

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
MICHIGAN																				
Adrian Coll		IIB	3	3	3		76.9	61.4	52.6		63.6	3	3	2		97.9	82.4	73.7		84.6
Albion Coll		IIB	3	4	3	4	73.8	58.0	52.4	39.1	60.5	3	3	3	4	94.8	76.8	69.1	49.9	79.1
Alma Coll		IIB	3	3	3	3	76.3	62.3	54.1	44.3	64.6	3	3	2	2	98.9	83.9	73.7	61.8	85.8
Aquinas Coll	28	IIB	5	5	4		59.8	51.8	48.8		52.8	4	4	3		79.9	71.0	66.4		71.7
Calvin Coll		IIB	3	2	2	3	76.3	66.0	57.7	44.9	68.1	2	2	1	3	106.1	91.0	80.1	60.8	94.5
Central Michigan U		I	5	4	5	5	98.4	75.0	61.4	40.0	75.2	4	3	4	5	132.1	104.1	85.1	57.0	102.8
Davenport U	28,76	IIB	4	3	3	1	70.4	62.4	53.0	56.0	57.4	4	4	3	1	90.1	76.4	67.3	69.7	71.5
Delta Coll	28,194	III	1	1	1*	1	88.7	80.3	67.9	57.4	72.0	1	1*	1*	1	122.3	112.0	98.4	82.5	101.9
Eastern Michigan U		IIA	2	2	2	1	90.7	73.3	63.1	59.2	74.7	2	2	2	1	122.3	99.5	85.3	79.4	101.4
Ferris St U	53	IIA	3	3	2	1	87.8	70.3	63.9	57.0	72.4	2	2	1	1	116.6	98.4	92.6	83.4	100.2
Ferris St U-Kendall Coll	58	IIA	5	5	5	-	69.9	59.3	45.7	----	57.5	5	4	5	-	91.1	80.6	66.9	53.2	78.7
Grand Valley St U		IIA	3	3	4	4	88.3	68.5	55.5	42.1	62.0	2	2	3	3	117.8	94.2	78.5	61.8	85.6
Hope Coll	27	IIB	3	3	2	-	77.9	62.9	55.6	----	66.6	2	2	2	-	104.7	85.5	77.2	52.6	90.5
Kalamazoo Coll		IIB	2	3	3	2	82.4	63.9	51.4	52.0	65.4	2	3	3	1	109.6	84.3	67.1	71.0	86.6
Kettering U	30	IIB	3	3	1		78.8	63.7	63.0		69.5	3	3	2		100.5	79.3	78.5		87.6
Madonna U		IIB	4	3	3	2	71.7	59.7	53.8	47.3	61.1	3	3	3	2	95.0	79.2	71.2	66.0	81.3
Marygrove Coll		IIA	5	5	5	-	73.3	57.3	48.3	----	55.5	5	5	5	-	85.0	69.2	58.4	65.9	67.1
Michigan St U	27	I	2	2	3	4	125.2	87.0	69.1	43.4	94.5	2	2	2	3	161.5	118.0	96.9	66.7	126.3
Michigan Tech U		I	5	4	3	3	100.6	79.8	73.6	52.6	79.2	4	3	2	3	138.8	110.3	100.7	71.2	108.9
Northern Michigan U	28	IIA	4	4	4	4	82.8	66.0	55.1	45.3	65.8	2	2	2	2	117.2	96.1	82.3	70.1	96.2
Oakland U	5	I	5	5	5	2	95.3	71.7	59.9	55.5	71.9	3	2	2	1	145.6	117.4	102.0	88.3	116.3
Olivet Coll		IIB	5	5	5		54.7	45.2	42.3		45.2	5	5	5		67.2	54.2	53.5		56.0
Siena Heights U	25,69	IIA	5	5	5	5	59.9	49.4	40.5	37.4	49.1	5	5	5	5	77.0	64.0	54.9	51.5	64.4
Spring Arbor U		IIA	5	5	5	5	58.6	49.1	42.7	37.9	48.3	5	5	5	5	77.3	70.7	59.9	47.3	66.8
Thomas M. Cooley Law Sch	1,79	IIA	1	1*	1*		110.8	111.9	82.8		107.5	1*	1*	1*		162.8	154.8	119.4		154.4
U Michigan-Ann Arbor	5	I	1	2	1	1	146.9	96.1	84.5	63.7	106.0	1	2	1	1	179.4	121.9	108.3	84.1	132.8
U Michigan-Dearborn	30	IIA	1	1	1		102.9	83.2	70.1		81.2	1	1	1*		132.0	106.5	114.7		110.5
U Michigan-Flint	27	IIA	2	3	2	1	92.2	71.1	66.0	57.8	67.7	2	2	2	1	117.0	92.6	86.4	76.9	88.5
Wayne St U	12	I	3	3	3	1	112.7	85.5	72.6	66.0	84.2	4	3	3	2	139.7	108.6	90.2	80.6	105.1
Western Michigan U		I	4	4	5	4	100.8	75.5	59.3	46.1	80.6	3	2	3	3	150.9	113.4	89.3	69.6	120.9

MINNESOTA

Augsburg Coll	201	IIB	3	3	2	2	77.1	62.7	55.3	46.8	61.5	3	3	3	2	96.6	84.5	69.5	65.1	79.5
Bemidji St U		IIB	2	2	2		80.5	67.3	58.2		69.6	3	2	2		102.9	87.1	76.1		89.9
Bethel U	28	IIA	5	4	4	3	72.0	62.4	54.5	48.0	63.9	4	3	4	3	98.5	86.3	71.8	60.7	87.2
Carleton Coll		IIB	1	1	1	1*	117.4	81.6	70.3	61.1	95.6	1	1	1	1*	151.1	108.4	93.2	80.2	124.6
Coll Saint Benedict		IIB	2	2	2	2	84.1	66.2	55.8	51.9	67.2	2	2	3	1	107.6	85.8	71.0	70.4	86.6
Coll St. Scholastica		IIB	2	2	3	3	81.6	65.2	54.4	45.7	59.1	3	3	2	3	102.9	84.3	73.5	60.9	78.1
Concordia Coll	28	IIB	3	3	3	3	76.6	64.0	52.6	44.2	61.4	3	3	3	4	94.0	78.5	65.6	51.6	75.5
Gustavus Adolphus Coll	32,55	IIB	3	3	3	3	76.4	61.5	52.7	45.7	61.9	2	3	3	2	104.6	83.8	70.5	66.4	84.5
Hamline U	16	IIA	2	3	4	2	90.5	66.5	54.9	54.6	72.0	3	4	5	3	111.6	83.1	68.4	63.7	89.1
Macalester Coll		IIB	1	1	1	1	111.3	83.6	67.3	55.1	83.4	1	1	1	1	149.8	108.3	87.0	74.1	110.1
Metropolitan St U		IIA	3	3	2		85.8	66.9	61.9		69.8	3	3	3		108.0	87.3	79.6		89.8
Minneapolis Coll Art & Design		IIB	3	3	3	5	72.6	59.6	52.3	36.7	59.5	4	4	4	5	89.1	73.8	65.2	46.1	73.5
Minnesota St U-Mankato		IIA	3	3	3	4	88.2	68.9	60.9	44.6	72.0	3	3	2	4	112.5	90.6	80.3	57.6	93.5
Minnesota St U-Moorhead		IIA	4	4	3	5	80.1	63.3	57.4	41.7	66.3	4	4	3	4	103.3	83.1	75.9	56.6	86.6
Northwestern Coll	45	IIB	4	4	4	5	65.1	55.1	47.6	35.1	54.6	4	4	4	5	87.7	74.5	61.5	46.0	72.8
Saint John's U		IIB	2	2	2	1	82.7	68.4	56.4	54.7	68.1	2	2	2	1	111.7	89.3	73.6	73.4	90.3
Saint Mary's U Minnesota	221	IIA	4	5	5	3	74.3	60.5	49.3	47.0	58.7	5	5	5	3	93.1	75.5	64.2	64.6	74.8
Southwest Minnesota St U		IIB	2	2	2	-	81.7	69.2	56.9	----	68.7	2	2	2	-	105.3	90.2	74.5	59.2	89.4
St. Catherine U	32,202	IIA	4	4	5	4	74.7	62.0	51.6	44.2	57.6	4	4	5	3	97.2	83.9	68.1	59.5	76.5
St. Cloud St U		IIA	3	3	2	4	84.4	68.4	62.0	45.2	73.3	3	3	2	3	107.9	89.6	81.2	60.5	94.9
St. Olaf Coll		IIB	2	2	2	1	91.5	70.0	56.5	54.5	72.7	1	2	2	1	122.6	94.6	75.8	74.6	97.6
U Minnesota-Crookston		IIB	2	2	1	3	83.3	65.9	61.7	43.6	58.3	2	1	1	1	117.8	96.8	91.7	69.7	87.5
U Minnesota-Duluth		IIA	2	2	3	3	93.2	73.3	57.7	48.4	67.6	1	1	2	1	129.7	105.7	86.8	75.6	98.8
U Minnesota-Morris		IIB	3	3	3	4	77.7	61.7	51.9	39.4	61.3	2	2	1	2	111.0	91.7	79.8	64.7	91.2
U Minnesota-Twin Cities		I	2	3	2	4	123.2	85.1	78.5	45.9	92.4	2	2	1	3	164.5	119.7	111.7	72.6	128.1
U St. Thomas	15	I	5	4	2	1*	98.2	77.9	76.8	76.3	83.3	5	4	3	1	121.7	98.4	95.4	92.0	104.0
Winona St U		IIA	3	4	3	5	84.4	63.7	57.3	39.4	67.7	3	4	3	5	107.3	84.4	74.2	53.6	87.5

