0	100.4	82.9	66.4	----	98.1	76.5	63.7	----
37.1	99	98	7	0	1.9	2.3	3.9	2.1	39	50	23	3	33	53	49	13	124.9	95.3	80.3	67.7	117.5	91.0	74.4	67.7
29.6	**97.4**	**67.1**	**5.1**	**0**	**-0.7**	**1.0**	**0.8**	**0.0**	**68**	**35**	**66**	**3**	**46**	**50**	**91**	**10**	**135.2**	**104.3**	**87.5**	**54.8**	**124.4**	**96.7**	**79.9**	**56.4**
29.3	91	76	0	0	1.9	2.5	2.8	2.0	8	15	16	2	15	18	48	4	94.0	77.2	67.2	----	89.2	76.9	68.7	----
27.7	100	98	0	0	4.7	6.2	4.7		89	27	30	0	35	35	41	0	143.8	99.6	82.5		135.7	96.2	81.6	
49.2	99	75	13	--	9.6	4.0	5.2		54	30	18	0	44	31	37	1	106.0	84.3	71.9	----	103.9	84.4	70.2	----
21.1	95	90	2	0	**1.5**	4.5	4.9		221	131	58	0	102	123	79	0	**183.0**	117.0	111.3		169.8	111.2	97.5	
25.3	76	80	13	2	4.5	4.7	4.3	4.9	141	135	78	23	57	100	82	39	109.0	80.8	72.4	59.9	101.5	79.9	73.6	59.4
26.1	58	25	0	0	4.4	2.5	3.8	7.8	18	13	22	8	8	7	29	16	81.1	68.6	61.1	61.5	85.2	66.0	57.6	59.8
	0	0	0	0	3.7	3.4	4.1	3.1	70	81	60	13	9	12	35	13	109.6	84.6	74.7	51.3	92.7	80.9	65.9	43.4
30.9	100	82	6	0	0.1	0.3	0.5	0.0	24	33	27	2	17	24	38	8	84.1	68.9	60.6	----	70.8	61.6	60.7	----
22.0	100	100	77	12	3.3	3.9	3.9	3.1	84	129	80	45	82	155	92	52	84.3	68.9	60.1	54.5	84.0	68.5	60.9	54.3
31.4	100	100	0	--	0.8	0.0	1.6	0.0	18	8	9	0	11	16	10	1	92.0	71.2	56.4	----	81.9	68.4	59.9	----
28.3	95	86	0	--	**3.4**	3.6	3.5		272	146	107	0	67	108	93	1	**155.9**	106.5	88.5	----	150.4	97.1	85.0	----
25.6	100	100	6	0	2.7	3.6	4.8	6.0	2	6	6	18	1	8	11	21	----	114.7	88.9	52.7	----	70.9	62.5	53.2
23.2	100	97	0	0	3.9	8.0	2.0	7.4	22	17	13	14	6	21	21	15	124.7	90.6	59.6	60.4	121.0	75.5	62.7	60.9
27.8	**94**	**90**	**0**	**0**	**2.8**	**3.3**	**4.2**		**241**	**123**	**73**	**0**	**97**	**93**	**58**	**0**	**166.0**	**116.6**	**98.8**		**145.6**	**102.2**	**85.9**	
32.9	97	73	2	0	1.9	2.5	3.8	2.7	75	77	51	10	36	70	72	14	90.7	70.5	63.3	45.2	85.4	69.3	67.8	44.5
33.9	100	88	0	0	0.0	0.0	12.2	0.0	4	9	24	5	4	7	19	7	72.1	45.4	57.2	41.6	74.1	59.5	51.3	39.8
41.8	100	100	91	3	3.0	4.1	3.4	4.0	7	7	6	19	12	7	16	20	85.6	75.4	66.0	57.0	87.4	79.0	61.5	57.3
41.7	100	100	98	0	3.0	3.6	4.8	4.9	22	9	28	19	20	12	18	35	86.7	73.9	66.9	56.9	85.3	72.6	64.0	55.6
41.0	100	100	83	0	3.0	5.0	3.3	4.3	6	3	15	15	10	9	21	14	84.6	79.2	67.0	57.8	89.2	77.1	73.8	59.3
41.2	100	100	89	0	3.0	3.0	6.4	4.6	10	4	6	7	7	1	3	8	89.5	----	66.2	57.3	84.6	----	61.2	53.3
36.0	100	96	7	0	7.1	4.1	3.5	3.6	101	111	79	4	56	87	70	2	87.0	73.0	66.3	----	82.4	65.8	57.9	----
26.6	93	82	0	0	2.7	2.9	3.2	3.2	26	22	21	5	15	23	35	9	96.9	63.1	58.8	54.3	89.6	65.6	55.9	51.9
26.1	88	38	7	0	1.4	0.4	5.4		37	36	22	0	12	42	37	0	88.8	75.5	73.5		84.6	69.4	69.7	
31.8	98	50	14	--	2.6	2.8	3.1		25	11	23	1	17	35	28	1	89.7	76.4	61.7	----	80.6	68.1	61.5	----
32.2	100	97	2	0	**2.0**	**3.0**	**2.6**		159	128	95	0	84	125	117	0	**98.2**	78.3	71.2		90.0	**71.4**	71.2	
19.7	**85.7**	**66.7**	**0.7**	**0**	**3.8**	**6.2**	**3.9**	**3.8**	**129**	**76**	**98**	**4**	**25**	**26**	**50**	**5**	**145.4**	**97.0**	**90.9**	**67.7**	**143.3**	**107.3**	**91.3**	**55.4**
41.3	100	100	5	0	0.4	2.4	0.9	6.5	34	27	22	3	16	17	33	3	90.3	70.0	60.5	46.5	84.6	67.0	57.3	53.2
38.1	100	100	53	50	5.5	5.9	4.8	1.4	15	5	14	3	13	8	16	3	82.7	83.6	69.9	41.4	83.8	68.7	64.9	31.8
31.7	100	91	0	0	2.9	3.8	2.9		24	14	17	0	5	20	16	0	94.1	73.3	58.4		98.3	73.6	59.1	
36.2	97	64	3	0	2.6	5.0	4.1	4.4	37	23	39	4	25	24	51	12	100.3	82.8	65.8	60.8	97.5	81.2	67.2	58.0
28.0	**100**	**98**	**4**	**0**	**7.4**	**4.9**	**3.2**	**3.0**	**133**	**96**	**54**	**102**	**61**	**92**	**56**	**155**	**144.6**	**95.6**	**80.4**	**64.1**	**129.1**	**91.8**	**75.9**	**71.6**
29.3	94	94	0	0	3.1	2.8	2.6	3.0	29	20	15	0	18	16	38	4	95.7	76.6	65.3		91.8	75.4	61.4	58.7

