

1 October 2007

Dr. [REDACTED]
President
[REDACTED]
Administrative Center
1501 West Fowling Street
Creston, IA 50801

Dear Dr. [REDACTED]:

According to recent reports in the *Des Moines Register*, Professor [REDACTED], a part-time instructor at your [REDACTED] campus, has asserted that [REDACTED] Community College summarily dismissed him following student complaints concerning comments he had allegedly made about the Bible in his western civilization class. Without prejudging the case, the Iowa Conference of the American Association of University Professors commends to your attention the due process and academic freedom standards applicable to part-time faculty appointments as set forth in Regulation 13 b of the Association's enclosed *Recommended Institutional Regulations on Academic Freedom and Tenure*, which states, "[i]n a case of dismissal before the end of the period of appointment, the administration will set forth cause for the action and the faculty member will have the right to a hearing before a faculty committee."

If procedures such as those outlined in this summary were not followed when the college ended Professor [REDACTED]'s appointment, we urge you to consider affording them to Professor [REDACTED] now. If you have any questions or if you wish to enlist the AAUP's assistance, we suggest that you contact Associate Secretary Anita Levy at the AAUP's national office. The number is 1-800-424-2973.

Sincerely,

A. Frank Thompson, President
The Iowa Conference of the AAUP

cc: Professor [REDACTED]
Dr. [REDACTED], Vice President of Instruction
Ms. [REDACTED], Educational Coordinator, [REDACTED] Campus
Anita Levy, Associate Secretary, American Association of University Professors