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE								(10) AVG. SAL. MALE								AVG. SAL. FEMALE			
	PR	AO	AI	IN	PR	AO	AI	IN	F-T FAC. MALE				F-T FAC. FEMALE				AVG. SAL. MALE				AVG. SAL. FEMALE							
									PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN				
33.1	94	89	0						19	11	15	0	12	7	19	0	78.0	61.3	52.9		75.2	61.5	52.4					
30.6	97	94	3	0	1.0	0.5	1.4	0.0	24	22	19	2	12	13	18	2	73.8	56.9	54.0	----	73.6	59.9	50.7	----				
32.7	100	100	7	0	2.8	2.0	6.0	2.0	25	10	16	1	14	4	14	4	80.4	64.5	56.5	----	68.8	56.8	51.3	41.3				
35.9	100	93	38						17	19	10	0	5	22	19	0	60.2	51.2	46.9		58.6	52.3	49.9					
38.7	98	66	0	0	0.9	2.0	2.5	2.4	118	45	45	3	34	26	44	4	77.0	66.7	57.9	44.7	73.8	64.7	57.5	45.0				
36.8	98	89	7	0	4.3	4.8	3.8	0.1	200	86	122	35	80	64	103	61	102.3	77.1	61.6	39.3	88.8	72.2	61.2	40.4				
22.6					3.5	4.2	2.4	4.6	3	18	11	29	3	12	15	49	69.7	63.1	55.4	56.3	71.2	61.2	51.2	55.8				
41.4	100	98	55	0	0.0	0.4	0.8	2.2	18	27	25	20	22	33	37	25	89.4	81.5	68.2	56.9	88.1	79.3	67.8	57.8				
35.7	100	96	13	33	0.8	1.9	3.2	4.6	190	94	68	3	149	96	63	6	94.9	73.9	63.6	56.3	85.2	72.7	62.5	60.6				
38.3	100	86	38	22	2.6	3.5	3.2	2.8	122	92	46	6	43	47	53	3	88.0	71.1	65.5	58.0	87.3	68.8	62.5	54.9				
36.9	100	70	0	--	1.4	6.3	5.1	2.0	8	4	7	1	7	6	8	0	68.7	61.2	46.1	----	71.3	58.1	45.3					
38.0	100	97	8	7					118	194	169	39	55	140	131	43	90.4	68.8	55.8	42.0	83.9	68.0	55.1	42.2				
35.8	98	75	0	--	2.9	3.1	3.7	4.0	64	35	30	0	26	29	36	2	79.0	63.8	55.9		75.2	61.9	55.3	----				
32.4	100	41	0	0	2.4	4.2	5.8	4.7	21	13	12	3	9	19	13	5	82.8	66.1	52.1	52.0	81.5	62.3	50.7	52.0				
26.0	96	94	4						50	24	18	0	5	10	7	0	78.8	64.5	67.9		79.5	61.8	50.6					
33.1	3	3	0	0	3.3	4.3	3.8	3.8	20	14	11	0	20	19	22	10	73.1	62.3	51.2		70.2	57.8	55.1	47.3				
20.9	100	100	10	--	3.3	4.2	4.1	3.3	4	11	7	1	3	16	14	1	71.5	57.5	49.1	----	75.7	57.1	47.9	----				
33.6	97	91	0		0.8	1.3	2.1	5.4	714	345	334	56	197	222	291	97	126.2	89.4	71.7	45.9	121.8	83.4	66.1	42.0				
37.5	99	93	3	0	0.2	0.8	0.8	1.9	79	86	83	15	18	30	36	6	102.2	80.6	75.4	53.5	93.4	77.4	69.4	50.4				
46.2	100	93	9	0	2.8	2.6	3.5	3.2	66	49	44	13	34	24	44	11	85.8	66.7	55.8	48.1	77.0	64.6	54.3	41.9				
61.7	95	98	0	35	1.0	1.1	1.8	1.5	90	112	69	13	23	88	76	39	98.0	74.7	59.1	56.2	84.7	68.0	60.7	55.2				
23.8	86	75	30		3.5	13.1	15.2		4	5	14	0	3	7	9	0	58.5	43.2	45.7		49.7	46.6	37.1					
31.2	0	0	0	0	2.0	2.4	3.8	3.3	14	11	7	4	8	10	9	5	59.6	49.1	40.8	34.6	60.4	49.7	40.3	39.6				
38.4	92	48	5	0	1.0	3.4	3.4	3.1	20	16	23	2	4	13	18	2	59.5	48.9	42.7	----	53.8	49.4	42.7	----				
43.6	100	0	0		1.0	1.0	1.0		44	18	5	0	21	17	3	0	106.8	117.5	84.9		119.1	105.9	79.3					
25.3	96	90		0	2.4	2.9	2.5	0.4	745	326	297	1	228	229	223	11	149.4	99.4	87.0	----	138.9	91.5	81.1	61.8				
36.0	100	98	0		2.4	3.0	4.2		58	74	34	0	18	32	42	0	106.9	84.6	71.6		90.1	79.9	68.9					
30.8	100	96		0	2.4	3.2	4.0	6.1	27	28	40	1	12	29	47	7	93.5	73.4	68.2	----	89.3	68.9	64.1	58.8				
24.8	96	89	2	0	2.3	2.6	2.5	2.7	226	168	142	3	58	108	153	32	114.3	87.7	74.1	66.9	106.3	82.1	71.2	65.9				
50.1	100	99	10	0	4.2	4.6	6.0	4.2	249	179	77	18	96	120	87	39	104.3	78.2	61.2	50.9	91.6	71.6	57.6	43.8				
27.6	100	88	4	0	4.4	3.6	3.4	5.1	17	36	41	2	16	38	38	6	78.0	61.2	55.7	----	76.2	64.2	54.8	46.7				
29.1	99	83	5		0.8	1.0	0.9	39.3	46	20	24	0	22	16	33	0	81.4	69.4	58.1		78.5	64.6	58.2					
36.6	91	59	4	0	0.1	0.1	0.4	0.0	42	37	13	1	13	39	14	4	72.3	61.5	51.8	----	70.8	63.3	57.0	48.0				
30.3	93	95	0	0	3.2	3.8	2.3	2.2	62	21	28	2	36	21	29	1	117.6	82.2	71.9	----	117.0	81.1	68.8	----				
28.9	95	98	3	0					29	29	16	4	14	21	24	11	85.7	65.9	60.5	50.8	80.8	66.7	52.7	52.3				
32.1	96	55	12	0	2.4	2.5	4.4	3.5	18	15	30	5	6	16	72	12	82.4	66.5	53.8	45.2	79.1	63.9	54.6	45.9				
23.0	100	88	14	0	2.0	2.2	2.8	5.2	30	37	31	6	12	28	34	8	78.6	65.8	55.2	42.6	71.7	61.6	50.3	45.3				
36.5	98	96	0	0	-2.2	-2.1	-1.6	-2.1	44	28	25	10	20	26	37	11	76.2	62.8	52.8	46.7	76.7	60.1	52.7	44.9				
23.8	87	64			2.7	2.1	1.9	1.8	48	20	22	2	31	33	35	5	94.5	67.4	55.0	----	84.2	66.0	54.8	57.4				
31.9	98	98	0	0	2.8	3.1	3.3	2.5	33	20	26	3	17	22	25	7	112.5	81.9	67.3	55.5	109.1	85.1	67.3	54.9				
28.6	97	78	15		0.5	0.4	2.0		13	26	14	0	16	24	26	0	91.6	70.3	61.1		81.0	63.1	62.3					
23.5	0	0	0	0	2.6	4.7	2.0	2.0	15	4	2	6	4	5	1	4	72.3	60.7	----	36.7	73.7	58.8	----	36.7				
29.9	99	90	11	0	0.9	1.2	0.9	0.0	112	84	53	11	45	70	77	12	90.7	71.3	63.9	45.1	82.0	66.0	58.8	44.1				
30.6	100	99	16	0	0.9	1.5	1.3	0.0	83	37	30	7	32	33	40	24	82.5	63.8	57.4	41.2	73.9	62.9	57.4	41.9				
33.4	0	0	0	0	0.7	0.3	0.1		26	19	18	6	10	11	8	5	64.6	56.8	48.0	35.9	66.3	52.2	46.8	34.1				
32.5	98	98	3	0					28	25	15	3	13	20	21	11	83.1	69.3	55.6	55.3	81.9	67.3	56.9	54.6				
27.3	96	89	20	0	2.2	2.1	2.2	2.2	17	24	20	4	6	12	15	4	75.7	60.3	50.1	47.2	70.3	60.9	48.4	46.9				
30.1	100	100	8	--	0.7	0.5	0.8	0.0	23	22	18	0	14	18	19	2	83.9	70.3	60.4		78.1	67.8	53.6	----				
33.0	95	70	2		2.8	4.4	5.7	4.4	10	26	14	4	31	62	113	21	78.9	62.3	51.7	42.8	73.3	61.9	51.6	44.5				
29.4	98	83	10	0	0.9	1.5	1.3	0.0	146	79	60	6	99	59	75	12	86.6	69.2	62.8	46.5	81.2	67.3	61.3	44.6				
34.3	94	98	5	0	2.5	3.0	3.8	2.9	42	40	28	5	29	26	27	9	96.0	70.1	56.1	57.3	85.0	69.9	57.0	52.9				
50.2	100	94	35	0	0.8	0.0	1.1	-1.0	3	11	12	4	2	7	5	11	89.6	67.8	63.5	56.5	----	63.0	57.5	38.9				
46.1	99	97	1	0	0.3	0.3	1.5	1.6	67	76	71	31	17	61	65	50	94.8	75.9	59.9	52.4	87.1	70.0	55.3	45.9				
48.7	100	96	0	0	4.7	4.4	6.8	1.3	17	26	8	6	11	24	9	5	79.2	61.6	49.2	36.9	75.3	61.7	54.3	42.5				
38.6	99	91	1	0	0.0	0.6	1.4	0.8	514	286	189	53	167	225	166	101	125.4	87.5	81.6	46.2	116.4	82.0	75.0	45.8				
24.9	100	94	6	0	2.2	2.1	2.1	1.8	80	108	57	6	36	66	58	1	103.0	80.7	79.0	79.6	87.7	73.2	74.6	----				
29.3	100	84	2	0	0.6	1.2	1.2	3.3	82	45	42	11	54	28	62	21	86.9	63.1	58.4	38.4	80.6	64.7	56.6	39.9				

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
MISSISSIPPI																				
Alcorn St U		IIB	4	3	2	4	68.8	60.9	56.0	39.0	55.1	4	3	2	4	89.2	78.9	72.5	50.5	71.4
Delta St U		IIA	5	5	5	3	64.6	56.7	48.1	47.5	52.9	5	5	5	3	81.6	72.2	61.7	61.1	67.6
Millsaps Coll		IIB	2	3	2	1	84.3	61.0	55.1	53.5	65.3	3	4	3	2	102.1	76.0	67.2	62.8	79.9
Mississippi Coll	13	IIA	4	4	3	4	82.1	61.9	57.2	44.9	63.9	4	5	4	4	97.5	74.1	68.6	54.5	76.5
Mississippi St U	190	I	5	5	5	5	91.2	70.7	61.7	40.0	66.3	5	5	5	5	106.1	81.1	68.2	47.5	75.9
Mississippi U for Women	28	IIA	5	5	5	3	55.4	47.1	48.8	47.4	49.4	5	5	5	3	71.2	61.3	63.2	61.7	64.0
Mississippi Valley St U		IIB	4	4	4	4	63.9	57.5	48.3	39.6	50.9	4	4	4	3	80.3	73.9	64.7	56.0	67.3
U Mississippi	12	I	4	4	4	5	105.5	77.0	64.2	38.5	72.1	5	5	5	5	127.1	94.7	77.4	47.5	87.7
U Southern Mississippi		I	5	5	5	4	84.6	64.1	56.0	45.2	61.5	5	5	5	4	106.2	81.7	71.9	59.2	78.6