APPENDIX I

			(1)	(2) AVG. SAL. RTG.				(3) AVG. SALARY ($1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION ($1000s)				
ST.	**NAME**	**NOTES**	**CAT.**	**PR**	**AO**	**AI**	**IN**	**PR**	**AO**	**AI**	**IN**	**AR**	**PR**	**AO**	**AI**	**IN**	**PR**	**AO**	**AI**	**IN**	**AR**
IL	Sauk Valley CC	25	III	4	4	5	4	63.1	56.9	48.6	45.1	53.6	5	5	5	**4**	74.8	71.2	61.1	64.4	66.7
IL	Southern Ill U-Edwardsville	20	IIA	3	2	2	5	93.7	79.0	65.4	43.4	71.2	**3**	2	2	3	121.8	104.5	89.4	64.9	96.1
IL	U Saint Francis	75	IIA	3	3	3	2	90.6	72.6	63.2	54.7	71.2	3	3	3	**3**	120.0	92.8	81.3	69.6	91.9
IN	IU-PU-Fort Wayne	27	IIA	**4**	3	3	3	87.6	71.0	61.5	51.7	67.7	3	3	3	3	115.4	96.3	84.5	68.3	91.7
IN	Ivy Tech CC of Indiana	5,104	III	5	5	5	4	60.6	51.0	46.6	42.7	47.7	4	**4**	5	4	85.4	73.5	67.0	59.5	68.1
IN	Wabash Coll		IIB	1	2	2	-	101.4	77.4	64.1	----	78.5	**1**	2	2	-	131.7	102.6	83.5	----	103.0
IA	Allen Coll	25,36	IIA	5	4	4	3	77.2	65.6	58.4	51.8	64.4	5	5	5	**4**	96.0	84.0	73.3	64.6	81.0
IA	Clarke U	28,56	IIB	4	4	4	**2**	69.4	57.0	52.5	50.0	55.9									
IA	Coe Coll		IIB	3	**4**	3		84.7	63.7	56.2		67.5	3	3	3		111.2	86.0	72.8		88.9
IA	Luther Coll		IIB	3	3	3	3	82.4	68.8	57.6	49.4	69.6	3	2	**3**	2	112.1	93.1	78.9	71.1	94.8
KS	Kansas St U	30,199	I	4	5	**4**	5	111.9	79.7	69.0	45.9	78.3	5	5	5	5	138.9	101.3	88.6	60.7	99.4
KS	Southwestern Coll		IIB	5	**5**	5		62.0	**55.5**	49.6		**55.1**	5	5	5		75.2	**67.2**	60.3		66.8
KS	U Kansas-Main	15	I	3	4	**3**		125.4	83.5	74.7		92.6	**3**	4	4		155.0	106.6	95.2		116.7
KY	Eastern Kentucky U		IIA	5	5	5	1	76.9	61.9	56.9	62.9	62.6	5	5	5	**3**	88.2	71.2	64.6	69.4	71.7
LA	Loyola U New Orleans	13	IIA	1	2	3	-	107.9	77.6	64.7	----	78.5	2	**3**	3	-	131.6	98.2	85.1	----	98.9
LA	Southeastern Louisiana U	28	IIA	4	4	4	**5**	78.8	65.2	58.9	44.1	57.8	4	4	3	4	108.4	90.6	80.8	63.5	82.5
MD	Cecil Coll		III	3	3	4	-	72.7	63.8	51.5	----	62.8	4	**4**	4	-	93.9	83.5	69.7	----	82.8
MD	Howard CC		III	2	2	**1**	1	85.8	68.2	62.3	55.5	69.5	2	3	2	**2**	112.2	90.4	82.2	76.8	91.9
MD	**Loyola U Maryland**	**31,136**	**IIA**	**1***	**1**	**1**	**2**	**123.3**	**84.7**	**76.5**	**56.5**	**90.1**	**1**	**2**	**1**	**2**	**150.4**	**105.3**	**94.5**	**69.7**	**111.0**
MD	McDaniel Coll		IIB	**3**	3	4	-	85.4	68.5	54.3	----	70.7	2	3	4	-	114.2	88.5	68.3	----	92.2
MD	Notre Dame Maryland U	25	IIB	2	**3**	1	-	89.0	68.8	67.2	----	72.1	2	3	2	-	113.8	87.9	85.0	----	91.7
MD	St. Mary's Coll Maryland		IIB	2	2	2		**94.0**	**71.8**	61.4		**77.1**	**2**	3	**2**		**117.8**	**91.5**	**79.6**		**98.0**
MD	Towson U	28,231	IIA	2	2	2	2	94.7	77.1	69.2	58.5	71.3	2	2	2	**2**	126.9	103.3	92.6	78.2	95.4
MD	U Maryland-Eastern Shore		IIA	3	2	2	-	87.8	77.7	68.2	----	71.2	3	**2**	1	-	119.6	106.8	95.2	----	98.8
MA	Amherst Coll		IIB	1*	1*	1*		145.1	104.7	83.7		107.0	1*	1*	1*		187.9	139.4	111.0		140.4
MA	Assumption Coll	31	IIB	2	2	2	2	94.5	78.1	**62.6**	**53.6**	74.0	2	2	2	3	126.8	**102.0**	81.7	**62.2**	96.9
MA	Gordon Coll		IIB	3	2	**4**	-	83.5	70.2	54.6	----	72.8	2	2	4	-	113.7	95.2	69.2	----	98.0
MA	Lasell Coll	31	IIB	2	2	**2**	2	88.0	**74.9**	**63.4**	52.4	**69.6**	3	**3**	**2**	5	108.4	**86.6**	**79.2**	52.4	83.9
MA	Lesley U	32	IIA	4	3	4	3	87.2	71.4	59.5	52.0	70.7	**4**	3	3	2	112.8	97.1	85.2	77.7	96.3
MA	U Massachusetts-Lowell	27	I	2	1	2		134.6	104.0	85.8		101.6	**3**	2	2		170.5	131.8	108.7		128.7
MA	Springfield Coll	32,107	IIA	**4**	3	4	3	87.5	74.9	58.8	48.9	73.1	4	4	5	5	105.8	91.2	69.4	57.7	88.0
MA	Westfield State U	25,68	IIA	3	3	3	2	92.9	71.6	64.6	55.9	77.0	3	**4**	3	2	119.0	91.9	83.5	72.0	99.0
MI	Kalamazoo Coll		IIB	2	2	**3**	1	93.4	73.3	59.2	57.5	75.2	2	2	3	1	121.3	94.8	73.2	79.2	96.7
MI	Northern Michigan U	28	IIA	**4**	3	4	3	87.5	71.2	59.9	48.9	69.7	2	2	2	2	123.5	103.1	88.7	75.1	101.0
MI	Wayne St U	12	I	3	3	3	1	124.4	92.0	78.3	71.8	91.1	4	3	3	**1**	154.9	118.4	99.8	90.3	115.4
MN	Minnesota St U-Mankato		IIA	**4**	3	3	4	87.4	72.8	63.2	45.8	73.3									
MS	Delta St U		IIA	5	5	5	4	65.6	56.6	53.8	47.5	54.8	5	5	5	**5**	81.3	70.3	66.2	58.6	67.7
MS	Mississippi Coll	13	IIA	4	3	4	2	80.1	72.7	60.1	53.9	67.3	5	4	5	**4**	95.5	86.8	72.6	64.6	80.6
MS	Mississippi St U	193	I	5	5	**4**	5	103.8	77.4	68.7	44.4	73.5	5	5	5	5	120.6	87.6	76.2	52.8	84.0
MO	Mineral Area Coll	165	III	5	**5**	4	3	57.3	54.5	51.5	45.5	49.0	5	5	4	4	74.8	71.9	68.6	60.7	65.1
MO	Missouri Southern St U		IIB	**4**	4	5	4	76.2	59.9	48.3	44.7	60.1	**4**	4	5	4	101.6	78.8	62.4	58.1	79.0
MO	St. Louis CC	159	III	3	3	2	**1**	78.3	66.6	60.8	54.4	67.4	3	3	**3**	2	103.0	89.1	79.7	72.1	89.1
MO	Truman St U		IIA	5	5	5	5	73.4	60.1	53.1	42.5	64.1	5	5	5	**5**	99.1	78.9	68.9	58.6	85.8
MN	Montana St U-Bozeman	27	I	5	5	5	**3**	97.7	73.5	67.8	52.1	78.2	5	5	5	4	120.2	92.8	86.4	68.4	98.2
NE	U Nebraska-Kearney	31	IIA	4	**5**	5		81.0	64.5	55.3		63.0									
NE	U Nebraska-Omaha	31	IIA	3	2	3	5	88.0	78.1	64.4	44.0	71.9	4	**3**	3	4	110.0	98.6	82.5	59.3	91.4
NE	Wayne St Coll		IIA	5	5	5	5	77.4	64.3	51.2	43.1	64.3	4	**5**	5	5	100.6	84.6	69.7	57.4	84.6
NV	U Nevada-Las Vegas	5	I	3	3	4		123.8	89.5	70.9		92.8	4	4	4		150.7	**111.5**	89.8		115.0
NH	Keene St Coll		IIA	2	2	3	2	94.7	76.5	**63.7**	53.4	**79.1**	2	**1**	2	2	**129.0**	**108.7**	91.3	**71.0**	110.1
NH	Plymouth St U	31	IIA	3	2	3	-	88.4	75.1	62.6	----	75.4	3	2	**2**	-	**120.3**	**107.1**	**86.7**	----	104.3
NH	U New Hampshire	27,146	I	3	2	2		126.0	97.0	84.0		105.6	3	1	2		**167.3**	**138.1**	**112.2**		144.2

