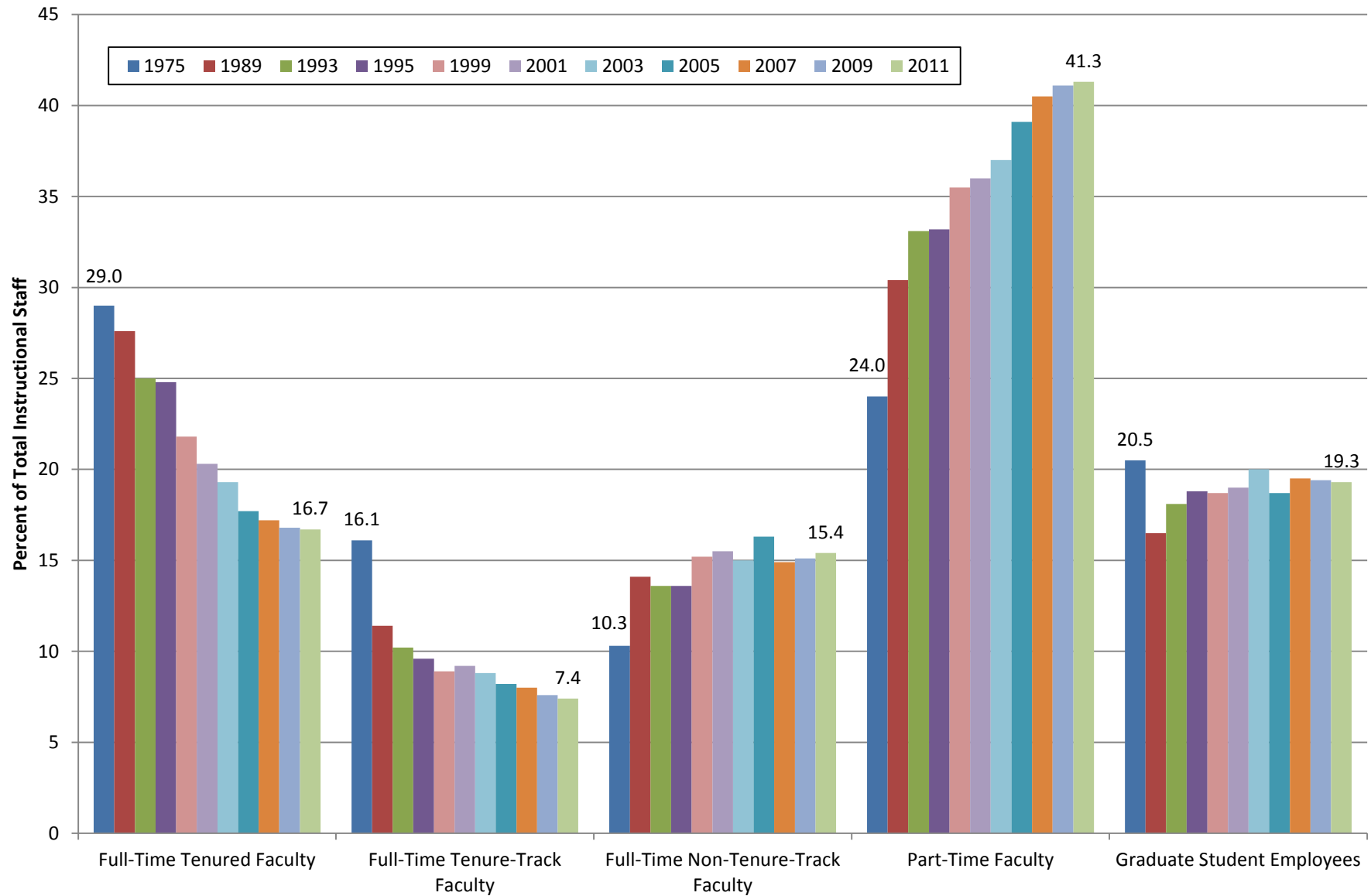


# Trends in Instructional Staff Employment Status, 1975-2011

All Institutions, National Totals



Notes: Figures for 2011 are estimated. Figures from 2005 have been corrected from those published in 2012. Figures are for degree-granting institutions only, but the precise category of institutions included has changed over time. Graduate student employee figure for 1975 is from 1976. Percentages may not add to 100 due to rounding.