MISSOURI

AT Still U Health Science		IIA	-	2	1	1	----	78.0	72.8	56.5	71.3	-	2	1	1	----	98.0	90.5	73.2	89.5
Avila U		IIB	5	4	3	3	59.8	58.2	51.4	44.4	54.4	5	4	4	4	73.7	72.6	64.7	54.4	67.8
Coll Ozarks		IIB	4	4	3	-	65.7	57.7	52.3	----	58.2	4	4	3	-	82.7	73.1	66.9	57.6	73.8
Columbia Coll	25	IIB	2	2	3	2	80.1	65.1	53.2	49.3	60.7	3	3	3	2	101.2	82.1	69.2	63.2	77.3
Concordia Seminary	31	IIA	5	5	5		68.6	56.9	51.6		58.7	5	5	4		89.5	75.5	71.5		78.4
Cottey Coll		III	4	3	2		63.5	58.0	52.8		58.3	4	4	3		79.8	73.4	67.1		73.6
Culver-Stockton Coll		IIB	5	5	5	-	56.8	48.3	43.3	----	48.4	5	5	5	-	66.9	56.4	50.8	48.0	56.7
Drury U	31	IIB	3	4	3	3	75.4	57.4	54.1	43.3	60.6	3	4	3	4	95.9	73.8	68.3	55.4	77.2
Kansas City Art Inst		IIB	4	4	5	5	66.8	54.9	44.7	36.9	52.4	4	4	5	5	85.2	69.7	56.7	48.0	66.8
Lindenwood U	31,40	IIA	5	4	4		71.5	61.2	53.2		59.3	5	5	5		83.2	72.9	64.9		71.0
Maryville U St. Louis	35	IIA	4	4	4	-	74.9	62.4	55.9	----	62.0	5	4	4	-	95.5	82.3	72.4	65.2	80.2
Mineral Area Coll	166	III	5	5	4	4	52.7	50.9	47.0	43.8	47.7	5	5	4	4	69.3	67.4	63.0	60.0	64.0
Missouri Baptist U		IIB	5	5	5	3	54.7	48.0	40.1	42.2	46.2	5	5	5	3	74.4	63.5	55.7	56.9	62.7
Missouri Southern St U	25	IIB	3	4	5	4	73.5	56.0	45.0	39.3	56.5	3	4	5	4	95.3	73.3	58.7	52.5	73.8
Missouri St U		IIA	4	4	4	5	76.5	61.1	55.4	36.3	60.8	4	5	4	5	97.0	77.5	69.4	47.9	77.3
Missouri St U-West Plains		III	5	5	5	5	52.2	43.7	40.9	36.6	41.3	5	5	5	5	68.7	58.3	54.9	49.7	55.5
Missouri U Science Technology	30,63	I	4	4	3		110.3	78.8	69.0		88.5	4	4	4		135.2	99.1	85.6		109.6
Missouri Western St U		IIB	3	3	3	4	75.7	61.4	52.8	39.6	58.6	3	3	3	4	97.7	79.9	67.7	52.9	75.8
Northwest Missouri St U		IIA	4	5	5	4	76.1	60.2	52.5	42.2	55.0	4	5	5	4	98.4	73.5	67.5	55.8	70.2
Rockhurst U	31	IIA	5	5	4	4	72.4	58.6	52.9	43.3	59.1	5	5	5	5	84.8	70.8	61.6	49.0	69.5
Saint Louis U-Main	1	I	4	5	4	2	109.3	73.2	65.9	56.5	79.1	4	5	5	3	134.3	93.7	82.5	72.7	99.3
Southeast Missouri St U	28	IIA	5	5	4	5	73.3	58.5	54.4	41.2	57.5	5	5	4	4	94.9	76.1	69.8	54.6	74.7
Southwest Baptist U	100	IIB	5	4	5	5	60.9	53.6	43.9	35.9	48.1	5	5	5	5	76.9	66.5	57.7	46.7	61.8
St. Louis CC	161	III	2	2	1	1	75.7	65.5	59.0	52.2	64.8	2	2	2	2	98.6	86.0	76.4	67.2	84.3
St. Louis Coll Pharmacy		IIB	1	1	1*	5	99.8	83.6	77.5	37.3	80.7	2	1	1*	5	122.4	103.6	95.4	47.5	99.6
Truman St U		IIA	5	5	5	5	69.8	55.1	48.3	39.5	60.5	5	5	5	5	91.5	72.4	63.0	52.8	79.3
U Central Missouri		IIA	4	4	5	5	78.5	64.5	50.8	37.3	61.0	4	4	5	5	99.3	82.0	65.8	49.8	78.1
U Missouri-Columbia	12	I	4	5	5		111.1	73.5	60.9		81.3	4	5	5		134.4	91.7	75.6		100.0
U Missouri-Kansas City	6	I	4	4	5		105.1	75.3	63.0		79.4	5	5	5		127.6	93.7	77.6		97.6
U Missouri-St. Louis	27	I	5	5	5		93.6	68.6	58.8		72.9	5	5	5		113.8	85.5	73.3		90.0
Washington U St. Louis	15	I	1*	1	1		164.9	99.8	89.9		118.9	1	1	1		203.1	124.2	108.0		146.8
Webster U	28	IIA	3	3	3		85.2	69.4	59.6		72.3	3	3	3		111.5	91.4	76.5		94.6
Westminster Coll		IIB	4	4	4	5	65.8	56.7	47.2	36.3	52.9	4	4	4	5	82.4	72.1	61.1	48.5	67.6
William Jewell Coll		IIB	4	4	4	4	64.7	59.2	48.9	38.7	58.7	4	4	4	5	84.5	75.6	65.3	47.4	76.7
William Woods U		IIB	5	5	5	3	51.8	48.1	44.2	43.1	46.1	5	5	5	4	64.1	59.8	54.9	54.1	57.4

MONTANA

Carroll Coll	27	IIB	4	5	5		63.9	53.5	45.7		54.4	4	4	4		79.9	70.0	59.8		70.2
Montana St U-Billings	28	IIA	5	4	5	5	65.8	62.5	47.6	40.0	53.6	5	4	5	4	86.5	82.6	65.1	56.0	72.1
Montana St U-Bozeman	27	I	5	5	5	5	83.1	63.2	57.0	41.2	65.9	5	5	5	5	103.7	81.1	74.0	55.9	84.1
Montana Tech-U Montana	27	IIB	3	3	2	2	73.5	60.7	56.4	48.5	60.0	3	3	2	2	93.1	78.4	73.5	64.4	77.6
Rocky Mountain Coll		IIB	5	5	5	5	57.4	50.3	46.3	30.2	50.0	5	5	5	5	73.0	61.5	56.0	35.9	61.9
U Montana	16	I	5	5	5	4	79.1	63.0	55.8	43.8	64.8	5	5	5	4	102.8	83.8	75.2	60.9	85.9
U Montana-Western		IIB	5	5	5	5	58.5	49.3	42.2	36.5	47.9	5	5	5	4	78.5	67.6	59.1	52.3	65.9

NEBRASKA

Bellevue U	31	IIA	5	5	5		60.4	48.9	43.8		47.8	5	5	5		74.2	61.7	53.0		59.0	
Bryan LGH Coll Health Sci	25	IIB	-	4	2	-	----	57.9	57.8	----	58.3	-	4	2	-	----	69.5	77.5	69.1		76.7
Concordia U	185	IIB	5	4	4	-	59.9	53.6	48.9	----	52.6	5	4	4	-	77.0	68.0	64.4	41.4	68.3	
Creighton U	3	IIA	1	2	2	2	103.7	76.7	64.0	52.9	77.2	2	2	2	3	127.0	97.8	80.5	64.6	96.6	

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE				(9) F-T FAC. FEMALE				(10) AVG. SAL. MALE				(10) AVG. SAL. FEMALE			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
	29.5	76	58	13		0.4	0.3	0.7	0.0	27	20	19	22	7	16	37	23	69.2	63.4	60.2	37.7	67.3	57.8	53.8
27.7	100	87	4		1.6	0.8	3.3	2.2	23	25	19	21	9	22	37	30	66.3	55.4	45.0	44.7	60.3	58.2	49.6	49.4
22.3	100	100	6	0	1.5	1.1	0.5	0.0	18	19	17	1	11	12	19	3	85.7	63.1	59.4	----	82.1	57.5	51.2	59.7
19.4	88	60	0	0	4.8	5.6	7.0	4.5	46	26	15	10	14	16	37	21	79.2	63.3	62.5	43.7	91.6	59.8	55.0	45.5
14.6	100	96	1	0	1.1	1.1	0.2	0.2	183	124	179	46	39	60	91	79	92.7	72.8	63.2	43.4	84.4	66.3	58.7	38.0
29.7	100	75	9	0	0.3	0.6	1.1	2.3	12	10	13	13	15	10	21	36	54.2	45.9	45.3	43.8	56.3	48.2	50.9	48.7
32.3	69	74	27	0	-1.2	-0.9	0.2	0.0	14	19	27	9	2	12	28	15	62.4	59.7	50.1	39.5	----	54.0	46.6	39.6
21.6	90	93	2	0	2.1	2.3	2.6	1.9	136	122	122	48	27	87	83	84	107.6	78.9	65.1	37.7	94.5	74.3	62.9	38.9
27.8	94	83	4		0.1	-0.2	1.8	5.1	102	110	120	37	33	86	98	109	86.3	64.8	57.0	46.9	79.5	63.2	54.8	44.7
25.5	--	4	0	0		3.3	5.3	4.1	2	13	19	3	0	13	23	10	----	89.2	82.3	52.5		66.7	65.0	57.7
24.7	100	69	38	20	0.0	0.8	1.2	0.0	9	7	10	2	6	6	19	3	59.7	63.2	52.9	----	59.9	52.3	50.6	44.1
26.8	21	7	0	--					20	14	13	2	8	14	15	0	64.6	59.6	51.4	----	68.6	55.7	53.1	
27.4	100	75	16	0	1.5	4.1	4.8	3.2	8	17	8	3	2	7	11	11	79.1	65.2	51.1	54.9	----	64.8	54.8	47.7
33.5	100	100	38		3.9	5.7	6.3		8	12	8	0	0	0	0	0	68.6	56.9	51.6					
26.3	100	92	9		4.0	5.3	4.0		7	7	4	0	5	5	7	0	65.8	58.2	54.4		60.3	57.7	51.9	
17.0	100	60	8	--	0.0	0.8	0.3	5.0	10	9	8	0	4	1	5	1	56.4	48.8	44.5		58.0	----	41.5	----
27.5	97	96	3	0	3.7	3.9	10.4	5.5	24	34	16	5	14	22	19	3	78.6	56.3	52.8	43.4	70.1	59.0	55.2	43.0
27.5	94	89	0	0	5.0	6.9	4.8	3.8	14	4	7	4	2	5	8	5	67.3	53.7	45.8	36.6	----	55.9	43.8	37.1
19.7	0	0	0		4.0	4.0	4.0	4.0	30	34	62	0	20	28	59	0	73.3	63.9	54.3		68.7	57.9	52.2	
29.5	93	89	2	--	3.0	3.4	3.9	3.0	12	14	15	0	15	14	41	2	78.4	60.4	56.1		72.0	64.4	55.8	----
34.2	0	0	0		12.0	12.3	6.5	6.0	8	10	2	14	10	1	9	16	53.8	50.2	----	44.5	51.7	----	47.5	43.2
35.6				0	1.2	2.8	4.5	5.8	13	8	12	8	6	11	12	4	56.9	48.6	40.5	45.8	50.1	47.6	39.7	35.2
30.5	100	91	22		0.0	4.0	2.4	0.0	48	28	32	14	23	17	36	9	75.8	58.0	44.8	37.6	68.5	52.7	45.1	42.1
27.1	99	96	16	2	0.1	1.2	0.4	1.6	181	95	63	37	69	67	78	91	77.9	61.8	59.2	36.8	72.7	60.2	52.3	36.1
34.1	100	100	65	0	0.0	2.0	0.6	2.8	2	1	10	2	1	2	7	3	----	----	39.3	----	----	----	43.1	37.9
23.8	98	89	0		1.0	-0.1	0.5		101	82	52	0	14	13	29	0	111.6	79.8	70.0		101.1	72.6	67.3	
29.3	100	85	5	0	0.1	1.1	0.5	1.2	34	20	56	11	13	20	30	11	75.1	62.3	53.8	40.9	77.3	60.4	51.0	38.3
27.7	100	86	5		0.0	0.6	0.6	0.0	32	42	43	26	7	23	44	46	76.6	61.0	53.6	42.9	74.0	58.7	51.4	41.8
17.7	97	97	2	0	10.9	3.8	4.1	3.0	26	18	15	2	11	19	26	10	73.0	63.5	60.7	----	70.9	54.0	48.4	44.3
25.5	98	80	1	2	2.7	3.8	3.3	2.6	147	128	92	22	37	110	126	35	111.4	75.2	69.9	61.2	101.0	70.8	63.0	53.5
30.0	100	88	13	1	0.6	1.7	1.7	0.4	91	46	40	37	45	26	42	84	74.5	58.7	56.5	41.7	70.9	58.2	52.4	41.0
28.4	100	58	27	7	7.3	6.9	6.9	4.5	25	15	27	11	12	4	18	18	60.4	54.8	48.1	37.7	62.2	49.0	37.6	34.8
29.7	100	100	100	100	11.7	-9.4	1.4	-13.5	64	43	61	27	85	49	78	44	76.5	66.1	59.1	52.8	75.2	64.9	59.0	51.8
23.4	86	50	6	0					9	7	12	0	5	13	22	5	102.7	81.1	76.5		94.4	85.0	78.0	37.3
31.2	100	87	6		0.0	3.3	0.7	0.2	129	41	29	8	52	26	25	25	70.3	56.2	44.8	38.1	68.8	53.5	52.4	39.9
28.0	100	100	8	0	1.3	2.9	2.6	2.8	93	65	78	22	49	44	60	40	79.1	64.6	51.2	36.7	77.2	64.4	50.3	37.6
22.9	95	75	1		1.1	0.9	1.6		263	235	170	0	82	146	187	0	115.2	76.2	62.4		97.9	69.2	59.5	
22.9	91	83	1		0.5	1.2	1.2		112	118	103	0	46	87	94	0	107.6	78.4	65.0		98.9	71.2	60.9	
23.5	78	75	0		1.6	0.4	0.9		89	85	47	0	38	85	87	0	95.8	73.6	62.1		88.4	63.6	57.0	
23.5	100	94	0						265	93	90	0	66	61	68	0	166.6	103.9	91.6		158.2	93.6	87.6	
30.7	100	96	14		4.2	4.3	10.0		34	43	20	0	27	32	24	0	85.6	72.3	57.9		84.7	65.5	61.0	
27.9	94	100	4	0	3.0	3.6	6.1	4.9	15	7	9	5	1	7	16	2	66.8	61.5	47.4	36.4	----	51.8	47.0	----
30.6	97	90	22	0					23	4	6	2	16	6	12	1	65.5	57.8	52.1	----	63.6	60.1	47.3	----
24.5	92	17	4	0	0.0	0.0	0.0	0.0	5	5	9	8	8	1	15	5	55.0	48.5	45.3	43.1	49.8	----	43.5	43.1
29.1	95	74	11		7.0	7.1	3.6		16	25	8	0	5	14	11	0	64.1	52.2	44.7		63.3	55.7	46.5	
34.6	100	86	17	0	0.0	0.6	1.7	0.0	27	16	14	3	14	12	15	3	65.6	58.7	44.5	43.2	66.3	67.5	50.6	36.8
27.7	98	93	4	3	0.3	0.6	0.2	1.5	113	80	61	14	20	59	53	23	83.0	64.9	58.7	43.0	83.5	61.0	55.1	40.0
29.3	100	32	7	36	2.9	0.8	1.9	0.8	29	13	32	14	6	12	14	14	73.1	65.0	58.3	49.9	75.2	56.1	52.2	47.1
23.3	100	70	4	0	0.2	4.2	7.8	0.0	11	9	14	1	11	1	14	2	55.6	51.7	43.8	----	59.3	----	48.7	----
32.5	98	75	0	32	1.2	2.8	2.7	1.8	149	90	58	34	67	59	51	32	80.5	62.9	54.9	42.4	75.9	63.2	56.8	45.2
37.5	100	31	0	0	0.0	0.8	0.0	0.0	15	6	7	5	7	7	5	11	59.2	49.8	42.8	37.8	57.1	49.0	41.3	36.0
23.4	0	0	0		3.1	3.1	3.1		12	21	17	0	4	12	23	0	59.5	49.0	46.1		62.9	48.9	42.0	
31.7	--	0	0	--	2.5	2.5	1.5		1	0	0	1	1	3	27	1	----			----	----	57.9	57.8	----
29.7	6	0	0	--	2.1	1.9	2.1	0.0	13	10	15	2	5	2	11	0	59.8	53.5	50.3	----	60.1	----	47.0	
25.2	92	88	16	0	3.8	3.6	4.1	3.7	100	118	76	16	23	67	101	19	108.1	77.5	66.4	50.7	84.6	75.2	62.2	54.8</