(6)	(7)				(8)				(9)								(10)							
BEN. as % of SAL.	PCT. TENURED				PCT. INCR. (CONT. FAC.)				F-T FAC. MEN				F-T FAC. WOMEN				AVG. SAL. MEN				AVG. SAL. WOMEN			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
24.5	91	89	55	67	10.7	24.8	32.7	2.2	8	5	6	1	3	4	16	2	63.6	64.0	53.8	----	61.8	48.0	46.7	----
34.9	99	92	1	0	0.2	1.3	1.5	2.3	86	110	77	42	42	92	92	81	96.2	81.2	67.2	43.7	88.6	76.4	63.8	43.2
29.0	70	85	5	0	2.8	7.6	2.8	2.5	14	9	9	2	13	11	35	5	94.7	76.3	59.1	----	86.3	69.7	64.3	----
33.2	99	99	1	10	0.8	0.7	-0.7	2.7	58	81	31	7	15	54	45	14	89.8	70.9	61.9	48.1	79.1	71.1	61.3	53.5
42.7	0	0	0	0					46	111	251	119	50	214	384	158	59.2	51.2	46.1	42.1	61.9	50.9	47.0	43.2
31.1	100	100	0	--	1.8	2.6	7.0		18	27	8	1	3	8	19	1	101.5	77.5	62.8	----	100.9	76.9	64.6	----
25.9	0	0	0	0	2.5	3.5	4.8	2.5	0	1	0	0	8	10	9	5		----			77.2	----	58.4	51.8
	92	88	3	0	2.0	2.0	2.0	2.0	6	8	12	3	7	18	23	12	73.7	56.4	53.1	50.4	65.8	57.2	52.2	49.9
31.6	100	100	10	0	2.6	2.6	2.6		23	16	14	0	10	10	17	0	85.3	64.5	57.8		83.5	62.3	55.0	
36.1	100	93	2	0	2.5	3.5	3.5	2.4	34	39	19	2	24	29	28	4	82.5	69.7	57.8	----	82.4	67.7	57.4	----
27.0	99	95	1	0	6.5	7.5	6.7	5.6	230	168	147	92	56	118	133	137	113.4	82.1	70.3	49.7	105.4	76.3	67.6	43.3
21.2	100	**92**	7	0					8	**5**	7	0	3	8	8	0	63.1	**57.9**	49.2		59.3	54.1	50.0	
25.9	97	95	0	0	2.9	3.0	2.0		308	243	120	0	99	162	96	0	127.5	85.7	77.9		118.7	80.1	70.7	
14.5	99	82	23	0	1.5	1.0	0.5	0.7	101	104	77	12	70	114	107	18	79.8	61.4	55.6	75.2	72.8	62.3	57.7	54.7
26.0	99	75	0	--	0.0	0.2	0.3		57	34	34	0	26	30	22	1	109.1	77.9	65.9	----	105.5	77.3	62.9	----
30.2	100	100	14	0	0.0	0.1	1.0	0.1	71	55	17	73	31	50	32	145	80.4	67.9	62.5	42.5	75.1	62.3	56.9	44.9
31.9	5	9	6	--	3.7	5.4	4.9	2.8	6	3	10	1	16	8	7	1	74.6	60.3	51.9	----	71.9	65.1	50.8	----
32.3	0	0	0	0	2.5	6.1	5.5	3.6	18	20	17	6	32	37	41	18	85.7	68.5	63.9	54.3	85.9	68.1	61.7	55.9
22.9	**99**	**100**	**5**	**0**	**0.4**	**2.2**	**2.8**	**5.8**	**60**	**51**	**49**	**4**	**24**	**46**	**60**	**19**	**124.4**	**90.6**	**78.3**	**48.4**	**120.7**	**78.3**	**74.9**	**58.3**
30.3	100	98	0	--	1.8	2.6	1.3	0.0	18	21	10	0	19	23	16	1	90.1	68.9	54.9	----	81.0	68.0	54.0	----
27.1	64	39	0	--	5.3	4.9	4.4	4.0	12	8	13	0	16	23	55	1	82.6	74.4	71.3	----	93.9	66.9	66.3	----
26.8	100	100	0	0	**5.0**	**2.6**	**4.7**		28	27	13	0	20	26	18	0	**98.9**	**74.8**	60.9		87.0	**68.6**	61.7	
33.9	99	72	3	0	7.7	9.4	10.4	10.3	124	95	99	4	80	116	137	19	97.4	79.9	70.3	62.3	90.5	74.8	68.5	57.7
38.8	97	84	10	--	9.0	7.1	6.9	8.2	26	42	37	1	10	25	31	0	91.6	78.9	70.6	----	77.9	75.7	65.4	----
31.3	100	93	0	0	**4.0**	6.4	5.1		50	15	22	0	29	15	27	0	149.4	102.2	84.6		137.6	107.3	83.0	
30.9	100	100	26	0	3.5	5.9	5.9	2.5	15	37	**29**	**2**	9	23	**25**	**4**	94.7	80.1	**62.0**	----	94.2	74.8	**63.3**	----
34.6	93	53	0	--	5.8	4.0	-1.4	0.0	36	15	10	0	9	15	9	2	84.6	67.6	54.6	----	79.2	72.8	54.6	----
18.8	0	0	0	0	3.7	2.2	2.7	3.3	2	15	10	2	5	19	24	4	----	75.1	**64.3**	----	----	**74.8**	**63.1**	----
36.3	2	0	0	0	2.9	3.8	4.4	4.6	14	16	22	1	27	35	34	4	88.4	76.4	59.1	----	86.5	69.1	59.9	----
26.7	99	89	0	0	2.1	2.4	2.7		126	88	45	0	43	68	46	0	135.8	105.1	87.1		131.2	102.6	84.5	
20.4	99	69	6	0	2.0	2.2	3.0	2.0	42	31	22	3	31	34	40	9	87.6	79.2	59.7	45.7	87.5	71.1	58.3	50.0
28.5	98	87	9	0	2.5	3.8	2.6	4.2	51	25	37	4	38	36	33	6	95.2	72.3	63.4	51.8	89.7	71.1	65.9	58.6
28.6	100	100	0	0	3.0	3.6	4.2	3.0	23	12	13	1	13	17	18	5	95.1	77.5	57.9	----	90.6	70.4	60.1	----
44.9	99	84	2	0	2.6	4.9	5.2	3.4	61	41	47	12	36	28	40	19	89.8	72.6	62.2	53.2	83.5	69.3	57.1	46.1
26.8	97	88	2	0	2.6	3.2	3.9	2.5	214	175	124	3	58	127	162	28	126.1	95.3	80.2	91.5	117.9	87.5	76.8	69.7
	100	94	5	0					106	63	66	13	51	66	83	10	89.3	75.3	64.6	46.3	83.4	70.4	62.0	45.1
23.5	97	96	4	0	1.1	0.1	0.7	3.9	20	16	36	20	12	31	35	30	66.9	51.2	53.8	45.5	63.3	59.4	53.8	48.9
19.8	78	67	0	0	3.8	7.6	6.9	5.3	47	24	26	14	18	15	42	28	78.1	75.8	60.5	53.0	85.2	67.7	59.9	54.4
14.3	100	94	1	0	5.0	3.6	4.1	3.0	185	160	155	50	47	73	120	96	105.2	80.3	71.9	47.0	98.0	71.2	64.5	43.0
32.7	0	0	0	0	2.7	2.8	2.7	2.9	5	8	2	18	5	2	7	27	59.5	----	----	45.5	55.1	----	----	45.4
31.5	100	81	12	7	1.0	3.2	3.0	6.3	40	30	23	8	28	13	51	6	79.5	60.7	49.2	45.5	71.6	57.9	47.9	43.6
31.8	0	0	0	0	3.0	4.2	4.1	4.3	65	52	51	20	83	56	75	33	78.6	66.9	61.3	54.3	78.0	66.2	60.5	54.4
33.7	100	96	3	0	2.0	2.8	4.8	4.2	116	29	33	10	59	16	35	22	75.1	57.3	52.6	39.9	70.2	65.3	53.4	43.7
25.5	99	98	1	0	5.5	5.9	4.4	5.0	103	74	66	9	29	57	68	12	98.6	75.0	69.2	55.5	94.4	71.6	66.5	49.5
	99	82	4	0	1.6	3.0	3.4		61	42	55	0	36	31	47	0	82.3	65.3	55.6		78.6	63.5	54.9	
27.1	100	98	2	0	2.0	2.1	2.8	4.0	101	91	54	28	49	73	67	30	90.6	80.3	66.6	45.7	82.7	75.4	62.5	42.4
31.6	100	86	19	0	2.0	3.2	4.1	2.0	35	15	10	3	25	7	16	5	76.7	67.2	53.0	47.0	78.4	58.0	50.1	40.8
24.0	98	80	2	**0**	3.5	3.9	4.3		224	178	122	**0**	71	107	129	0	124.6	90.2	74.4		121.3	88.3	67.6	
39.2	100	89	**6**	0	0.0	0.8	**2.6**	10.8	52	33	22	0	36	33	**30**	6	95.8	77.0	**63.8**		93.3	76.0	**63.6**	53.4
38.2	100	91	2	--	3.8	3.9	5.0		46	23	16	1	33	24	28	0	89.1	77.2	64.0	----	87.6	73.0	61.9	----
36.5	100	99	0	0	3.2	3.8	4.9		161	117	49	0	49	108	60	0	129.0	101.4	84.3		116.2	92.3	83.7	