Source: US Department of Education, IPEDS Fall Staff Survey. Tabulation by AAUP Research Office, Washington, DC. Released April 2013.

**Trends in Instructional Staff Employment Status, 1975-2011**

All institutions, national totals

	1975		1989		1993		1995		1999		2001		2003		2005		2007		2009		2011	
<b>Full-Time Tenured Faculty</b>	227,381	29.0%	272,661	27.6%	279,424	25.0%	284,870	24.8%	281,984	21.8%	278,825	20.3%	282,429	19.3%	283,434	17.8%	290,581	17.2%	297,460	16.8%	308,360	16.7%
<b>Full-Time Tenure-Track Faculty</b>	126,300	16.1%	112,593	11.4%	114,278	10.2%	110,311	9.6%	114,855	8.9%	125,811	9.2%	128,602	8.8%	131,140	8.2%	134,826	8.0%	135,250	7.6%	136,320	7.4%
<b>Full-Time Non-Tenure-Track Faculty</b>	80,883	10.3%	139,173	14.1%	152,004	13.6%	155,641	13.6%	196,535	15.2%	213,232	15.5%	219,388	15.0%	235,171	14.8%	251,361	14.9%	266,441	15.1%	284,303	15.4%
<b>Part-Time Faculty</b>	188,000	24.0%	299,794	30.4%	369,768	33.1%	380,884	33.2%	460,377	35.5%	495,315	36.0%	543,137	37.0%	624,753	39.3%	684,668	40.5%	727,098	41.1%	761,996	41.3%
<b>Graduate Student Employees</b>	160,806	20.5%	163,298	16.5%	202,819	18.1%	215,909	18.8%	242,525	18.7%	261,136	19.0%	292,801	20.0%	317,146	19.9%	328,979	19.5%	342,393	19.4%	355,916	19.3%
<b>Total Instructional Staff</b>	783,370	99.9%	987,518	100.0%	1,118,293	100.0%	1,147,615	100.0%	1,296,276	100.1%	1,374,319	100.0%	1,466,357	100.1%	1,591,644	100.0%	1,690,415	100.1%	1,768,642	100.0%	1,846,895	100.1%
<b>Contingent Instructional Staff</b>	429,689	54.9%	602,265	61.0%	724,591	64.8%	752,434	65.6%	899,437	69.4%	969,683	70.6%	1,055,326	72.0%	1,177,070	74.0%	1,265,008	74.8%	1,335,932	75.5%	1,402,215	75.9%

**Notes:** Figures for 2011 are estimated. Figures from 2005 have been corrected from those published in 2012. Figures are for degree-granting institutions only, but the precise category of institutions included has changed over time. Graduate student employee figure for 1975 is from 1976. Percentages may not add to 100 due to rounding.

**Source:** US Department of Education, National Center for Education Statistics, IPEDS Fall Staff Survey; published tabulations only.

Compiled by AAUP Research Office, Washington, DC; John W. Curtis, Director of Research and Public Policy (3/20/13)

**Trends in Instructional Staff Employment Status, 1975-2011**

All institutions, national totals

	Rate of Growth, by Time Period						
	1975-89	1989-95	1995-2001	2001-07	2007-11	1975-2011	2001-11
<b>Full-Time Tenured Faculty</b>	19.9%	4.5%	-2.1%	4.2%	6.1%	35.6%	10.6%
<b>Full-Time Tenure-Track Faculty</b>	-10.9%	-2.0%	14.1%	7.2%	1.1%	7.9%	8.4%
<b>Full-Time Non-Tenure-Track Faculty</b>	72.1%	11.8%	37.0%	17.9%	13.1%	251.5%	33.3%
<b>Part-Time Faculty</b>	59.5%	27.0%	30.0%	38.2%	11.3%	305.3%	53.8%
<b>Graduate Student Employees</b>	1.5%	32.2%	20.9%	26.0%	8.2%	121.3%	36.3%
<b>Total Instructional Staff</b>	26.1%	16.2%	19.8%	23.0%	9.3%	135.8%	34.4%
<b>Contingent Instructional Staff</b>	40.2%	24.9%	28.9%	30.5%	10.8%	226.3%	44.6%
<b>Tenured/Tenure-Track Faculty</b>	8.9%	2.6%	2.4%	5.1%	4.5%	25.7%	9.9%
<b>Proportion of total growth attributable to contingent positions</b>	84.5%	93.8%	95.8%	93.4%	87.7%	91.4%	91.5%