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
NEBRASKA (continued)																				
Doane Coll	136	IIB	3	4	5	4	74.1	57.8	46.2	40.8	56.4	3	4	5	4	91.5	70.4	58.1	51.3	69.8
Hastings Coll		IIB	4	5	5	3	64.3	52.1	45.5	43.3	55.5	4	5	4	4	80.1	66.7	61.6	55.3	71.0
Nebraska Wesleyan U		IIB	4	5	5	4	67.1	53.6	45.4	40.8	54.6	4	4	5	3	84.0	73.4	59.1	59.5	71.2
U Nebraska-Kearney	31	IIA	4	4	4	-	79.3	64.5	55.3	----	62.9	4	4	4	-	102.1	84.4	72.3	67.8	82.0
U Nebraska-Lincoln	15	I	3	4	3		112.3	76.7	68.9		86.7	4	4	3		140.3	99.8	90.1		110.6
U Nebraska-Omaha	31	IIA	3	2	2	5	87.0	75.8	62.2	40.0	72.2	3	2	2	4	108.6	95.8	80.0	54.5	91.6
Wayne St Coll		IIA	4	4	5	4	75.2	64.2	48.1	41.8	63.3	5	4	5	4	96.5	85.2	64.0	56.2	82.5

NEVADA

Coll Southern Nevada	20	III	3			1	70.1			52.5	64.5	3			2	85.8			68.2	80.2
U Nevada-Las Vegas	5	I	3	2	3		119.7	87.0	70.3		91.0	3	3	4		144.0	107.1	88.1		111.5
U Nevada-Reno	27	I	3	2	3	2	119.2	86.9	71.0	58.9	90.9	3	3	3	2	143.5	107.0	89.1	75.4	111.5

NEW HAMPSHIRE

Dartmouth Coll	30	I	1	1	1		157.7	107.3	85.4		125.3	1	1*	1		203.1	140.5	108.5		161.8
Franklin Pierce U	134	IIB	4	4	2	4	70.4	57.5	55.8	39.8	59.9	3	3	3	4	96.3	78.6	70.6	53.8	79.8
Great Bay CC		III	5	5	-		56.0	46.6	----		53.4	4	5	-		80.9	69.7	----		77.9
Keene St Coll		IIA	2	2	3	2	90.3	74.2	60.6	51.5	74.6	2	2	2	2	121.2	102.7	83.3	69.3	101.4
Lakes Region CC		III	5	5	5	-	57.7	49.2	44.8	----	53.7	4	5	3	-	82.9	61.4	67.6	63.2	75.8
Manchester CC		III	5	5	-	-	58.1	47.0	----	----	55.8	4	5	-	-	83.5	70.3	----	55.8	80.6
NHTI-Concord		III	5	5	5		57.5	48.5	35.6		55.3	4	4	5		82.7	72.0	59.0		80.2
Nashua CC		III	5	5	5		58.5	44.4	43.5		52.5	4	5	4		83.8	67.1	66.1		76.8
Plymouth St U	31,39	IIA	3	3	3	-	84.2	68.4	58.6	----	71.0	3	3	2	-	110.9	91.0	80.4	67.4	94.6
River Valley CC		III	5	5	-		55.8	48.2	----		52.3	4	4	-		80.7	71.6	----		76.5
Saint Anselm Coll	25	IIB	2	2	3	2	86.4	68.6	53.2	47.3	68.3	2	2	3	1	113.9	91.2	68.8	76.5	90.1
Southern New Hampshire U	31,196	IIA	3	3	4	-	89.6	66.5	55.4	----	70.7	2	3	3	-	120.1	91.9	76.0	53.7	95.9
U New Hampshire	27,39,147	I	3	2	2	-	116.7	89.5	75.7	----	97.2	3	1	2	-	153.8	123.3	102.2	100.7	130.7
White Mountains CC		III	5	5	-	-	57.9	49.9	----	----	55.3	4	4	-	-	83.1	73.7	----	65.2	80.1

NEW JERSEY

Bloomfield Coll		IIB	2	2	2	-	84.0	71.9	59.9	----	75.1	2	1	2	-	110.4	98.6	77.2	67.3	99.6
Caldwell Coll		IIB	3	2	3	-	76.4	64.1	51.0	----	67.0	3	3	4	-	92.0	77.1	64.1	45.3	81.1
Centenary Coll		IIB	3	2	3	2	79.2	67.1	53.5	50.9	57.8	3	2	3	2	100.8	84.8	68.3	66.0	73.7
Coll New Jersey		IIA	1	1	1	1*	113.5	90.1	73.7	73.9	89.8	1*	1*	1*	1*	156.3	124.1	101.4	101.6	123.7
Drew U		IIA	1	2	3	1	100.7	74.9	60.4	62.4	80.7	2	2	3	1	128.0	95.0	76.6	77.0	102.4
Fairleigh Dickinson U	160	IIA	2	2	2	1*	98.4	77.2	66.1	74.8	75.5	2	2	2	1*	122.7	97.9	81.0	89.4	93.9
Felician Coll	28	IIB	3	3	2	1*	72.8	63.6	58.4	60.2	62.2	3	3	3	1	91.9	77.0	71.1	73.3	76.0
Georgian Court U	25	IIA	3	3	3	-	86.6	68.0	57.6	----	68.4	4	4	4	-	102.7	81.3	72.3	66.2	83.1
Kean U		IIA	1	1*	1	1	115.3	91.4	74.0	60.4	93.1	1*	1*	1	1	159.2	125.3	100.0	79.0	127.5
Monmouth U		IIA	1	1*	2	2	114.1	93.0	66.0	50.8	77.9	1	1*	1	2	148.5	124.4	91.5	66.9	104.7
Montclair St U	31	IIA	1	1*	1	3	117.0	93.3	72.9	46.7	93.0	1	1*	1	3	148.6	119.6	94.8	63.6	119.3
New Jersey City U	31	IIB	1	1*	1*		113.0	91.5	76.1		94.2	1	1	1		133.7	110.6	93.1		113.3
New Jersey Inst Tech	30	I	1	1*	1	1	158.7	115.4	86.2	69.5	111.1	1	1*	1	1	194.5	146.7	114.1	93.7	140.8
Princeton U	29	I	1*	1*	1	1	186.0	120.8	90.8	71.9	142.7	1*	1*	1	1	228.0	151.0	115.1	92.1	176.6
Richard Stockton Coll NJ	28	IIA	1	1	1	2	116.8	88.0	68.6	51.6	87.7	1*	1*	1	2	161.5	121.5	94.2	72.1	121.0
Rider U	31,46,183	IIA	1	1*	1*	-	109.5	98.0	76.4	----	97.8	1	1*	1	-	142.2	127.0	98.6	105.5	126.7
Rutgers St U-Camden	13,43	IIA	1*	1	1	3	138.1	90.2	74.8	48.2	102.1	1*	1*	1*	2	173.2	119.3	102.0	72.1	132.7
Rutgers St U-New Brunswick	30,43	I	1	1	2	3	142.7	96.7	78.9	49.7	108.9	1	1	1	2	178.3	126.6	106.6	73.7	140.2
Rutgers St U-Newark	13,43	I	1	1	1	3	144.7	101.5	94.8	51.5	109.7	1	1	1*	2	180.5	132.0	124.5	75.9	141.2
Saint Peter's Coll	25,152	IIA	3	4	3	-	85.4	65.6	57.3	----	67.1	4	5	5	-	101.9	78.6	67.6	50.0	80.2
Seton Hall U	13	I	3	3	4	2	118.7	84.5	65.4	61.6	86.7	3	3	4	2	146.6	109.4	84.6	80.3	110.2
Stevens Inst Tech	29	IIA	1*	1*	1*	1	132.9	97.1	85.9	62.8	104.8	1*	1*	1*	1	175.1	127.4	113.2	81.7	138.3
William Paterson U	28	IIA	1*	1*	1*	1*	120.2	94.6	76.6	64.6	98.3	1	1	1	1	146.9	116.3	93.4	78.4	120.2

NEW MEXICO

New Mexico St U Grants		III	5	4	4	-	56.5	51.3	46.9	----	50.0	5	5	5	-	71.4	69.3	58.0	56.6	64.1
New Mexico St U-Alamogordo	32	III	5	5	4	4	57.2	50.1	48.2	44.3	49.7	5	5	5	4	73.5	64.1	60.4	55.4	62.9
New Mexico St U-Carlsbad	32	III	4	4	3	3	61.7	52.9	49.9	44.6	49.1	5	5	4	4	74.9	68.6	64.1	56.9	62.3
New Mexico St U-Dona Ana	32	III	5	5	5	4	53.2	49.2	44.6	41.6	46.4	5	5	5	5	68.9	63.4	58.5	51.8	59.6
New Mexico St U-Main	27,32	I	5	5	5	5	81.5	67.6	55.7	41.4	67.7	5	5	5	5	103.9	87.2	72.2	53.7	87.0
U New Mexico-Main	12	I	4	4	4	2	102.9	74.8	66.8	61.2	79.5	5	5	4	2	127.3	93.5	83.7	75.0	98.9