APPENDIX I

ST.	NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG. PR	AO	AI	IN	(3) AVG. SALARY ($1000s) PR	AO	AI	IN	AR	(4) AVG. COMP. RTG. PR	AO	AI	IN	(5) AVG. COMPENSATION ($1000s) PR	AO	AI	IN	AR
NJ	Coll New Jersey	26	IIA	1	1*	**1**	1*	118.2	96.9	78.7	71.1	96.9	1*	1*	1*	1*	178.2	146.1	118.6	107.0	146.1
NJ	Drew U		IIA	2	3	4	2	**97.0**	73.8	60.2	53.1	79.3	2	3	4	2	**123.0**	98.0	**78.0**	72.1	102.5
NJ	Montclair St U	31	IIA	1*	1*	1	3	124.6	98.7	76.7	50.0	96.8	1	1*	1	**4**	153.0	126.9	99.7	64.4	123.0
NJ	Richard Stockton Coll NJ	28	IIA	1*	**1**	1	1	124.9	93.6	72.8	64.1	94.5	1*	**1***	1	1	179.4	135.7	105.6	94.5	136.6
NJ	Rider U	31,43,184	IIA	1	1*	1*	-	118.9	103.9	80.8	----	104.9	1	1*	**1**	-	153.2	139.0	106.3	----	137.6
NJ	**Rutgers U-Camden**		**IIA**					**144.6**	**95.6**	**84.3**	**55.9**	**104.7**					**188.7**	**133.9**	**121.3**	**89.4**	**144.0**
NJ	**Rutgers U-Newark**		**I**					**167.0**	**122.2**	**101.2**	**67.8**	**126.8**					**213.6**	**163.5**	**140.1**	**102.8**	**168.7**
NJ	**Rutgers U-New Brunswick**		**I**					**154.5**	**102.3**	**80.7**	**57.3**	**111.4**					**199.6**	**141.2**	**117.0**	**90.8**	**151.4**
NJ	Saint Peter's U	25,151	IIA	2	2	2		98.4	75.1	65.5		77.9	3	**4**	4		121.2	91.9	75.3		94.4
NJ	William Paterson U	28	IIA	1*	1*	1*	1	127.8	97.5	80.5	65.6	104.8	1*	1*	1	**2**	160.8	126.9	100.3	79.1	132.9
NM	New Mexico St U-Carlsbad		III	4	4	4	**2**	64.0	58.3	52.6	48.3	55.4	5	**5**	4	4	79.6	73.2	67.4	61.5	70.1
NM	U New Mexico-Valencia	28	III	4	5	5		64.7	46.1	47.0		49.1	**5**	5	5		83.1	59.8	60.9		63.4
NY	Adelphi U	28	I	3	2	2		132.4	103.6	84.3		104.6	3	2	**3**		168.9	131.4	107.7		133.3
NY	Alfred St Coll		III	3	3	3	4	79.9	63.7	55.6	42.6	59.4	3	3	**3**	**4**	109.3	88.9	79.4	63.4	83.6
NY	**CUNY-Bernard Baruch Coll**		**IIA**	**2**	**1**	**1**	**-**	**98.5**	**81.9**	**78.0**	**----**	**85.2**	**2**	**1**	**1***	**-**	**130.1**	**113.5**	**109.6**	**----**	**116.8**
NY	**CUNY-Borough Manhattan CC**		**III**	**2**	**2**	**3**	**5**	**86.2**	**70.1**	**56.3**	**41.6**	**63.3**	**2**	**2**	**2**	**2**	**116.5**	**100.4**	**86.5**	**71.8**	**93.6**
NY	**CUNY-Bronx CC**		**III**	**3**	**3**	**4**	**4**	**83.7**	**67.7**	**52.7**	**43.6**	**62.6**	**2**	**2**	**2**	**2**	**113.9**	**97.9**	**82.9**	**73.8**	**92.8**
NY	**CUNY-Brooklyn Coll**		**IIA**	**3**	**3**	**3**	**4**	**91.6**	**72.5**	**61.0**	**44.3**	**74.2**	**3**	**2**	**2**	**2**	**122.6**	**103.5**	**92.1**	**75.3**	**105.2**
NY	**CUNY-City Coll**		**IIA**	**2**	**2**	**3**	**-**	**100.2**	**76.4**	**63.8**	**----**	**80.7**	**2**	**1**	**1**	**-**	**131.6**	**107.7**	**95.1**	**----**	**112.0**
NY	**CUNY-Coll Staten Island**		**IIA**	**3**	**3**	**4**		**88.7**	**72.4**	**59.5**		**70.9**	**3**	**2**	**2**		**119.5**	**103.2**	**90.4**		**101.7**
NY	**CUNY-Graduate Ctr**		**I**	**4**	**4**	**5**		**113.4**	**80.8**	**52.2**		**100.2**	**4**	**4**	**5**		**145.4**	**112.8**	**84.2**		**132.3**
NY	**CUNY-Guttman CC**		**III**	**3**	**1**	**2**	**3**	**73.6**	**74.0**	**60.9**	**48.1**	**60.0**	**3**	**1**	**1**	**1**	**103.6**	**103.9**	**90.9**	**78.1**	**90.0**
NY	**CUNY-Hostos CC**		**III**	**2**	**3**	**2**	**-**	**85.9**	**67.6**	**57.4**	**----**	**63.4**	**2**	**2**	**1**	**-**	**116.2**	**97.8**	**87.7**	**----**	**93.7**
NY	**CUNY-Hunter Coll**		**IIA**	**3**	**3**	**4**	**2**	**92.8**	**74.0**	**60.8**	**53.4**	**77.3**	**2**	**2**	**2**	**1**	**124.0**	**105.3**	**92.0**	**84.6**	**108.5**
NY	**CUNY-John Jay Coll**		**IIA**	**3**	**3**	**3**	**2**	**92.9**	**72.3**	**61.2**	**53.4**	**72.3**	**2**	**2**	**2**	**1**	**123.8**	**103.2**	**92.1**	**84.3**	**103.2**
NY	**CUNY-Kingsborough CC**		**III**	**3**	**2**	**3**	**3**	**83.2**	**69.4**	**57.1**	**47.9**	**61.8**	**2**	**2**	**2**	**1**	**113.3**	**99.5**	**87.2**	**78.0**	**92.0**
NY	**CUNY-La Guardia CC**		**III**	**2**	**3**	**3**	**3**	**85.6**	**66.8**	**54.7**	**47.9**	**64.4**	**2**	**2**	**2**	**1**	**116.0**	**97.2**	**85.1**	**78.3**	**94.8**
NY	**CUNY-Law School Queens Coll**		**IIA**	**1**	**1***		**1**	**117.0**	**95.6**		**67.1**	**101.3**	**1**	**1***		**1***	**149.3**	**127.9**		**99.4**	**133.7**
NY	**CUNY-Lehman Coll**		**IIA**	**3**	**3**	**3**	**-**	**92.9**	**72.7**	**61.9**	**----**	**71.6**	**2**	**2**	**2**	**-**	**123.7**	**103.6**	**92.7**	**----**	**102.5**
NY	**CUNY-Medgar Evers Coll**		**IIB**	**2**	**2**	**2**	**3**	**91.5**	**71.0**	**61.0**	**48.4**	**70.9**	**2**	**2**	**1**	**1**	**122.3**	**101.8**	**91.8**	**79.2**	**101.7**
NY	**CUNY-New York City Coll Tech**		**IIB**	**2**	**2**	**2**	**-**	**88.7**	**70.6**	**59.4**	**----**	**66.1**	**2**	**2**	**1**	**-**	**119.2**	**101.1**	**89.8**	**----**	**96.6**
NY	**CUNY-Queens Coll**		**IIA**	**3**	**3**	**4**	**3**	**88.8**	**70.3**	**57.9**	**50.4**	**64.4**	**3**	**2**	**2**	**1**	**119.1**	**100.6**	**88.2**	**80.8**	**94.7**
NY	**CUNY-Queensborough CC**		**III**	**1**	**2**	**2**	**2**	**88.8**	**70.3**	**57.9**	**50.4**	**64.4**	**1**	**1**	**1**	**1**	**119.1**	**100.6**	**88.2**	**80.8**	**94.7**
NY	**CUNY-York Coll**		**IIB**	**3**	**2**	**2**		**85.1**	**72.2**	**59.6**		**68.4**	**2**	**2**	**1**		**115.8**	**102.8**	**90.3**		**99.0**
NY	Cooper Union		IIB	1	1	1*		118.3	94.7	80.5		108.6	1	1*	1*		172.5	143.6	126.8		160.6
NY	Corning CC		III	4	**4**	5	4	69.8	59.2	48.3	43.8	57.6	4	4	5	4	97.5	83.1	64.5	62.8	80.1
NY	**Finger Lakes CC**		**III**	**4**	**4**	**4**	**4**	**70.8**	**59.8**	**51.4**	**44.8**	**58.9**	**4**	**4**	**4**	**4**	**98.0**	**82.8**	**72.5**	**65.7**	**82.5**
NY	Hobart & William Smith Coll		IIB	1	1	1	2	114.3	83.8	67.3	55.0	84.3	1	1	**2**	2	147.4	108.7	87.4	69.2	109.2
NY	Ithaca Coll		IIA	2	2	2	2	100.5	79.3	65.8	58.1	77.1	2	2	**3**	2	128.8	103.9	86.6	76.6	100.7
NY	Keuka Coll		IIA	4	4	4	4	79.8	67.7	58.9	45.0	66.0	**5**	4	**5**	4	**99.8**	**85.6**	**74.0**	**60.3**	**83.1**
NY	Le Moyne Coll		IIA	2	2	4	1	100.9	75.9	59.1	61.6	80.3	2	**3**	4	**2**	126.9	98.1	78.7	78.1	103.0
NY	Long Island U	28,110	IIA	1	1	1*	1	113.7	91.3	80.2	66.8	95.0	1	**1**	1*	1	151.9	124.9	107.0	85.4	127.9
NY	Medaille Coll	118	IIA	5	5	5	5	77.3	58.9	42.7	33.7	52.3	5	5	5	5	94.9	73.2	53.8	40.7	64.9
NY	Niagara Co CC		III	1	1	1	2	91.1	74.6	63.7	49.9	79.2	1*	1*	1	**2**	133.1	109.6	96.4	75.8	116.6
NY	SUNY Coll Tech-Delhi		III	3	3	3	**3**	74.8	62.5	53.2	45.1	57.6	3	3	3	3	103.1	87.9	74.7	66.1	81.1
NY	SUNY Coll Tech-Morrisville		III	3	3	3	3	74.8	66.6	54.4	46.0	58.7	3	**3**	3	4	100.8	91.3	77.0	62.2	81.8
NY	SUNY-Albany	31	I	3	3	4		125.3	91.1	74.0		92.5	3	3	**3**		162.2	121.5	98.6		122.0
NY	SUNY Coll-Oswego		IIA	3	3	4	5	87.7	72.8	58.2	42.6	68.7	3	**3**	4	5	118.1	98.5	79.0	56.2	92.9
NY	SUNY-Maritime Coll		IIA	3	2	**2**	5	91.2	78.2	65.2	35.9	69.4	**3**	1	2	5	122.3	107.2	88.7	54.7	94.4
NY	Saint Joseph's Coll	116	IIB	1	2	1	-	106.6	77.2	67.3	----	78.5	1	2	**2**	-	138.3	98.7	87.2	----	101.3
NY	Wagner Coll	28	IIA	3	4	2		87.7	68.6	67.0		73.6	**4**	4	2		112.5	89.8	86.7		95.0

