

SURVEY REPORT TABLE 7

**Average Compensation, by Region, Category, and Academic Rank, 2010–11 (Dollars)**

Academic Rank	NORTHEAST		NORTH CENTRAL		SOUTH			WEST	
	New England <sup>a</sup>	Middle Atlantic <sup>b</sup>	East North Central <sup>c</sup>	West North Central <sup>d</sup>	East South Central <sup>e</sup>	West South Central <sup>f</sup>	South Atlantic <sup>g</sup>	Mountain <sup>h</sup>	Pacific <sup>i</sup>
<i>CATEGORY I (Doctoral)</i>									
Professor	186,462	183,938	155,974	145,227	138,912	144,359	154,628	135,600	175,469
Associate	124,146	125,196	108,468	101,031	99,818	100,815	107,124	100,880	118,666
Assistant	104,196	104,276	95,628	87,382	83,315	87,887	92,396	86,847	105,141
Instructor	80,729	77,654	66,067	61,134	58,514	58,509	66,435	62,296	69,385
Lecturer	82,341	81,345	68,975	71,784	58,441	68,793	66,902	71,000	94,186
No Rank	87,135	96,862	84,547	65,821	57,340	68,894	83,287	61,858	86,571
All Combined	139,224	135,564	117,165	108,840	101,340	104,406	113,018	103,269	137,323
<i>CATEGORY IIA (Master's)</i>									
Professor	131,942	134,827	111,743	104,048	101,346	107,333	111,067	98,801	124,164
Associate	103,191	107,134	90,485	85,890	81,898	86,361	88,451	82,708	99,754
Assistant	86,904	88,165	78,422	73,400	69,893	74,036	75,663	73,059	87,139
Instructor	72,271	65,318	58,942	57,778	57,252	56,646	60,041	52,607	67,996
Lecturer	75,953	78,963	62,786	57,444	54,375	57,719	58,815	53,711	79,559
No Rank	87,274	64,725	65,735	54,599	65,595	63,357	71,777	62,423	88,689
All Combined	105,170	105,740	87,561	84,264	78,488	82,336	85,560	79,456	102,450
<i>CATEGORY IIB (Baccalaureate)</i>									
Professor	143,856	128,074	102,528	99,427	89,648	90,156	102,897	94,734	131,144
Associate	105,087	98,343	84,571	80,313	73,176	77,267	82,495	75,589	97,900
Assistant	83,988	81,230	70,396	68,057	61,117	65,006	68,641	63,628	84,004
Instructor	66,332	67,845	61,471	57,378	51,975	58,509	55,812	55,742	69,091
Lecturer	88,723	77,166	63,308	60,417	49,576	58,058	56,060	52,459	70,022
No Rank	74,693	66,620	76,928	68,021	49,036	57,580	91,493	51,982	70,879
All Combined	111,215	97,102	83,782	79,583	72,182	72,823	81,000	75,592	101,290
<i>CATEGORY III (Associate's with Ranks)</i>									
Professor	88,613	116,639	98,804	90,542	n.d.	81,141	96,318	88,117	100,742
Associate	72,657	97,150	81,241	78,784	n.d.	67,156	79,503	81,560	90,389
Assistant	67,343	86,776	68,523	70,999	n.d.	65,127	69,832	73,268	80,120
Instructor	63,110	67,593	60,164	63,159	n.d.	56,218	60,935	65,203	76,876
Lecturer	n.d.	85,624	65,113	53,532	n.d.	n.d.	50,657	64,517	n.d.
No Rank	n.d.	42,772	57,088	65,382	n.d.	46,423	63,427	65,147	n.d.
All Combined	79,116	95,490	76,236	78,177	n.d.	67,293	77,131	77,364	86,965
<i>CATEGORY IV (Associate's without Ranks)</i>									
No Rank	n.d.	n.d.	n.d.	78,845	71,557	66,027	81,290	63,492	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>									
Professor	162,843	157,022	137,389	121,462	121,109	127,194	134,795	125,996	151,433
Associate	112,863	111,755	98,917	91,478	89,962	92,732	96,848	96,080	107,628
Assistant	93,355	92,126	84,746	77,625	75,215	79,792	82,006	82,105	94,080
Instructor	73,862	70,862	62,685	58,955	57,257	57,516	62,163	61,743	70,620
Lecturer	82,030	80,594	66,459	69,086	56,469	64,873	63,460	69,236	84,875
No Rank	85,407	92,273	75,130	65,307	63,590	62,757	81,296	61,413	86,557
All Combined	123,419	116,103	102,636	93,758	89,333	93,028	98,868	96,935	118,264

Note: The table is based on 1,311 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 37. N.d. = no data.

a. New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont.

b. Middle Atlantic: New Jersey, New York, and Pennsylvania.

c. East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin.

d. West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota.

e. East South Central: Alabama, Kentucky, Mississippi, and Tennessee.

f. West South Central: Arkansas, Louisiana, Oklahoma, and Texas.

g. South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, Puerto Rico, South Carolina, Virgin Islands, Virginia, and West Virginia.

h. Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming.

i. Pacific: Alaska, California, Guam, Hawaii, Oregon, and Washington.