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE								(10) AVG. SAL. MALE								AVG. SAL. FEMALE			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN				
23.8	100	78	0	0	3.6	3.0	3.5	2.8	11	16	10	1	7	11	10	5	72.5	54.8	45.0	----	76.5	62.3	47.3	41.3				
27.9	100	94	4	0	2.0	3.8	2.6	2.0	28	8	15	3	10	8	8	1	65.0	53.0	47.3	43.5	62.1	51.1	41.9	----				
30.5	100	92	6	0	1.0	1.8	3.1	1.7	23	18	13	0	14	20	20	5	68.7	54.3	45.3		64.6	52.9	45.5	40.8				
30.5	100	83	8	--	1.6	3.5	4.4	2.4	68	43	33	0	31	39	31	1	80.8	65.3	54.8		76.0	63.7	55.8	----				
27.5	100	94	1		0.3	0.8	0.9		417	189	149	0	82	112	91	0	114.9	78.4	70.8		99.5	73.9	65.8					
26.9	100	95	5		1.1	1.3	2.1	1.2	113	81	48	20	42	70	53	20	89.2	78.3	62.6	41.3	80.8	72.8	61.9	38.8				
30.3	100	85	10	0	11.4	11.9	9.1	10.9	34	14	14	4	27	6	15	10	74.8	65.6	49.0	43.2	75.7	60.9	47.1	41.2				
24.4	100				0.0			0.5	196	0	0	73	147	0	0	87	70.7			53.0	69.3			52.1				
22.6	97	85	3		-0.4	0.7	1.9		211	186	109	0	62	112	92	0	120.6	87.3	71.4		116.7	86.6	69.0					
22.7	94	87	1	0	0.0	0.1	1.5	0.0	156	116	65	3	35	65	80	5	121.6	89.2	73.4	53.3	108.5	82.9	69.1	62.3				
29.1	99	93	0		3.1	3.3	5.1		144	88	59	0	57	54	40	0	164.1	112.8	87.0		141.4	98.5	83.2					
33.2	0	0	0	0	2.6	0.6	0.6	0.2	17	23	9	2	10	10	27	1	72.2	58.2	57.2	----	67.3	56.0	55.3	----				
45.7	0	0	--		1.8	2.3	4.3		8	3	0	0	17	4	1	0	57.1	47.2			55.4	46.1	----					
36.0	99	84	13	0	4.7	4.8	8.0	11.5	42	27	28	2	33	23	27	4	91.7	75.2	61.1	----	88.6	73.0	60.1	51.5				
41.2	0	0	--		1.7	4.8	1.0	0.0	11	5	4	2	13	3	0	0	58.2	49.8	44.8	----	57.3	48.0						
44.6	0	--	--		0.8	2.7	1.9	4.2	15	3	2	1	29	4	0	0	59.5	48.3	----	----	57.4	46.1						
45.0			0		2.9	2.3	2.3		32	5	1	0	52	11	3	0	56.7	49.1	----		58.0	48.2	31.1					
46.2		0	0		1.7	5.5	1.7		10	4	5	0	13	6	1	0	59.7	46.8	44.3		57.5	42.8	----					
32.3	99	53	6	--	2.8	4.1	4.4	2.0	59	26	12	0	24	21	22	2	85.4	70.4	59.8		81.5	65.8	57.9	----				
46.3		0	--		1.7	2.4	4.1		4	5	1	0	15	4	1	0	55.2	47.2	----		56.0	49.3	----					
32.0	98	87	8	0	2.9	3.3	5.0	-1.5	30	25	15	0	10	27	21	4	86.5	69.1	54.0		86.2	68.1	52.6	47.3				
35.8		0	0	--	0.0	0.0	1.8	2.1	35	17	17	0	11	21	13	2	90.1	72.1	57.5		88.0	61.9	52.7	----				
34.5	100	96	0	--	2.5	3.2	3.1	3.1	174	132	54	0	42	103	57	2	119.7	92.3	80.0		104.4	85.7	71.6	----				
44.8	0	0	--	--	1.1	0.9		4.1	8	3	2	1	14	1	0	0	60.2	51.7	----	----	56.5	----						
32.7	100	80	0	--	1.8	3.0	1.1		19	8	6	0	13	12	7	1	58.0	71.1	58.3		122.1	72.4	61.3	----				
21.1	100	86	7	--	0.1	1.2	0.9	0.0	15	8	5	0	24	13	10	1	74.1	63.8	51.2		77.8	64.4	51.0	----				
27.4	100	32		0					1	8	19	4	2	11	24	4	----	65.9	53.6	51.2	----	68.0	53.5	50.6				
37.7	99	95	36	0	4.6	4.0	6.3	5.2	52	67	56	1	33	69	67	3	114.8	92.0	74.0	----	111.4	88.4	73.5	75.8				
26.9	98	90	0	0	0.9	1.7	3.1	1.9	34	26	19	1	29	25	26	2	102.8	75.0	62.9	----	98.4	74.9	58.6	----				
24.3	99	84	10	0					63	49	38	0	21	30	40	4	98.8	79.8	67.6		97.2	72.9	64.6	74.8				
22.1	0			0	1.5	1.5	1.5	1.5	7	21	13	3	6	20	27	17	72.3	62.9	53.2	55.6	73.4	64.2	60.9	61.0				
21.5	97	70	2	--	4.8	8.1	8.1	5.5	11	7	21	0	20	16	28	2	88.3	68.2	56.4		85.7	67.9	58.5	----				
36.9	99	87	54	0	4.3	4.9	5.8	5.4	75	46	54	4	48	41	71	2	115.6	92.3	75.7	63.4	114.7	90.5	72.7	----				
34.5	100	99	0	0	2.8	2.7	4.2	5.4	21	49	25	2	12	38	34	10	121.4	96.9	67.2	----	101.4	88.0	65.1	48.3				
28.3	94	80	22	6	4.6	6.4	6.0	4.9	109	106	75	3	71	95	104	14	116.9	94.1	72.9	55.8	117.2	92.4	72.9	44.8				
20.1	98	81	64						40	46	31	0	43	40	42	0	114.0	93.7	76.0		112.0	89.0	76.2					
26.7	100	95	0	0	5.4	5.2	3.4	6.1	126	79	35	4	15	19	8	3	159.8	115.0	84.7	77.4	149.4	117.4	92.9	59.0				
23.6	100	100	0	0	2.1	3.6	6.6	7.5	360	60	104	13	90	28	66	2	189.7	121.5	93.7	72.0	170.8	119.4	86.1	----				
37.9	100	95	14	0	4.7	5.5	7.8	12.9	40	52	39	2	20	67	49	1	118.5	88.9	68.0	----	113.4	87.4	69.1	----				
29.5	97	96	0	--	2.9	3.0	3.0		58	59	22	1	36	42	30	0	110.5	100.4	75.0	----	107.9	94.8	77.3					
30.0	91	84	0	0					69	43	32	6	24	37	22	11	140.1	92.5	79.2	44.0	132.6	87.5	68.3	50.5				
28.8	97	93	0	0					558	246	130	59	165	180	153	79	144.9	98.6	83.3	52.6	135.3	94.1	75.2	47.5				
28.7	88	87	0	0					130	59	55	37	53	43	52	28	148.7	100.1	97.7	54.5	134.9	103.3	91.7	47.5				
19.2	100	97	17	--	3.0	0.7	1.5		18	21	15	1	11	18	8	0	88.1	68.5	57.2	----	81.0	62.2	57.5					
27.2	96	76	4	0	2.5	1.8	1.9	3.4	79	82	52	7	42	73	59	10	121.6	86.5	62.7	65.9	113.3	82.2	67.8	58.5				
32.0	49	44	0	0					69	47	25	3	11	16	13	1	136.3	97.8	84.9	69.0	112.0	95.1	87.8	----				
22.3	100	91	42	0	5.3	5.6	5.9	4.9	88	57	51	1	60	48	68	7	121.5	96.5	76.3	----	118.2	92.3	76.9	63.1				
28.2	100	100	0	--	0.0	0.0	0.0	0.0	2	2	3	2	3	1	2	0	----	----	44.6	----	56.4	----	----	----				
26.5	82	67	9	0	0.0	0.0	0.0	0.0	8	6	1	4	3	3	22	5	57.2	51.5	----	44.5	57.3	47.2	48.2	44.1				
26.8	100	100	11	0	0.0	0.0	0.0	0.0	1	2	3	8	4	4	6	7	----	----	48.8	44.4	62.8	59.9	50.4	44.7				
28.3	100	64	17		0.0	0.0	0.0	0.0	17	9	20	18	14	13	15	25	52.9	48.4	44.6	41.1	53.5	49.8	44.7	42.0				
28.5	93	84	5		0.0	0.0	0.0	0.0	165	142	104	7	58	101	101	13	82.9	69.6	57.7	38.7	77.5	64.8	53.8	42.9				
24.4	98	93	1	0	1.1	1.8	1.2	0.0	223	142	99	4	97	140	105	4	105.3	78.0	70.0	64.0	97.4	71.5	63.9	58.4				

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
U New Mexico-Taos	28	III		2	-		63.1	----		60.5		3	-			78.2	----		76.8	
U New Mexico-Valencia	28	III	4	5	5		62.4	49.6	40.4	45.8	5	5	5		77.1	63.7	50.9	57.8		
U of New Mexico- Gallup	28	III	3	4	4	1*	68.0	55.0	47.9	61.8	53.4	3	5	5	1	85.5	69.0	59.6	78.3	66.6
U of the Southwest	31	IIB	5	5	5		44.3	39.3	32.1	38.6	5	5	5		54.5	50.4	40.7	48.5		