(6)	(7)				(8)				(9)								(10)							
BEN. as % of SAL.	PCT. TENURED				PCT. INCR. (CONT. FAC.)				F-T FAC. MEN				F-T FAC. WOMEN				AVG. SAL. MEN				AVG. SAL. WOMEN			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
50.7	100	95	35	0	1.2	4.8	4.9	9.0	55	69	48	2	41	81	56	4	120.2	98.6	77.5	----	115.5	95.5	79.8	----
29.3	**98**	94	0	0	0.0	1.8	0.6	0.0	**28**	29	**14**	1	30	18	22	2	**98.0**	73.2	**60.3**	----	96.0	74.7	60.2	----
27.0	98	90	21	0	2.9	4.2	5.7	27.1	101	125	69	2	74	118	69	8	125.0	99.8	77.9	----	124.1	97.7	75.4	----
44.6	100	96	16	0	2.4	4.4	6.0	9.9	42	65	38	2	27	77	48	2	125.5	93.5	72.7	----	123.9	93.7	72.9	----
31.3	97	100	0	--	2.1	0.1	6.6		56	53	22	0	41	45	29	1	119.9	105.5	83.3	----	117.4	102.0	78.9	----
37.6	**88**	**86**	**0**	**0**					**69**	**40**	**43**	**13**	**33**	**29**	**52**	**18**	**148.7**	**97.3**	**81.9**	**50.7**	**136.1**	**93.2**	**86.4**	**59.6**
33.0	**92**	**86**	**0**	**0**					**135**	**75**	**89**	**34**	**184**	**116**	**134**	**50**	**171.4**	**122.9**	**101.9**	**77.5**	**154.8**	**120.8**	**99.8**	**47.1**
35.9	**94**	**76**	**0**	**0**													**157.8**	**104.3**	**84.2**	**57.8**	**145.4**	**100.3**	**78.5**	**57.0**
21.2	100	95	23	0	6.8	6.0	4.9	4.4	19	18	17	0	14	20	9	0	99.7	77.2	65.0		96.6	73.2	66.5	
26.9	99	93	19	0	3.2	4.5	4.8	6.1	102	66	31	4	62	66	65	8	129.6	98.7	79.8	64.3	124.9	96.3	80.8	66.3
26.4	100	67	10	0	1.6	7.2	4.7	3.0	1	6	6	4	5	6	4	4	----	55.3	53.3	47.4	----	61.3	51.5	49.2
29.3	100	100	0	0	3.9	5.5	4.0		1	2	1	0	5	2	9	0	----	----	----		----	----	----	
27.3	100	98	4	0	2.7	3.6	3.5		48	49	33	0	27	78	40	0	134.9	108.3	86.3		128.0	100.7	82.6	
40.9	97	87	34	6	2.5	2.5	2.4	3.8	19	36	38	15	10	10	23	3	80.4	63.8	55.9	44.0	79.1	63.5	55.2	35.9
37.2	**91**	**97**	**4**	**--**					**138**	**87**	**68**	**1**	**66**	**55**	**64**	**1**	**99.2**	**83.4**	**78.3**	**----**	**97.0**	**79.4**	**77.6**	**----**
47.7	**100**	**88**	**17**	**0**					**57**	**48**	**88**	**14**	**52**	**51**	**152**	**21**	**87.8**	**71.0**	**55.5**	**41.5**	**84.4**	**69.3**	**56.7**	**41.6**
48.2	**100**	**79**	**15**	**0**					**49**	**35**	**43**	**0**	**25**	**35**	**57**	**6**	**83.9**	**68.2**	**53.1**		**83.5**	**67.1**	**52.5**	**43.6**
41.8	**98**	**92**	**19**	**0**					**135**	**76**	**67**	**2**	**75**	**67**	**88**	**11**	**92.9**	**73.2**	**60.8**	**----**	**89.4**	**71.7**	**61.2**	**----**
38.9	**95**	**86**	**13**	**--**					**170**	**95**	**73**	**2**	**66**	**74**	**79**	**0**	**101.6**	**76.2**	**64.9**	**----**	**96.6**	**76.5**	**62.7**	**----**
43.5	**98**	**87**	**17**	**0**					**66**	**73**	**50**	**0**	**36**	**56**	**60**	**0**	**89.0**	**72.3**	**60.0**		**88.1**	**72.5**	**59.1**	
32.0	**80**	**76**	**0**	**0**					**93**	**18**	**11**	**0**	**58**	**3**	**12**	**0**	**117.7**	**81.9**	**53.3**		**106.5**	**73.7**	**51.1**	
50.0	**33**	**40**	**0**	**0**					**2**	**3**	**3**	**5**	**1**	**2**	**16**	**3**	**----**	**----**	**57.9**	**47.9**	**----**	**----**	**61.4**	**48.4**
47.7	**94**	**97**	**36**	**--**					**18**	**17**	**38**	**1**	**15**	**17**	**48**	**1**	**84.7**	**69.1**	**57.0**	**----**	**87.4**	**66.1**	**57.8**	**----**
40.4	**83**	**89**	**15**	**0**					**154**	**110**	**63**	**1**	**146**	**113**	**81**	**2**	**95.3**	**74.1**	**60.6**	**----**	**90.2**	**74.0**	**60.9**	**----**
42.7	**94**	**91**	**22**	**0**					**61**	**76**	**60**	**2**	**39**	**72**	**67**	**1**	**93.7**	**73.6**	**60.8**	**----**	**91.6**	**71.0**	**61.6**	**----**
48.7	**97**	**85**	**21**	**0**					**38**	**24**	**55**	**4**	**33**	**22**	**86**	**5**	**83.4**	**69.8**	**57.1**	**50.2**	**82.9**	**68.8**	**57.0**	**46.0**
47.1	**100**	**41**	**6**	**0**					**45**	**43**	**56**	**2**	**46**	**50**	**99**	**9**	**85.2**	**67.0**	**53.7**	**----**	**86.1**	**66.7**	**55.4**	**----**
31.9	**91**	**33**	**0**	**0**					**9**	**3**	**0**	**1**	**14**	**6**	**0**	**8**	**114.9**	**98.9**		**----**	**118.3**	**93.9**		**----**
43.1	**96**	**87**	**24**	**--**					**62**	**46**	**39**	**1**	**35**	**57**	**71**	**1**	**94.4**	**73.0**	**61.6**	**----**	**90.3**	**72.5**	**62.1**	**----**
43.5	**91**	**66**	**23**	**0**					**35**	**18**	**19**	**3**	**18**	**17**	**33**	**0**	**92.8**	**70.0**	**60.9**	**48.4**	**88.9**	**71.9**	**61.0**	
46.1	**100**	**86**	**25**	**--**					**36**	**58**	**118**	**0**	**26**	**55**	**107**	**1**	**89.5**	**70.8**	**60.0**	**----**	**87.7**	**70.4**	**58.6**	**----**
47.1	**99**	**100**	**7**	**0**					**35**	**43**	**71**	**4**	**33**	**47**	**70**	**1**	**90.3**	**71.0**	**57.3**	**----**	**87.1**	**69.7**	**58.6**	**----**
47.1	**99**	**100**	**7**	**0**					**35**	**43**	**71**	**4**	**33**	**47**	**70**	**1**	**90.3**	**71.0**	**57.3**	**----**	**87.1**	**69.7**	**58.6**	**----**
44.8	**82**	**85**	**14**	**0**					**20**	**33**	**34**	**0**	**18**	**35**	**29**	**0**	**90.0**	**73.3**	**60.0**		**79.7**	**71.2**	**59.2**	
47.9	67	76	0	0					22	13	3	0	11	4	0	0	118.0	94.0	80.5		118.9	97.0		
39.2	100	100	55	13	1.8	2.0	2.5	3.2	18	13	13	7	11	10	7	8	71.5	61.5	48.0	42.7	66.9	56.3	48.8	44.8
40.0	**100**	**96**	**82**	**0**	**1.0**	**2.7**	**2.4**	**4.7**	**19**	**13**	**19**	**7**	**22**	**10**	**15**	**11**	**73.3**	**60.4**	**51.8**	**44.7**	**68.7**	**59.0**	**50.9**	**44.9**
29.5	100	97	0	0	3.3	2.9	3.4	1.3	38	33	31	3	13	33	50	1	116.3	84.6	67.5	----	108.7	82.9	67.2	----
30.5	95	88	0	0	2.5	2.7	3.6	3.1	62	103	93	8	41	77	95	15	102.2	80.9	65.9	53.6	97.8	77.3	65.8	60.5
25.8	100	53	0	0	2.1	2.2	2.2	2.0	12	5	13	3	13	12	28	1	80.5	69.1	58.4	----	79.2	67.2	59.2	----
28.2	100	100	7	0	0.6	2.0	4.3	0.0	35	33	17	3	16	27	12	6	102.1	77.4	57.6	59.4	98.4	74.0	61.1	62.6
34.7	96	82	0	0	2.0	2.2	2.3	2.6	109	100	62	3	70	139	93	4	116.9	92.3	80.5	67.9	108.7	90.6	80.1	65.9
24.1	100	69	0	0	-5.0	-3.5	-1.7	3.9	8	14	11	**2**	2	15	16	**8**	----	58.9	40.7	**----**	**----**	58.9	44.2	----
47.2	100	100	100	0	14.2	14.1	14.4	20.7	33	5	6	6	35	4	6	14	93.1	74.1	64.0	49.7	89.3	75.3	63.4	50.0
40.7	100	68	21	22	2.9	4.0	3.2	2.9	18	12	25	16	9	13	31	11	75.7	62.6	54.0	44.6	73.0	62.4	52.5	45.9
39.3	100	100	41	0	2.3	2.4	2.3	4.8	9	22	42	6	5	11	40	1	70.3	66.5	55.2	----	83.0	66.6	53.4	----
32.0	97	97	0	0	2.3	2.6	2.3		131	127	89	0	36	97	69	0	127.5	93.9	76.9		117.3	87.5	70.3	
35.3	99	89	11	0	2.8	2.3	3.0	9.4	53	46	71	3	27	46	81	6	88.2	77.9	60.0	42.4	86.6	67.7	56.6	42.7
36.1	95	79	14	0	2.9	2.5	5.0	3.0	17	11	11	7	5	3	10	0	92.6	81.7	63.7	35.9	86.7	65.3	66.9	
29.1	91	68	0	--	1.9	3.0	2.5	2.0	19	24	32	1	16	39	45	1	107.0	75.2	67.4	----	106.1	78.4	67.2	----
29.2	100	94	15	0	2.1	2.2	4.2		19	14	15	0	11	20	12	0	88.4	68.2	65.0		86.5	68.9	69.5	