*See full trend data table for explanatory notes and source information*

Compiled by AAUP Research Office, Washington, DC; John W. Curtis, Director of Research and Public Policy (3/20/13)

**Trends in Faculty Employment Status, 1975-2011**

All institutions, national totals

	1975		1989		1993		1995		1999		2001		2003		2005		2007		2009		2011	
<b>Full-Time Tenured Faculty</b>	227,381	36.5%	272,661	33.1%	279,424	30.5%	284,870	30.6%	281,984	26.8%	278,825	25.0%	282,429	24.1%	283,434	22.2%	290,581	21.3%	297,460	20.9%	308,360	20.7%
<b>Full-Time Tenure-Track Faculty</b>	126,300	20.3%	112,593	13.7%	114,278	12.5%	110,311	11.8%	114,855	10.9%	125,811	11.3%	128,602	11.0%	131,140	10.3%	134,826	9.9%	135,250	9.5%	136,320	9.1%
<b>Full-Time Non-Tenure-Track Faculty</b>	80,883	13.0%	139,173	16.9%	152,004	16.6%	155,641	16.7%	196,535	18.7%	213,232	19.2%	219,388	18.7%	235,171	18.5%	251,361	18.5%	266,441	18.7%	284,303	19.1%
<b>Part-Time Faculty</b>	188,000	30.2%	299,794	36.4%	369,768	40.4%	380,884	40.9%	460,377	43.7%	495,315	44.5%	543,137	46.3%	624,753	49.0%	684,668	50.3%	727,098	51.0%	761,996	51.1%
<b>Total Faculty</b>	622,564	100.0%	824,220	100.1%	915,474	100.0%	931,706	100.0%	1,053,751	100.1%	1,113,183	100.0%	1,173,556	100.1%	1,274,498	100.0%	1,361,436	100.0%	1,426,249	100.1%	1,490,979	100.0%
<b>Contingent Faculty</b>	268,883	43.2%	438,967	53.3%	521,772	57.0%	536,525	57.6%	656,912	62.3%	708,547	63.7%	762,525	65.0%	859,924	67.5%	936,029	68.8%	993,539	69.7%	1,046,299	70.2%

**Notes:** Figures for 2011 are estimated. Figures from 2005 have been corrected from those published in 2012. Figures are for degree-granting institutions only, but the precise category of institutions included has changed over time. Percentages may not add to 100 due to rounding.

**Source:** US Department of Education, National Center for Education Statistics, IPEDS Fall Staff Survey; published tabulations only.

Compiled by AAUP Research Office, Washington, DC; John W. Curtis, Director of Research and Public Policy (3/20/13)

## Trends in Faculty Employment Status, 1975-2011

All institutions, national totals

	Rate of Growth, by Time Period						
	1975-89	1989-95	1995-2001	2001-07	2007-11	1975-2011	2001-11
<b>Full-Time Tenured Faculty</b>	19.9%	4.5%	-2.1%	4.2%	6.1%	35.6%	10.6%
<b>Full-Time Tenure-Track Faculty</b>	-10.9%	-2.0%	14.1%	7.2%	1.1%	7.9%	8.4%
<b>Full-Time Non-Tenure-Track Faculty</b>	72.1%	11.8%	37.0%	17.9%	13.1%	251.5%	33.3%
<b>Part-Time Faculty</b>	59.5%	27.0%	30.0%	38.2%	11.3%	305.3%	53.8%
<b>Total Faculty</b>	32.4%	13.0%	19.5%	22.3%	9.5%	139.5%	33.9%
<b>Contingent Faculty</b>	63.3%	22.2%	32.1%	32.1%	11.8%	289.1%	47.7%
<b>Tenured/Tenure-Track Faculty</b>	8.9%	2.6%	2.4%	5.1%	4.5%	25.7%	9.9%
<b>Proportion of total growth attributable to contingent positions</b>	84.3%	90.8%	94.8%	91.6%	85.1%	89.5%	89.4%

*See full trend data table for explanatory notes and source information*

Compiled by AAUP Research Office, Washington, DC; John W. Curtis, Director of Research and Public Policy (3/20/13)

**Note:** 2007-11 growth rates on this page only corrected 7/18/13