NEW YORK

Adelphi U		I	3	1	2		120.2	96.9	77.7	94.6	3	2	2		154.0	123.1	96.8	119.5		
Alfred St Coll		III	2	2	2	3	78.1	63.2	55.1	45.4	61.0	2	2	2	3	104.9	85.8	75.2	64.4	83.1
Bard Coll		IIB	1*	1	1		120.4	85.7	67.5	93.3	1*	1*	1		158.2	115.6	91.8	124.4		
Barnard Coll		IIB	1*	1*	1	1*	140.2	99.0	71.2	63.4	98.5	1*	1*	1	1*	183.4	127.8	94.8	86.5	129.9
CUNY-Bernard Baruch Coll		IIA	1*	1*	1*	1	120.3	97.2	93.3	61.6	101.6	1	1*	1*	1	147.8	124.7	120.8	89.0	129.1
CUNY-Borough Manhattan CC		III	1*	1*	1*	1	104.3	82.6	70.7	53.1	78.6	1	1*	1*	1	130.5	108.7	96.8	79.2	104.7
CUNY-Bronx CC		III	1*	1	1	1	101.3	79.3	67.1	53.7	74.9	1	1	1	1	127.2	105.2	92.9	79.6	100.7
CUNY-Brooklyn Coll		IIA	1	1	1	2	112.1	87.4	71.7	52.3	90.0	1	1	1	1	139.0	114.2	98.6	79.2	116.9
CUNY-City Coll		IIA	1*	1*	1*	1	121.0	91.3	76.8	57.0	97.5	1	1	1*	1	148.3	118.5	104.1	84.2	124.7
CUNY-Coll Staten Island		IIA	1	1	1	1	108.5	88.9	70.6	61.2	85.3	1	1	1	1	135.1	115.5	97.2	87.8	111.9
CUNY-Graduate Ctr		I	2	2	5	-	137.0	93.6	62.7	----	119.8	2	2	3	-	164.9	121.5	90.6	83.4	147.7
CUNY-Hostos CC		III	1*	1*	1*	1	108.5	85.1	69.4	54.3	76.9	1*	1*	1*	1	134.5	111.1	95.4	80.3	102.9
CUNY-Hunter Coll		IIA	1	1	1	1	114.6	88.5	74.4	63.0	93.6	1	1	1*	1*	141.7	115.6	101.4	90.1	120.7
CUNY-John Jay Coll		IIA	1	1	1	1	115.0	87.6	73.6	62.7	86.4	1	1	1	1*	141.6	114.2	100.2	89.4	113.0
CUNY-Kingsborough CC		III	1*	1*	1*	1*	105.0	81.3	69.1	59.4	76.2	1*	1	1*	1*	130.9	107.3	95.1	85.3	102.2
CUNY-La Guardia CC		III	1*	1*	1	1	106.3	82.2	66.2	56.4	79.4	1*	1*	1	1	132.5	108.4	92.4	82.5	105.6
CUNY-Law School Queens Coll		IIA	1*	1*	-	1*	137.7	100.1	----	86.6	118.4	1*	1*	-	1*	165.8	128.2	----	114.7	146.5
CUNY-Lehman Coll		IIA	1	1	1	1	114.0	90.5	73.6	59.4	87.3	1	1	1	1	140.7	117.2	100.3	86.1	114.0
CUNY-Medgar Evers Coll		IIB	1	1	1*	1*	108.8	88.3	74.9	61.0	85.0	1	1	1*	1*	135.4	114.9	101.4	87.6	111.6
CUNY-New York City Coll Tech		IIB	1	1	1	1	110.6	86.1	69.9	60.2	78.6	1	1	1*	1*	136.8	112.2	96.0	86.3	104.8
CUNY-Queens Coll		IIA	1	1	1	1	113.3	88.3	72.4	58.2	88.8	1	1	1	1	140.1	115.0	99.2	85.0	115.6
CUNY-Queensborough CC		III	1*	1	1*	1	108.7	80.6	68.6	57.4	78.6	1*	1	1*	1*	134.8	106.7	94.7	83.5	104.7
CUNY-York Coll		IIB	1	1	1	1	106.0	85.5	70.3	58.5	79.3	1	1	1*	1*	132.2	111.7	96.4	84.7	105.5
Canisius Coll	31	IIA	3	2	3	-	86.4	73.9	59.9	----	74.7	3	2	3	-	112.3	97.6	78.4	68.0	97.9
Cazenovia Coll		IIB	3	3	4		73.4	59.6	47.0	56.8	3	3	5		93.2	78.4	57.5	72.8		
Clarkson U	30	I	4	3	3	2	106.8	85.1	71.9	60.7	87.4	4	2	3	1	138.1	113.9	93.5	82.1	114.6
Clinton CC		III	3	4	4		65.2	54.2	47.3	57.2	3	4	5		88.5	74.4	60.1	77.0		
Colgate U		IIB	1*	1*	1	1	129.0	91.5	69.8	52.3	95.6	1*	1*	1	2	166.1	117.4	88.8	65.9	122.7
Coll New Rochelle	25	IIA	2	2	2	1	96.8	76.1	61.8	56.5	75.9	2	3	3	2	116.2	91.9	74.3	69.2	91.5
Coll Saint Rose		IIA	3	3	4	5	84.0	67.9	56.7	38.6	63.8	3	3	3	5	108.7	88.6	77.1	51.1	84.1
Columbia U	15	I	1*	1*	1*		191.4	122.5	97.2	----	143.8	1*	1*	1		239.1	156.6	118.7	180.6	
Cooper Union		IIB	1	1*	1*		110.4	91.1	77.9	99.3	1	1	1*		134.6	111.5	95.5	121.2		
Cornell U-Contract Colleges		I	1	1	1	1	139.2	100.6	90.0	70.3	114.3	2	1	1	1	174.4	130.3	117.9	93.1	145.8
Cornell U-Endowed Colleges	15	I	1	1*	1*	-	157.8	109.3	96.5	----	122.8	1	1	1*	-	194.1	139.0	123.8	69.7	153.8
Corning CC		III	3	4	4	5	69.9	52.9	45.8	40.4	53.9	3	4	4	5	94.3	72.4	63.0	51.2	72.4
Daemen Coll		IIB	3	3	3	2	72.2	62.1	51.1	50.0	57.0	3	3	3	3	96.2	82.6	66.5	58.0	74.2
Dominican Coll Blauvelt	28,52	IIA	3	2	2	1	83.5	75.6	63.3	56.4	65.0	4	2	2	2	99.9	93.4	80.4	69.9	81.6
Farmingdale St Coll		IIB	1	1	1	-	102.9	79.8	67.9	----	82.8	1	1	1	-	135.9	107.3	89.9	63.9	109.8
Finger Lakes CC		III	2	3	3	4	75.1	58.8	50.8	44.1	58.2	2	3	3	4	97.4	77.6	67.2	59.0	76.6
Fordham U	16,186	I	2	1	1	1	137.3	100.4	87.0	71.8	103.3	1	1	1	1	184.6	137.9	115.7	89.7	139.3
Fulton-Montgomery CC		III	1	1	1	3	86.5	71.2	59.1	45.8	62.4	1	1	1	3	118.3	97.4	80.9	62.7	85.4
Genesee CC		III	3	4	4	4	64.4	52.7	49.0	43.3	51.5	3	4	5	4	89.1	72.6	62.0	60.2	70.2
Hamilton Coll		IIB	1	1	1	2	114.6	85.7	67.4	52.2	93.9	1	1	1	2	145.2	112.6	87.0	66.8	120.5
Hartwick Coll		IIB	2	3	4		83.3	62.1	50.4	67.6	3	4	4		98.1	76.3	59.2	80.4		
Helene Fuld Coll Nursing	25	III		-	1	1	----	63.0	55.1	61.0			-	2	2	----	74.4	66.1	72.9	
Hilbert Coll		IIB	5	4	5		61.8	54.3	42.9	52.9	4	4	5		82.0	71.7	53.4	68.7		
Hobart & William Smith Coll		IIB	1	1	1	2	104.7	78.8	62.5	51.1	81.1	1	1	1	2	138.0	102.3	81.2	63.8	105.9
Hofstra U		I	1	1	2	1	137.6	97.4	75.0	69.0	106.6	1	1	2	1	188.2	130.7	98.0	84.1	143.7
Iona Coll	205	IIA	2	2	2	1	99.8	77.9	65.7	58.7	80.3	2	2	3	2	123.3	99.1	78.3	69.4	99.3
Ithaca Coll		IIA	2	2	3	2	93.7	73.5	58.1	52.3	70.4	2	2	3	2	119.9	96.2	75.7	71.3	91.6
Keuka Coll		IIB	3	3	3	-	73.1	62.7	53.0	----	60.8	4	3	4	-	90.4	81.8	65.3	51.1	75.8
Le Moyne Coll		IIA	2	2	4	4	94.2	72.2	56.0	42.1	73.6	2	3	4	3	119.3	91.8	72.0	64.6	94.1
Long Island U	28,104	IIA	1	1	1*	1	115.9	90.1	80.8	61.4	94.9	1*	1*	1*	1	153.8	122.4	104.8	75.7	126.1
Manhattanville Coll		IIA	3	3	5		89.1	68.1	51.1	70.5	3	4	5		110.1	84.9	64.1	87.6		
Marist Coll	31	IIA	2	2	1		100.0	77.2	66.8	71.2	1	1	1		132.7	107.1	88.5	96.4		
Marymount Manhattan Coll		IIB	1	1	2	1	94.6	72.9	58.6	52.9	68.7	1	1	2	1	122.9	96.3	76.5	72.4	90.2
Medaille Coll	77	IIB	2	3	4	5	80.9	62.4	49.7	37.9	57.8	3	3	4	5	102.0	79.0	61.0	47.1	72.5
Molloy Coll	28	IIA	1	1	1	1*	107.3	81.7	71.1	67.1	81.0	1	1	1	1	143.5	112.0	99.4	89.0	111.1

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE				(9) F-T FAC. FEMALE				(10) AVG. SAL. MALE				(10) AVG. SAL. FEMALE				
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	
	26.9		100	--		1.6	14.5			0	4	1	0	0	1	1	0		63.9	----		----	----		
26.2	100	100	0		1.6	0.0	0.5		1	1	3	0	3	3	3	0	----	----	40.2		59.4	49.6	40.6		
24.8	100	100	0	50	0.4	0.3	0.3	0.0	3	4	7	0	4	3	6	4	68.3	55.3	47.2		67.7	54.6	48.7	61.8	
25.8	0	0	0		3.0	3.0	3.0		1	3	4	0	4	2	1	0	----	41.9	31.0		45.5	----	----		
26.3	100	88	3		2.8	3.3	3.0		56	44	38	0	18	59	64	0	121.3	99.9	79.2		117.0	94.7	76.8		
36.1	84	60	24	25	5.2	4.9	6.0	6.0	28	40	28	13	10	8	13	3	77.9	62.9	55.2	44.6	78.4	64.6	55.0	48.8	
33.4	71	76	5		2.3	2.6	3.0		41	19	29	0	22	19	26	0	120.3	87.0	67.9		120.5	84.4	67.0		
31.8	90	94	0	0	4.1	5.9	5.0	5.6	38	13	22	5	35	19	39	11	143.8	99.1	72.2	56.7	136.3	98.9	70.6	66.5	
27.0	91	93	14	0					146	86	57	5	53	63	54	3	119.9	98.3	94.2	60.9	121.5	95.7	92.5	62.7	
33.2	98	86	34	0					51	49	59	3	44	44	104	15	108.6	83.2	70.6	49.1	99.4	81.9	70.8	53.8	
34.5	100	88	31	0					43	39	41	3	23	30	45	4	99.8	78.7	67.3	53.1	104.1	80.1	66.9	54.2	
29.8	96	91	18	0					129	81	59	4	65	58	82	5	113.4	87.5	72.0	50.4	109.5	87.3	71.5	53.8	
27.9	92	84	17	0					169	93	70	0	64	71	62	5	122.7	91.2	77.4		116.6	91.3	76.2	57.0	
31.2	98	96	31	0					57	68	69	1	33	49	63	2	109.4	90.1	71.2	----	107.0	87.3	69.9	----	
23.3	85	42	0	--					90	17	5	1	59	9	11	0	143.8	98.3	70.0	----	126.6	84.7	59.3		
33.8	100	96	45	0					16	17	37	3	15	9	47	7	110.0	85.1	69.7	48.8	107.0	85.2	69.1	56.7	
28.9	88	88	16	0					148	115	67	2	118	128	75	5	115.4	89.6	74.2	----	113.7	87.5	74.5	62.1	
30.8	95	81	18	0					57	64	69	3	29	53	77	1	115.4	89.3	73.3	59.9	114.1	85.5	73.9	----	
34.0	99	95	36	0					41	35	44	3	33	30	62	4	106.8	79.6	68.1	58.0	102.6	83.4	69.9	60.4	
32.9	100	76	7	0					42	24	46	9	49	35	61	11	104.7	80.2	64.9	55.7	107.6	83.5	67.2	56.9	
23.7	100	36	--	0					9	4	1	1	14	7	0	6	138.8	110.4	----	----	137.0	94.2		86.6	
30.6	94	89	31	0					72	38	45	3	33	49	76	4	115.7	90.7	73.6	57.4	110.3	90.4	73.6	60.9	
31.3	86	81	33	0					38	11	22	3	21	15	33	3	110.2	89.9	73.1	61.6	106.3	87.1	76.1	60.4	
33.2	95	98	31	0					37	46	108	2	22	42	108	3	110.8	85.6	70.6	----	110.4	86.7	69.1	60.0	
30.2	94	98	21	0					150	76	85	3	66	70	111	7	115.5	88.1	73.7	56.7	108.1	88.4	71.5	58.8	
33.2	99	100	16	0					45	45	45	10	33	50	63	9	110.5	81.1	68.0	57.7	106.2	80.2	68.9	57.1	
33.0	93	80	16	0					28	34	41	1	14	30	39	4	107.3	85.2	70.9	----	103.5	85.9	69.5	57.8	
31.0	100	100	0	--	0.1	0.7	0.7		48	45	30	1	28	29	24	0	89.9	77.3	62.4	----	80.4	68.6	56.7		
27.7	100	94	0		1.5	2.7	1.5		7	4	8	0	9	13	7	0	74.8	56.6	48.1		72.4	60.5	45.7		
31.1	98	90	0	0	4.1	3.4	3.6	3.3	54	47	32	6	6	15	14	6	108.6	85.7	75.8	57.0	90.5	83.3	63.2	64.4	
34.6	100	74	0						9	8	6	0	13	11	6	0	69.8	55.7	45.8		62.1	53.1	48.8		
28.3	98	96	0	0	3.4	3.9	3.1	6.5	63	41	51	3	36	33	36	2	131.8	89.8	70.2	52.1	124.3	93.7	69.1	----	
20.6	100	93	33	0	3.0	3.7	2.6	4.8	6	12	2	0	9	34	13	6	99.9	75.9	----		94.7	76.2	63.1	56.5	
31.8	100	96	36	0	5.3	5.2	5.0	5.7	18	38	21	11	17	47	40	14	82.7	69.7	57.7	38.3	85.3	66.4	56.2	38.9	
25.6	87	52	0		1.6	5.9	4.2		536	142	145	0	158	73	90	0	196.5	127.8	100.9		174.1	112.2	91.4		
22.1	100	75	0		3.2	3.3	4.2		21	9	9	0	9	3	2	0	109.9	88.7	78.2		111.5	98.2	----		
27.5	99	96	0	0	2.4	3.2	4.0	3.7	234	119	53	1	65	66	40	3	139.3	100.2	88.7	----	139.0	101.4	91.7	65.6	
25.2	99	97	0	--	2.2	3.5	4.3	2.0	366	136	118	2	86	74	45	0	160.0	113.1	98.5	----	148.6	102.4	91.0		
33.6	100	93	44	0	0.0	0.3	0.6	0.5	18	16	7	13	12	13	9	11	74.0	54.3	46.2	40.1	63.8	51.3	45.5	40.8	
30.1	100	97	11	0	3.0	3.1	3.0	3.0	7	19	15	3	5	19	32	11	78.6	62.8	49.4	44.1	63.2	61.5	51.9	51.6	
25.6	100	92	19	0	2.9	4.1	2.8	2.8	0	3	14	1	3	9	33	11		78.8	65.0	----	83.5	74.5	62.5	56.6	
32.6	97	88	8	--	4.8	5.4	5.7	5.4	43	21	39	1	25	19	40	0	105.8	80.5	68.5	----	97.7	79.0	67.4		
31.5	100	97	84	3	3.0	4.2	4.6	4.9	16	15	14	16	19	16	11	14	79.9	59.3	51.4	44.5	71.0	58.4	50.0	43.7	
35.0	94	69	9	0	5.1	4.7	3.3		151	122	96	3	65	98	90	1	139.9	100.7	89.6	71.7	131.2	100.1	84.2	----	
36.8	100	100	100	0	7.9	9.7	14.4	29.1	8	9	4	8	2	4	8	11	87.1	72.2	60.0	44.5	----	69.0	58.7	46.8	
36.4	0	0	0	0	3.5	4.5	4.0	5.0	11	7	2	11	10	8	13	20	68.1	56.2	----	44.0	60.3	49.7	47.6	42.9	
28.4	99	97	0	0	2.3	4.1	3.6	0.0	56	31	19	1	27	27	17	6	117.1	87.2	66.7	----	109.4	84.0	68.2	51.9	
19.0	100	100	0		3.1	4.1	4.3		27	13	20	0	16	16	10	0	84.9	61.5	50.9		80.6	62.5	49.5		
19.4	--	0	0		2.8	3.4	3.8		0	0	2	0	0	2	5	5		----	----		----	----	63.5	55.1	
30.0	26	0	0		1.2	1.0	1.3		12	2	10	0	7	6	8	0	61.8	----	41.9		61.6	51.0	44.0		
30.6	100	96	0	0	1.4	2.6	6.9	8.1	42	30	32	5	19	21	28	2	107.5	79.8	62.8	51.1	98.5	77.3	62.2	----	
34.8	96	87	2	0	3.9	4.7	4.6	4.7	132	119	57	2	59	100	62	2	143.0	101.3	75.3	----	125.6	92.7	74.7	----	
23.7	100	97	12	0	1.1	2.0	4.1	3.2	39	45	27	2	16	25	23	1	105.0	78.7	65.6	----	87.1	76.4	65.8	----	
30.1	100	88	0	0	3.0	3.3	3.5	3.1	60	98	90	8	36	73	94	9	95.0	74.1	58.0	50.6	91.4	72.7	58.2	53.8	
24.6	100	42	0	--	2.0	2.7	2.5	6.5	10	5	15	0	14	7	23	1	75.1	57.5	50.7		71.7	66.5	54.5	----	
27.8	98	98	4	0	3.2	3.4	5.6	8.1	33	30	20	2	18	23	25	4	95.3	73.3	53.9	----	92.3	70.7	57.7	44.6	
32.9	97	87	3																						