APPENDIX I

ST.	NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG. PR	AO	AI	IN	(3) AVG. SALARY ($1000s) PR	AO	AI	IN	AR	(4) AVG. COMP. RTG. PR	AO	AI	IN	(5) AVG. COMPENSATION ($1000s) PR	AO	AI	IN	AR
NC	Appalachian St U	28	IIA	3	3	3	3	91.0	71.3	64.2	51.9	69.2	3	3	3	**3**	116.8	92.8	83.0	69.5	89.8
NC	**Campbell U**		**IIA**	**1**	**3**	**2**	**2**	**117.5**	**74.7**	**70.4**	**53.7**	**78.4**	**1**	**3**	**2**	**3**	**143.7**	**94.9**	**87.6**	**67.8**	**97.9**
NC	Davidson Coll		IIB	1	1	1	-	**128.2**	94.9	73.3	----	**106.5**	1	1	1	-	**163.0**	121.7	92.5	----	**135.6**
NC	East Carolina U	27	I	5	5	5	1	96.4	**76.1**	**68.0**	67.6	**72.6**	5	5	5	2	122.7	**98.2**	**88.0**	80.2	**93.9**
NC	North Carolina A&T St U	27	IIA	2	**2**	1	-	97.3	81.0	73.5	----	77.5	2	2	1	-	124.4	104.6	96.0	----	100.5
NC	U North Carolina-Asheville	31	IIB	**3**	2	2		85.3	72.8	63.2		69.7	3	2	2		109.9	94.7	83.2		91.0
NC	U North Carolina-Chapel Hill	5	I	2	2	**2**	1*	**146.6**	**98.9**	**84.5**	**109.2**	**101.5**	2	2	**2**	**1***	**182.3**	**126.0**	**108.8**	**137.8**	**128.1**
NC	Winston-Salem St U	28	IIA	3	3	2	1	92.4	74.5	65.8	61.1	72.9	3	3	**3**	1	118.9	97.0	86.6	81.2	95.1
ND	Bismarck St Coll		III	4	4	**5**	-	70.3	56.1	48.8	----	53.4	4	4	4	-	97.1	79.6	69.0	----	75.5
OH	Cleveland Institute of Art		IIB	5	4	4		**65.9**	**59.3**	53.9		**56.1**									
OH	John Carroll U	31	IIA	2	4	2	-	94.1	69.6	66.3	----	77.2	**3**	3	2	-	122.3	96.2	90.6	----	103.6
OH	Kent St U-Salem		III	1	1	1		94.8	76.6	65.3		63.7	1	1	**2**		121.4	102.9	86.8		87.5
OH	**Miami U-Middletown**		**IIB**					**97.0**	**72.3**	**58.1**	**36.1**	**47.0**					**136.4**	**101.7**	**81.7**	**50.7**	**87.6**
OH	Ohio Wesleyan U		IIB	2	**3**	3	-	91.1	68.9	57.3	----	75.3	2	2	2	-	125.4	99.5	79.2	----	104.5
OH	Sinclair CC		III	3	**4**	4	4	76.3	60.0	52.0	43.7	66.1	3	4	4	5	100.0	78.5	68.0	57.2	86.6
OH	U Akron-Wayne	12	III	3	2	3		82.2	71.2	53.1		67.5	3	**3**	3		108.8	92.4	73.6		89.5
OH	U Cincinnati-Blue Ash Coll		III	2	2	3	4	85.0	70.3	54.5	44.9	64.3	**3**	2	**4**	4	111.7	92.4	71.8	58.9	84.6
OH	U Cincinnati-Clermont Coll		III	2	3	3	2	86.9	65.8	54.7	50.4	65.4	2	3	**4**	3	114.1	86.5	72.2	66.9	86.2
OH	Wright St U-Lake		III	1	2	2	5	88.9	71.1	57.2	40.0	61.5	1	2	**3**	5	121.1	97.5	80.3	57.7	86.7
OH	Wright St U-Main	182	I	4	4	4	5	110.7	84.2	72.1	46.7	80.7	4	4	4	4	143.9	112.3	94.2	64.3	107.0
OH	Youngstown St U	27	IIA	3	3	3	4	89.5	72.8	61.2	46.9	72.3	**3**	2	3	3	122.4	100.7	84.0	67.5	99.9
OK	Oklahoma City U	13	IIA	**5**	5	5	2	78.1	60.0	54.6	53.9	63.8	5	5	5	3	91.6	71.5	65.5	64.9	75.7
OK	Oklahoma St U-Oklahoma City		III	4	4	4	4	64.0	54.9	48.8	44.3	51.6	4	4	**5**	4	89.0	76.6	67.0	60.9	71.5
OR	Oregon Tech	30	IIB	3	3	3	3	82.6	67.3	55.3	48.9	65.3	2	2	2	**2**	120.8	97.7	81.9	74.5	95.9
OR	**Portland St U**	**30**	**I**	**5**	**5**	**5**	**4**	**104.2**	**78.5**	**66.4**	**49.4**	**77.5**	**4**	**3**	**4**	**3**	**148.6**	**114.6**	**93.6**	**75.6**	**111.7**
PA	Alvernia U	28	IIB	3	4	3	4	82.7	63.6	55.7	43.9	58.8	**3**	3	2	3	113.0	90.0	80.6	63.0	83.7
PA	Bloomsburg U Pennsylvania		IIA	1	1	2	3	107.9	85.2	67.2	48.6	80.0	2	2	**4**	5	127.8	101.6	80.3	57.3	95.1
PA	Butler Co CC		III	3	3	3	3	73.0	63.3	55.8	47.3	60.0	3	3	**3**	3	100.0	88.0	79.6	66.6	83.7
PA	DeSales U		IIA	3	2	3	3	89.4	75.8	61.6	49.1	67.4	3	2	**3**	3	118.3	103.2	86.6	67.5	92.7
PA	Delaware Valley Coll		IIB	3	2	2	2	84.3	70.2	59.5	55.2	65.2	3	2	**3**	2	110.0	94.5	78.5	69.9	86.0
PA	Gwynedd Mercy U	28,58	IIB	2	3	**3**	5	91.8	67.9	59.2	41.1	61.2	**3**	**3**	**3**	**5**	**109.7**	**86.5**	**73.0**	**51.8**	**76.0**
PA	Lock Haven U	134	IIB	1	1	1	2	104.5	85.7	70.9	51.5	88.2	2	**1**	2	3	126.0	103.4	85.8	62.7	106.5
PA	Montgomery Co CC	196	III	2	3	2	2	87.1	66.7	58.4	49.9	62.9	**1**	2	1	2	119.3	97.9	88.0	73.4	92.3
PA	Moravian Coll	25	IIB	3	3	2	2	84.0	66.5	60.1	53.5	68.3	**3**	3	2	2	112.7	88.6	80.0	73.5	91.4
PA	**Valley Forge Christian Coll**		**IIB**					**62.7**	**45.6**	**49.7**		**53.1**					**69.7**	**51.7**	**61.6**		**61.8**
SC	Citadel Military Coll SC	30	IIA	3	2	3	3	90.6	75.4	63.7	50.3	75.2	3	2	**3**	2	120.2	101.2	86.6	69.9	101.1
SC	Coker Coll		IIB	5	5	5	**-**	61.9	**55.6**	**47.3**	**----**	**52.7**				**-**				**----**	
SC	Coll Charleston		IIA	3	3	3	2	92.3	73.1	65.1	54.7	73.7	2	2	2	**2**	124.4	100.7	90.8	78.0	101.4
SC	Presbyterian Coll		IIB	4	**4**	3		69.5	63.8	55.1		64.4	4	4	4		90.3	81.8	70.6		83.2
SD	Dakota St U	31	IIB	3	1	2	4	84.0	83.3	64.4	43.3	65.5	3	**1**	2	4	104.4	103.6	82.1	57.9	83.3
SD	**South Dakota St U**		**I**					**89.5**	**75.0**	**66.6**	**49.0**	**70.0**					**110.5**	**94.1**	**84.6**	**64.5**	**88.4**
TN	King U	28,113	IIA	5	5	5	**4**	**62.6**	**61.8**	**53.6**	**48.4**	**56.7**	5	5	5	**4**	**87.7**	**77.3**	**70.7**	**61.3**	**73.6**
TN	Rhodes Coll		IIB	1	1	2	1	**104.7**	79.0	**62.1**	**63.1**	**75.8**									
TN	Tennessee St U	27,89	IIA	**5**	5	5	3	78.1	63.5	55.3	48.8	62.7	4	4	4	3	106.2	87.4	75.4	67.1	86.5
TN	U Memphis	1	I	4	5	5	5	109.8	74.7	65.5	44.4	76.3	**5**	5	5	5	139.5	99.0	87.2	60.4	99.9
TN	U Tennessee-Martin		IIA	5	5	4	3	75.0	64.4	57.7	51.3	60.4	4	4	4	**3**	101.2	88.2	78.3	69.4	82.5
TN	Volunteer St CC		III	5	5	5	5	61.5	54.3	47.9	41.7	50.6	**5**	4	5	**5**	85.0	76.1	66.4	58.0	70.5
TX	Austin CC	141	III	**4**	4	**5**		71.1	54.8	48.7		65.0	4	5	5		86.7	68.0	61.7		79.7
TX	Lamar St Coll-Orange		III	-		**4**	4	----		53.0	42.7	45.3	-		4	5	----		69.5	56.4	59.8
TX	Prairie View A&M U		IIA	3	3	3	-	88.3	71.5	64.9	----	65.1	4	**5**	4	-	105.5	84.5	78.4	----	77.8
TX	Southwestern U		IIB	2	3	2		86.6	67.8	60.8		72.7	3	3	3		110.6	88.1	75.5		92.8