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
NEW YORK (continued)																				
Monroe CC	36,106	III	1	2	3	3	85.8	62.6	52.5	46.8	60.2	1	2	2	3	118.5	89.3	74.3	64.0	84.3
Mount Saint Mary Coll	28	IIB	2	2	2	1	93.5	67.8	57.9	53.8	70.3	2	2	3	1	120.4	85.1	71.7	70.8	89.0
NY Inst Tech-Manhattan		IIA	1*	1*	1*	1*	125.8	93.3	77.9	76.7	99.0	1	1	1	1*	152.0	117.3	96.5	92.8	122.1
NY Inst Tech-Old Westbury		IIA	1*	1*	1*	1*	128.4	92.0	77.8	77.7	97.3	1*	1	1	1*	157.0	117.9	97.4	104.4	122.1
Nazareth Coll Rochester		IIA	3	3	3	3	83.1	68.4	58.0	49.2	69.9	3	3	4	2	111.0	90.5	72.8	66.7	91.5
New York U		I	1*	1	1*	3	175.9	103.8	95.6	54.1	113.2	1*	1	1*	3	233.1	137.7	126.8	71.7	150.2
Niagara Co CC		III	2	3	-	3	77.5	61.8	----	44.4	70.0	1	1	-	2	118.7	95.6	----	68.3	107.4
Niagara U	31	IIA	3	3	2		88.3	67.6	61.2		68.8	3	3	2		114.9	89.7	79.9		90.3
Orange Co CC		III	1	1	1	1	95.6	76.3	64.1	51.4	71.4	1*	1*	1*	1	138.6	110.8	93.2	71.0	102.6
Pace U	13,206	I	3	2	3		121.2	89.1	70.9		99.6	3	2	3		153.6	114.1	92.3		127.1
Polytechnic Inst of NY U	29,112	I	3	2	2	3	118.8	87.9	80.6	49.1	93.4	2	2	1	3	161.9	119.8	109.8	66.9	127.3
Pratt Inst		IIA	4	3	2		79.0	67.7	62.4		73.1	4	3	2		103.1	89.8	81.4		95.7
Rensselaer Polytechnic Inst		I	2	2	2		123.8	93.5	80.7		103.0	2	2	2		156.5	116.6	100.7		129.5
Rochester Inst Tech	30	IIA	1	1	1	1*	111.3	83.0	70.5	75.3	82.4	1	1	1	1*	142.2	108.9	94.2	99.9	108.2
SUNY Coll Env Sci & Forestry		I	5	4	3	2	98.0	80.1	69.6	59.1	84.8	4	3	3	2	130.4	105.7	93.2	80.1	112.8
SUNY Coll Tech-Canton		III	2	2	1	2	83.5	66.8	58.3	51.3	66.0	1	2	1	1	110.0	89.2	79.0	69.3	88.3
SUNY Coll Tech-Cobleskill		III	2	2	2	3	78.1	64.1	56.0	44.4	67.8	2	2	2	3	104.8	86.7	74.1	60.8	91.4
SUNY Coll Tech-Delhi		III	3	2	2	3	69.3	62.0	55.2	46.9	58.1	3	2	2	2	95.7	85.8	75.4	65.3	80.1
SUNY Coll Tech-Morrisville		III	2	2	2	3	77.4	66.2	54.5	46.9	58.8	2	2	2	2	102.0	87.7	74.7	67.7	79.7
SUNY Coll Tech-Utica-Rome		IIA	1	1	1*	1	106.6	84.3	78.9	58.8	84.4	1	1	1*	1	140.6	112.4	102.1	77.9	111.8
SUNY Coll-Brockport		IIA	1	2	2	1	101.0	76.7	61.2	62.8	73.2	1	2	2	1	131.5	100.7	81.0	84.6	96.0
SUNY Coll-Buffalo		IIA	2	2	2		92.0	76.1	64.1		74.8	2	2	2		121.3	100.4	84.7		98.7
SUNY Coll-Cortland		IIA	3	3	3	2	87.1	67.4	58.2	51.2	67.4	3	3	3	2	115.1	90.1	78.4	70.0	90.0
SUNY Coll-Geneseo		IIA	3	2	3		89.3	72.4	60.9		73.8	2	2	2		117.3	96.6	81.2		97.6
SUNY Coll-Old Westbury		IIB	1	1	1*	1	99.3	79.4	75.6	59.5	79.9	1	1	1*	1	130.8	104.7	98.7	78.3	105.1
SUNY Coll-Oneonta		IIA	3	3	3		87.7	68.2	58.2		63.6	2	2	3		117.1	92.4	78.7		86.0
SUNY Coll-Oswego		IIA	3	3	3	4	88.6	71.1	57.8	44.5	70.1	2	2	3	5	117.2	94.1	77.3	53.6	92.9
SUNY Coll-Plattsburgh		IIA	3	3	3	1	88.5	70.1	57.2	57.4	70.0	2	2	3	1	117.4	93.4	77.1	74.6	93.4
SUNY Coll-Potsdam		IIA	4	4	4	5	79.7	65.0	53.4	38.0	63.9	4	3	4	5	106.2	86.5	71.1	50.7	85.1
SUNY-Albany		I	2	2	2		127.2	91.5	76.5		98.5	2	2	2		163.6	119.8	99.9		128.0
SUNY-Binghamton		I	2	2	3	1	126.0	91.5	70.9	63.2	92.4	2	2	3	1	161.7	119.4	92.8	85.9	120.0
SUNY-Brooklyn Health Sci Ctr		I	1	1	1	3	142.1	105.9	91.3	52.2	106.3	1	1	1	3	181.1	138.0	118.4	72.4	137.5
SUNY-Buffalo		I	2	2	2	3	134.9	92.8	77.2	54.2	102.1	2	2	2	2	173.1	121.1	100.5	75.0	132.2
SUNY-Empire St Coll		IIB	2	2	2	1	87.4	68.4	56.2	54.4	64.6	2	2	2	1	114.8	90.3	76.3	77.2	86.3
SUNY-Fredonia		IIA	3	3	3	-	89.2	67.7	57.3	----	69.6	2	3	3	-	118.3	90.9	76.4	52.5	92.9
SUNY-Maritime Coll		IIA	3	1	2	5	87.3	79.5	61.6	40.9	66.6	2	1	2	4	116.9	105.8	81.0	58.8	88.6
SUNY-New Paltz		IIA	2	2	3	1	98.3	75.6	57.8	60.7	68.9	1	2	3	1	129.7	100.9	78.2	82.8	92.0
SUNY-Purchase Coll		IIB	2	1	2		93.4	76.7	57.5		74.9	1	1	2		123.0	102.1	75.2		98.9
SUNY-St Coll Optometry		I	3	2	2		117.2	92.1	75.1		91.3	3	2	2		152.5	121.3	100.3		120.3
SUNY-Stony Brook		I	1	1	2	4	138.6	99.6	78.6	48.8	103.8	1	1	2	3	176.9	129.6	102.0	66.5	133.8
SUNY-Upstate Medical U		I	-	1	5	1	----	97.1	60.5	65.8	76.9	-	1	5	1	----	126.9	82.7	92.3	102.8
Sage Colleges	215	IIA	5	5	5		61.1	54.5	49.7		53.4	5	5	5		81.3	73.5	66.4		71.5
Saint Joseph's Coll	110	IIB	1	1	1	1	100.6	76.9	65.3	57.2	73.9	1	1	1	1	129.3	98.7	82.8	76.6	94.5
Sarah Lawrence Coll		IIB	1	1	1		104.4	77.5	63.4		86.4	1	1	1		134.7	104.6	85.2		113.2
Siena Coll		IIB	1	1	1	1	96.1	77.7	65.4	56.9	80.6	1	1	1	1	130.9	107.9	87.7	72.8	109.7
Skidmore Coll		IIB	1	1	1	1	107.3	82.2	61.5		84.9	1	1	1		138.7	109.4	81.8		111.5
St. Bonaventure U		IIA	5	5	5		68.8	57.0	49.0		56.2	5	5	5		87.8	75.6	63.4		72.7
St. John Fisher Coll		IIB	2	2	1	2	90.8	71.4	62.8	51.0	69.3	2	2	2	2	117.2	90.4	79.3	67.5	88.2
St. John's U	16,198	I	1	1	2	1	143.6	101.1	78.7	71.1	106.8	1	1	2	1	183.6	134.1	101.6	88.6	138.8
St. Lawrence U		IIB	1	1	1	-	99.0	76.9	62.4	----	77.6	1	1	1	-	126.3	97.5	79.7	68.6	98.8
Syracuse U	15,34	I	3	3	3	1	115.3	83.8	70.8	62.9	90.2	3	2	2	1	151.4	114.2	97.1	90.4	121.3
Tompkins Cortland CC	25	III	3	4	4	4	72.3	52.7	49.1	42.7	61.4	2	4	4	4	102.1	70.6	63.9	56.4	84.8
Trocaire Coll		III	5	5	5	5	48.6	40.5	38.2	36.5	41.8	5	5	5	5	66.4	58.3	55.9	54.3	59.6
U Rochester	28,149	I	2	2	1	-	129.7	91.6	89.4	----	105.3	2	2	1	-	162.0	115.5	110.8	53.7	131.8
Ulster Co CC		III	3	3	3	3	71.5	59.6	52.5	47.4	61.1	2	3	3	1*	102.8	82.3	68.1	84.5	86.6
Union Coll		IIB	1	1	1	1*	113.6	82.1	66.2	61.7	87.3	1	1	1	1*	150.3	107.5	85.2	79.6	114.6
Utica Coll		IIB	3	2	2	-	79.4	65.1	58.9	----	63.9	2	2	1	-	104.2	88.0	79.9	37.6	86.0
Vassar Coll		IIB	1*	1*	1	1	121.0	89.4	68.9	57.1	91.4	1*	1*	1	1	158.8	118.7	89.1	76.1	120.1
Vaughn Coll Aero Tech		III	1	1	1		88.2	77.1	62.8		80.1	1	1	3		112.4	99.5	70.0		101.2
Villa Maria Coll Buffalo		III	5	5	5	5	33.7	39.0	36.3	30.6	33.3	5	5	5	5	41.9	47.2	43.7	35.7	39.4
Wagner Coll	28	IIA	3	4	4	1	85.0	66.1	56.3	62.1	68.2	3	4	4	1	109.7	84.7	73.4	81.3	88.0
Wells Coll		IIB	4	4	5	-	66.1	53.7	46.0	----	55.5	4	5	5	-	79.6	64.9	55.9	46.4	67.3
Westchester CC		III	1*	1*	1*	1*	118.4	103.9	92.8	63.9	99.2	1*	1*	1*	1*	185.0	164.5	153.4	96.7	157.0
Yeshiva U		I	1	1	1	1	162.9	108.1	87.8	61.7	111.2	1	1	1	1	184.9	130.2	109.9	83.8	133.3