(6)	(7)				(8)				(9)								(10)							
BEN. as %	PCT. TENURED				PCT. INCR. (CONT. FAC.)				F-T FAC. MEN				F-T FAC. WOMEN				AVG. SAL. MEN				AVG. SAL. WOMEN			
of SAL.	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
29.8	100	95	0	0	0.2	0.6	0.3	2.7	181	109	86	4	101	111	110	0	95.1	70.9	64.0	51.9	83.5	71.7	64.3	
25.0	**68**	**22**	**2**	**0**	**4.7**	**4.3**	**4.3**	**4.1**	**32**	**58**	**46**	**7**	**9**	**34**	**41**	**5**	**119.2**	**76.5**	**67.9**	**43.7**	**111.4**	**71.7**	**73.3**	**67.7**
27.3	100	98	0	--					64	21	17	0	30	19	22	1	**130.5**	92.5	74.7	----	123.1	97.6	72.3	----
29.4	98	95	2	0	0.6	0.8	1.0	0.6	**161**	**236**	**100**	2	**56**	**186**	**143**	2	**96.8**	**77.1**	**70.1**	----	**95.4**	**74.8**	**66.5**	----
29.7	98	91	5	--	1.3	4.5	3.1	3.7	76	100	47	1	27	74	40	1	98.0	79.9	76.1	----	95.4	82.4	70.6	----
30.5	100	94	2	0	2.1	4.7	6.0	3.6	40	31	24	0	19	33	21	0	88.0	73.2	64.8		79.5	72.5	61.4	
26.2	**98**	**92**	0	0	0.8	**1.3**	2.0	2.3	**379**	**202**	156	3	147	162	150	2	152.3	101.7	88.4	----	131.6	95.5	**80.5**	**----**
30.5	100	94	1	0	0.0	0.4	0.7	0.9	33	57	22	14	22	59	51	31	89.2	74.3	61.3	59.0	97.1	74.8	67.8	62.1
41.6	100	100	2	--	3.0	3.6	7.1	3.8	4	34	38	1	3	28	19	1	77.4	58.5	49.6	----	60.9	53.2	47.1	----
	0	0	0	0					9	8	5	0	8	5	3	0	64.9	63.1	53.6		**67.0**	53.2	**54.5**	
34.3	100	98	18	--	1.2	2.2	1.9	2.3	41	41	22	0	22	25	29	2	99.8	71.4	66.9	----	83.4	66.6	65.9	----
37.3	100	100	60	0	2.8	4.1	5.8		3	6	2	0	0	2	3	0	94.8	----	----			----	----	
40.5	**100.0**	**100.0**	**8.3**	**0**	**2.0**	**4.1**	**3.5**	**2.5**	**6**	**11**	**4**	**1**	**4**	**4**	**8**	**3**	**93.4**	**72.9**	**59.0**	**35.0**	**102.6**	**70.9**	**57.7**	**36.5**
38.9	100	85	9	--	6.5	7.9	5.0	18.2	45	17	23	1	22	10	24	1	92.0	69.2	57.4	----	89.4	68.5	57.2	----
31.0	100	65	4	0	2.4	4.6	4.3	3.5	87	21	25	3	86	39	53	10	77.1	60.4	52.8	42.5	75.5	59.7	51.6	44.1
32.7	100	100	0	0	0.0	0.0	0.0		3	5	3	0	4	2	5	0	86.7	----	53.4		78.8	----	53.0	
31.6	94	81	4	0	7.1	8.9	8.2	4.9	9	15	32	5	25	28	46	5	86.4	73.2	54.1	44.0	84.5	68.6	54.8	45.7
31.7	100	72	13	0	8.5	8.9	10.5	7.0	11	16	16	2	9	16	15	5	88.3	67.1	53.8	----	85.2	64.5	55.6	----
40.9	100	89	13	0	3.0	3.1	8.6	3.0	4	9	3	1	0	0	5	5	88.9	71.1	58.9	----			56.1	----
32.5	97	90	0	0	2.5	3.0	**4.2**	3.3	128	110	51	32	45	94	61	45	115.0	87.6	75.5	47.4	98.5	80.2	69.2	46.3
35.9	100	96	6	0	0.9	1.3	0.1	1.2	96	68	59	14	41	55	66	27	92.0	73.9	63.8	48.2	83.7	71.4	59.0	46.2
18.7	90	53	7	0	0.2	1.5	0.5	0.6	43	29	23	11	25	26	23	24	77.1	61.9	59.1	57.8	79.7	58.0	50.2	52.1
38.5	100	100	0	9	2.9	3.0	5.6	3.6	4	14	7	7	4	22	11	16	64.1	54.0	50.2	43.5	64.0	55.5	47.9	44.7
46.9	98	78	5	0	10.9	11.9	8.8	27.8	26	24	42	3	14	13	22	5	84.1	68.7	56.2	52.5	79.7	64.7	53.7	46.7
44.2	**96**	**88**	**0**	**0**	**2.4**	**4.0**	**4.0**	**5.6**	**170**	**109**	**108**	**55**	**75**	**86**	**116**	**98**	**105.9**	**80.9**	**66.3**	**52.0**	**100.3**	**75.5**	**66.6**	**48.0**
42.5	100	95	18	0	1.5	10.0	-8.0	10.6	4	17	21	7	4	20	23	9	83.8	67.4	55.2	39.5	81.6	60.5	56.2	47.3
18.9	100	86	24	3	2.9	4.8	6.2	5.0	86	67	62	36	33	37	65	35	108.4	85.0	67.6	47.9	106.7	85.5	66.8	49.3
39.5	100	100	100	39					7	7	6	6	12	6	8	12	81.2	65.8	60.8	49.5	68.2	60.3	52.0	46.1
37.6	79	76	0	0	3.9	5.8	4.0	3.8	10	18	21	7	4	15	36	7	86.8	76.3	60.0	47.2	95.7	75.1	62.5	50.9
32.0	100	96	21	0	3.0	4.5	4.6	5.2	8	18	21	3	3	10	13	7	84.9	70.7	59.4	57.2	82.7	69.2	59.7	54.3
23.8	80	29	24	0	0.0	2.8	10.0	64.4	1	**9**	12	2	4	**8**	30	7	----	68.4	58.7	----	----	**67.3**	59.4	----
20.7	100	94	50	0	3.8	4.9	5.1	2.0	40	41	20	1	39	28	34	4	104.3	85.8	72.3	----	104.8	85.4	70.2	----
46.7	100	95	80	3					15	15	39	13	14	23	64	16	89.3	66.5	57.7	50.0	84.7	66.8	58.8	49.7
33.9	96	98	0	0	2.5	2.8	3.3	2.3	17	20	2	3	9	26	16	9	85.2	64.5	----	41.3	81.7	68.0	----	57.5
16.5	**0**	**0**	**0**	**0**	**0.4**	**2.3**	**0.0**	**0.0**	**10**	**3**	**7**		**1**	**4**	**6**		**62.7**		**50.3**			**40.9**	**49.0**	
34.3	95	94	6	0	2.1	2.3	3.4	2.9	46	44	30	4	13	21	21	9	91.4	78.6	67.6	61.1	87.7	68.6	58.1	45.5
	100	**92**	**0**	**--**	**0.9**	**0.7**	**1.3**		5	**14**	**9**	0	8	12	**14**	**1**	62.7	**54.2**	**47.2**	**----**	61.4	**57.3**	**47.4**	**----**
37.7	99	99	1	0	6.1	6.5	5.5	5.5	90	97	97	23	53	73	73	36	94.5	75.6	67.7	57.9	88.4	69.7	61.8	52.7
29.0	97	85	0	0	3.9	5.6	5.4		26	18	6	0	9	9	11	0	69.4	63.7	57.5		69.7	64.0	53.7	
27.2	100	95	0	0	3.5	6.9	3.4	4.1	12	14	20	15	5	5	11	11	84.7	90.3	63.9	46.4	82.3	63.6	65.4	39.0
26.3	**92.5**	**83.2**	**0.7**	**0**	**3.6**	**4.1**	**3.5**	**4.3**	**116**	**64**	**88**	**36**	**45**	**31**	**65**	**81**	**90.0**	**76.3**	**68.5**	**49.8**	**88.1**	**72.5**	**64.0**	**48.7**
29.9	0	0	0	0	4.8	4.7	9.3	3.9	7	16	**20**	4	3	22	36	6	63.2	**62.8**	**53.4**	**42.1**	**61.2**	**61.0**	**53.8**	**52.6**
	100	97	0	0	**3.8**	**2.7**	**3.8**	**1.7**	**19**	**37**	**25**	1	**6**	**25**	**35**	**4**	**107.7**	**79.1**	**64.4**	**----**	**95.5**	**79.0**	**60.4**	**----**
34.3	95	80	26	75	1.1	2.7	3.9	0.0	72	70	64	3	37	49	77	1	80.8	65.5	58.1	----	72.9	60.7	53.1	----
30.9	96	89	3	0					192	133	119	62	41	119	121	87	113.5	76.2	69.7	46.8	92.7	72.9	61.4	42.6
36.5	99	88	12	62					49	41	42	9	24	34	35	4	76.5	63.6	59.0	49.9	71.9	65.3	56.2	54.3
39.3	100	79	0	0	1.4	2.7	3.1	2.1	11	33	13	20	6	40	11	24	61.5	54.6	48.2	42.3	61.6	54.1	47.6	41.2
22.6	0	0	0	0	2.6	3.6	4.0		172	46	15	0	172	102	22	0	70.7	54.6	48.6		71.5	54.9	48.8	
32.1	--	0	78	24	2.1		2.0	1.0	1	0	5	11	1	0	4	23	----		50.8	41.6	----		55.7	43.2
19.6	97	96	0	--					49	51	30	2	10	27	27	0	90.6	70.3	67.4	----	77.3	73.9	62.1	----
27.7	100	98	0	0	**1.6**	**1.6**	**1.6**		26	23	8	0	17	22	12	0	90.6	69.5	61.2		80.6	66.1	60.5	

APPENDIX I

ST.	NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG. PR	AO	AI	IN	(3) AVG. SALARY ($1000s) PR	AO	AI	IN	AR	(4) AVG. COMP. RTG. PR	AO	AI	IN	(5) AVG. COMPENSATION ($1000s) PR	AO	AI	IN	AR
TX	St. Mary's U	15	IIA	1	**2**	3	1	116.6	75.0	63.9	64.2	88.9	1	4	4	2	137.9	89.8	77.4	71.9	105.9
TX	**Texas St U**		**IIA**					**87.7**	**76.7**	**70.4**	**62.6**	**46.7**					**118.5**	**93.3**	**87.4**	**77.0**	**84.0**
TX	Texas Wesleyan U	31	IIA	4	5	2	5	80.4	61.7	67.2	41.2	67.5									
TX	Trinity U	30	IIA	1	2	1	4	118.8	80.4	72.9	46.8	91.3	1	2	**2**	3	150.5	102.0	92.7	66.7	116.0
TX	U Houston-Clear Lake	31	IIA	2	2	**2**		96.3	77.4	65.2		74.3									
TX	U Incarnate Word	27,73	IIA	3	1	1	1	91.0	81.7	72.7	64.0	77.3	4	2	2	**2**	110.1	100.9	88.5	78.1	94.5
UT	Dixie St U	28	III	3	3	3	3	79.1	63.4	53.8	45.8	58.1	**3**	3	3	3	110.4	90.4	77.9	67.1	83.3
UT	Snow Coll	222	III	**5**	4	4	3	63.0	59.1	49.6	46.0	52.2	4	3	4	3	87.2	90.2	71.2	67.2	76.5
UT	**Westminster Coll**	**28**	**IIB**	**2**	**2**	**2**	**-**	**87.8**	**75.4**	**62.8**	**----**	**75.2**				**-**				**----**	
VT	Saint Michael's Coll		IIB	2	2	2	2	96.4	73.4	60.6	52.5	76.7	**1**	2	2	1	130.8	100.8	84.6	76.5	105.7
VT	Vermont Tech Coll	25	III	4	5	5		69.9	51.1	45.4		57.1	**4**	4	4		99.4	78.2	71.0		84.7
VA	Bridgewater Coll		IIB	4	4	4	**4**	72.9	60.1	53.0	45.9	56.8	4	5	4	3	90.3	74.7	66.5	61.7	71.7
VA	James Madison U	27	IIA	3	**4**	3	2	90.8	70.1	64.8	53.8	72.4	2	**3**	2	2	123.4	98.1	91.2	77.9	100.8
VA	Longwood U		IIA	4	4	4	2	80.1	67.1	59.2	58.4	63.4	4	**4**	3	1	108.3	91.8	82.3	83.5	87.0
VA	**Sweet Briar Coll**		**IIB**					**81.0**	**65.4**	**53.0**	**51.3**	**66.0**					**101.4**	**80.9**	**67.0**	**71.7**	**83.0**
VA	**Virginia Commonwealth**		**I**					**119.5**	**84.0**	**72.8**	**46.0**	**80.0**					**159.3**	**111.9**	**96.9**	**61.0**	**106.5**
WA	Seattle Pacific U	27	IIA	3	2	2	2	92.0	75.8	66.2	53.8	77.3	3	2	**3**	2	117.8	99.1	86.4	70.7	100.2
WA	Washington St U	27,218	I	3	**3**	3	4	122.8	85.8	81.0	48.5	88.1	4	4	3	4	151.3	108.0	101.4	64.5	110.5
WA	Whitworth U		IIB	3	2	**3**	2	83.3	69.0	59.1	54.5	61.5	3	3	3	2	112.0	90.4	78.3	73.1	81.8
WV	**Shepherd U**		**IIA**					**73.1**	**62.3**	**55.0**		**60.4**					**94.3**	**79.0**	**69.5**		**76.7**
WV	West Virginia Wesleyan Coll	28	IIB	5	5	5	5	63.5	53.0	45.3	40.2	50.2	**5**	5	5	5	86.6	69.6	57.4	50.6	65.2
WI	Mount Mary Coll		IIB	4	4	**5**	4	69.1	57.7	49.7	44.3	53.7	4	4	4	4	95.1	79.0	68.6	57.6	73.4
WI	U Wisconsin Colleges	94	III	**5**	5	5		62.4	50.2	44.9		50.4	4	5	5		86.1	71.9	65.9		72.2
WI	U Wisconsin-Eau Claire		IIA	5	5	3	2	76.9	63.8	63.5	55.7	64.9	4	4	2	**2**	102.7	87.7	87.3	78.4	88.9
WI	U Wisconsin-Platteville		IIA	5	5	4		72.3	58.1	57.3		57.9	5	5	**4**		97.4	81.1	80.2		80.8
WY	Central Wyoming Coll		III	4	4	3	2	66.2	58.0	53.7	51.9	58.2	3	**3**	2	1	99.9	91.6	85.3	82.1	90.3

APPENDIX II

ST.	NAME	NOTES	(1) CAT.	(2) AVG. SAL. RATING	(3) AVG. SAL. ($1000s)	(4) AVG. COMP. RATING	(5) AVG. COMP. ($1000s)	(6) BEN. as % of SAL.	(7) PCT. TEN.	(8) PCT. INCR. CONT. FAC.	(9) NO. OF F-T FAC. MEN	WOMEN	(10) AVG. SAL. MEN	WOMEN
AL	Northwest-Shoals CC	**207**	IV	5	53.5				85		38	43	56.8	50.6
DE	Delaware Tech CC-Owens		IV	1	66.8	**2**	87.9	31.6	0		37	83	65.0	67.6
IA	Hawkeye CC		IV	4	55.6				0	**5.2**	65	57	56.0	55.2
MN	**Alexandria Tech CC**		**IV**		**66.2**				**83**		**37**	**26**	**66.3**	**66.2**
MN	**Mesabi Range Cmty Tech Coll**				**65.6**				**84**		**18**	**13**	**65.7**	**65.4**

A revised version of the "Notes to Appendices I and II" is available at http://www.aaup.org/sites/default/files /files/2015salarysurvey/notesforappendices.pdf.

(6)	(7)				(8)				(9)								(10)							
BEN. as % of SAL.	PCT. TENURED				PCT. INCR. (CONT. FAC.)				F-T FAC. MEN				F-T FAC. WOMEN				AVG. SAL. MEN				AVG. SAL. WOMEN			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
19.0	91	94	10	0	1.0	1.3	1.8	1.0	59	32	33	3	31	19	17	1	122.0	75.1	62.0	----	106.4	74.8	67.5	----
21.7	**96.8**	**92.2**	**2.6**	**100**	**2.8**	**3.7**	**4.1**	**2.7**	**165**	**139**	**107**	**1**	**86**	**131**	**122**	**0**	**99.0**	**78.7**	**69.5**		**95.2**	**74.6**	**71.2**	
	97	98	7	0	**4.6**	**5.7**	**6.2**	**8.4**	22	22	17	1	17	22	26	8	87.9	61.6	71.7	----	70.6	61.7	64.3	----
27.1	99	98	0	0	3.5	5.7	7.2	1.6	52	49	31	0	28	33	28	5	122.1	81.0	76.6		112.6	79.4	68.8	46.8
	100	100	0	0	2.8	4.1	6.5		33	56	37	0	15	43	44	0	99.0	78.8	68.9		90.6	75.6	62.2	
22.2	88	77	0	0	2.8	3.3	3.8	4.0	32	44	42	18	28	46	57	36	92.0	79.6	73.7	63.3	89.9	83.8	71.9	64.3
43.5	100	82	15	3	2.6	2.8	3.2	2.9	21	27	48	14	5	23	39	22	79.9	66.7	53.0	53.2	75.9	59.6	54.7	41.1
46.7	100	95	32	0	5.1	6.4	6.2	5.7	11	24	17	32	1	13	11	15	----	59.7	50.8	46.7	----	57.9	47.7	44.4
	0	**0**	**0**	**--**	**1.8**	**0.2**	**0.8**	**5.3**	**26**	**26**	**25**	**2**	**27**	**20**	**28**	**0**	**93.2**	**78.8**	**65.7**	**----**	**82.6**	**70.9**	**60.2**	**----**
37.8	100	100	0	0	2.0	2.0	2.0	2.0	36	27	9	11	19	21	11	14	97.2	73.1	61.7	56.4	94.8	73.7	59.7	49.4
48.4	97	56	3	0					23	8	12	0	12	8	18	0	72.0	50.3	46.2		65.8	51.9	44.9	
26.2	100	97	6	5	3.0	3.5	3.3	3.0	12	23	18	10	3	16	17	12	71.5	59.6	53.6	47.3	78.4	60.9	52.4	44.7
39.1	99	78	1	0	0.2	0.3	0.8	0.4	187	144	132	51	109	127	155	88	92.7	72.8	66.5	52.2	87.6	67.0	63.3	54.7
37.1	96	88	4	0	2.2	3.3	2.5	3.0	26	41	36	1	22	33	45	6	82.7	66.1	60.2	----	76.9	68.4	58.4	----
25.8	**100.0**	**23.7**	**26.4**	**39.9**	**3.0**	**3.0**	**3.7**	**3.2**	**15**	**6**	**12**	**2**	**12**	**9**	**14**	**2**	**82.7**	**65.9**	**55.9**	**54.3**	**79.1**	**65.1**	**50.5**	**48.2**
33.2	**91.0**	**80.9**	**0.2**	**0**	**1.4**	**2.9**	**3.3**	**1.9**	**155**	**193**	**207**	**90**	**56**	**157**	**250**	**100**	**122.8**	**86.0**	**77.6**	**45.8**	**110.4**	**81.6**	**68.8**	**46.2**
29.6	94	79	5	0	3.8	3.6	4.5	3.7	44	38	23	4	28	20	33	11	93.6	76.6	67.6	58.4	89.4	74.4	65.2	52.2
25.4	99	97	0	0	5.4	5.5	6.0	6.1	265	189	132	54	86	123	99	96	127.3	88.0	85.2	52.2	108.7	82.4	75.2	46.5
32.9	80	76	0	0	1.5	2.0	1.5	3.7	31	21	25	3	9	21	26	9	84.1	66.2	58.1	71.2	80.6	71.8	60.1	49.0
27.0	**100.0**	**98.1**	**5.9**		**2.8**	**1.5**	**2.2**		**17**	**28**	**24**		**7**	**24**	**27**	**0**	**73.0**	**63.3**	**55.2**		**73.5**	**61.3**	**54.9**	
30.1	92	87	8	0	3.0	7.1	5.2	4.2	10	12	11	2	3	18	28	5	64.7	54.3	45.4	----	59.7	52.2	45.3	----
36.0	100	100	25	0	5.5	9.8	4.2	5.1	2	2	1	0	6	17	27	9	----	----	----		----	----	----	44.3
43.3	100	100	1	0	1.0	1.6	2.0		44	73	41	0	23	51	44	0	62.2	50.3	45.0		62.9	50.0	44.9	
37.0	100	93	6	0	3.3	4.2	4.9	21.4	106	42	59	2	37	62	82	6	76.7	64.1	61.7	----	77.2	63.6	64.8	----
39.7	100	80	5	0	5.1	4.6	4.2		77	31	55	0	33	15	30	0	74.2	59.1	57.4		67.7	56.0	57.2	
55.1	85	100	56	5					10	4	5	7	10	3	4	12	67.1	58.5	54.5	51.0	65.4	57.4	52.7	52.5

STATEMENT ON DATA QUALITY

The AAUP Faculty Compensation Survey collects data from two- and four-year institutions across the United States through an online submission portal. These data are reviewed through our internal verification process, and, wherever the AAUP believes a possible error may have occurred, institutional representatives are contacted with a request to review those areas. Nearly all institutions comply with our requests for additional review. If resubmitted data meet our internal standard, they are approved for inclusion in the Faculty Compensation Survey. Questionable data without an institutional response are not included in the Faculty Compensation Survey.

While the AAUP makes every effort to provide the most accurate data, the Faculty Compensation Survey may include inaccuracies and errors or omissions. Users assume the sole risk of making use of these data; under no circumstances will the AAUP be liable to any user for damages arising from use of these data. The AAUP publishes additions and corrections to the *Annual Report on the Economic Status of the Profession* in the July–August issue of *Academe* (the *Bulletin of the American Association of University Professors)* and may make modifications to the content at any time.

Should there be an error to the Faculty Compensation Survey, the AAUP will also notify *Inside Higher Ed*, which publishes data from the survey on its website.