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE								(10) F-T FAC. FEMALE								AVG. SAL. MALE				AVG. SAL. FEMALE																					
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN																		
	40.0	100	95	62	1	3.6	3.7	4.2	4.4	30	35	53	28	37	41	71	39	85.8	64.9	53.5	47.2	85.8	60.6	51.7	46.6	26.7	100	74	0	0	2.9	3.7	3.2	6.6	14	8	12	1	10	15	19	6	95.7	68.4	57.7	----	90.4	67.5	58.0	54.4
22.9	100	88	15	0					14	12	9	1	5	13	4	3	130.1	94.5	81.2	----	113.7	92.1	70.5	80.6	24.9	100	97	14	0				40	43	17	0	4	23	32	3	127.0	95.1	79.6	----	142.3	86.2	76.9	77.7		
30.9	100	79	4	0	5.4	6.9	5.5	3.0	29	15	17	1	32	24	40	2	84.4	67.0	57.4	----	81.9	69.3	58.2	----	32.7	94	80	0	0	2.4	3.0	3.9	9.4	529	251	163	2	202	182	122	5	182.1	105.7	100.4	----	160.3	101.2	89.2	64.1	
53.0	100	91	--	0	1.4	2.1	2.5	3.0	39	5	0	7	42	6	2	12	79.7	61.4		45.9	75.4	62.2	----	43.6	31.1	100	93	0	3.2	4.2	4.6		21	36	36	0	10	21	29	0	88.5	68.8	62.2		87.8	65.5	60.0			
43.7	100	93	94	12	4.9	8.9	5.8	19.7	21	15	10	18	20	12	26	25	97.0	76.0	66.6	51.1	94.2	76.7	63.2	51.6	27.6	98	91	39	0.8	0.5	1.0		132	67	24	0	69	60	30	0	125.8	92.0	68.5		112.4	85.9	72.7			
36.3	69	70	0	0	3.8	3.7	2.8	4.0	58	37	18	12	9	7	8	5	120.0	88.0	77.3	48.7	111.3	87.6	88.0	50.2	30.9	87	46	12	3.5	3.4	4.0		47	13	12	0	24	15	13	0	81.8	70.1	63.5		73.7	65.7	61.4			
25.4	95	81	0		1.4	2.7	2.0		146	82	74	0	22	29	25	0	124.5	97.8	78.1		119.5	81.6	88.3		31.3	100	93	19	0	2.6	2.9	3.0	7.0	198	200	147	4	42	99	101	4	113.4	84.2	72.0	89.9	101.3	80.5	68.3	60.7	
33.1	100	100	0	33	4.8	5.8	6.1	6.5	52	23	13	6	4	5	12	3	98.5	80.8	71.2	61.1	92.1	77.0	67.9	55.1	33.8	81	44	13	0	7.2	6.9	6.8	6.7	13	18	21	6	8	14	11	4	86.2	68.4	57.8	52.6	79.2	64.9	59.3	49.4	
34.8	100	95	0	13	5.8	7.3	12.0	9.8	35	22	1	7	12	15	2	1	79.0	64.2	----	45.3	75.5	63.8	----		38.0	89	57	21	4	5.2	4.3	5.7	6.3	19	19	21	16	9	9	17	12	69.5	64.5	56.5	45.7	68.8	56.6	53.6	48.5	
35.4	100	100	31	0	4.8	5.1	5.2	6.1	7	21	41	3	6	10	39	3	70.8	66.7	55.1	52.3	85.1	65.2	53.8	41.4	32.4	100	95	6	17	4.7	5.4	5.2	5.6	14	28	7	1	1	16	10	5	105.8	87.2	90.8	----	----	79.1	70.5	59.3	
31.2	98	87	3	0	5.0	5.2	5.7	5.1	41	69	64	1	16	58	65	3	102.9	78.9	61.9	----	96.0	74.1	60.6	67.6	32.0	98	92	4		5.1	5.7	5.7		77	95	42	0	30	70	70	0	91.8	77.1	65.7		92.6	74.7	63.2		
33.5	100	90	11	0	5.2	5.5	5.8	5.5	54	40	26	2	26	44	30	4	87.9	68.4	59.8	----	85.5	66.5	56.8	53.9	32.3	100	95	24		5.1	5.7	5.8		56	53	21	0	24	31	33	0	91.6	73.3	60.5		84.0	70.8	61.1		
31.5	100	90	0	8	4.4	5.0	5.9	6.1	15	24	18	5	14	25	17	8	105.8	80.9	79.4	66.1	92.3	78.1	71.5	55.4	35.0	100	92	14		4.5	5.5	5.8		25	45	59	0	7	31	50	0	88.9	67.2	59.3		83.7	69.7	57.0		
32.3	95	76	13	0	4.7	5.1	5.6	7.2	57	59	58	2	22	46	53	5	89.0	73.2	59.5	----	87.6	68.5	56.0	43.8	33.4	99	91	6	0	5.2	5.3	5.7	5.6	72	52	22	1	21	39	27	2	90.4	72.8	59.1	----	81.8	66.5	55.7	----	
33.2	100	99	2	6	3.4	4.8	6.0	4.3	47	52	30	6	24	36	32	11	81.0	65.0	53.5	41.5	77.2	65.0	53.2	36.1	30.0	96	96	0		4.8	5.4	6.3		167	139	70	0	38	88	75	0	130.4	94.3	79.1		113.1	87.1	74.1		
29.8	99	94	1	0	4.9	5.5	6.5	4.8	121	114	66	2	38	79	56	12	128.4	94.3	73.7	----	118.7	87.5	67.7	63.5	29.3	87	53	3	0	6.2	7.8	6.1	8.5	26	19	30	2	12	19	33	3	151.2	118.2	90.3	----	122.4	93.6	92.1	50.1	
29.4	94	78			5.1	5.2	5.4	4.8	299	209	149	4	76	126	160	5	137.6	94.7	81.5	50.6	124.3	89.7	73.1	57.1	33.5	100	72	11	0	4.7	6.1	6.9	7.9	17	26	29	1	12	41	68	2	88.1	69.9	56.8	----	86.3	67.4	55.9	----	
33.5	100	88	3	--	3.7	5.6	5.8	7.5	52	35	49	0	22	46	41	1	93.5	67.5	56.8		78.9	67.8	57.8	----	33.1	100	78	15	0	5.1	5.6	5.0	4.7	14	9	14	2	5	0	6	1	88.9	79.5	61.6	----	82.5		61.6	----	
33.7	100	93	9	20	5.2	5.1	5.7	4.0	31	57	49	0	21	49	60	5	104.1	77.5	58.2		89.8	73.5	57.6	60.7	32.1	100	95	0		4.6	5.0	6.5		27	24	22	0	18	34	25	0	93.5	80.1	58.4		93.3	74.3	56.6		
31.8	100	52	0		4.5	5.3	5.8		12	16	7	0	1	7	15	0	117.0	91.5	83.2		----	93.5	71.4		28.9	93	81	1	0	5.2	5.7	6.1	9.5	275	140	123	5	66	85	85	2	140.6	100.4	80.2	51.5	130.5	98.3	76.4	----	
33.7	--	50	12	0	5.5	4.9	5.6	4.9	1	9	8	2	0	11	18	3	----	103.3	58.9	----		92.1	61.1	62.7		34.1	100	60	3		0.0	0.0	0.0		10	13	16	0	11	35	43	0	60.0	54.9	49.5		62.0	54.3	49.8	
27.8	100	54	0	0	5.0	6.8	5.9	6.0	13	18	42	1	14	32	47	5	99.7	77.4	64.3	----	101.3	76.6	66.2	57.2	31.0	100	95	0		0.0	1.0	0.0		21	22	6	0	23	17	8	0	106.1	78.8	65.8		102.8	75.8	61.6		
36.1	99	85	9	0	1.6	2.5	7.5	1.0	54	26	39	2	26	22	27	2	98.3	77.6	66.5	----	91.6	77.9	63.7	----	31.4	93	90	0		2.2	2.0	3.0	2.0	44	35	17	0	23	38	25	0	108.9	83.6	62.3		104.2	80.8	61.0		
29.3	96	95	33		-0.5	2.3	5.2		42	27	20	0	8	13	23	0	68.1	59.4	50.9		72.7	52.0	47.5		27.2	97	70	2	0	4.6	4.9	3.2	4.5	25	39	39	3	7	35	57	7	91.6	72.1	59.9	48.9	88.2	70.5	64.8	51.9	
30.0	94	94	1	0	4.3	4.6	5.0	5.6	129	159	62	10	51	113	96	8	145.5	103.0	84.6	68.3	139.0	98.5	74.9	74.6	27.2	98	99	0	--	0.0	0.5	1.6	0.0	33	27	27	0	9	44	26	2	100.4	80.8	62.0		93.7	74.6	62.9	----	
34.5	96	88	4	0	2.8	3.5	3.7	6.9	246	190	145	11	83	120	135	10	116.5	86.5	73.1	71.2	111.9	79.4	68.4	53.8	37.9	100	67	8	0	3.9	7.6	5.8	4.7	18	7	2	3	21	5	10	6	75.1	52.5	----	44.8	69.9	53.0	48.4	41.7	
42.6				0	5.0	5.5	5.8	5.0	0	4	5	2	18	10	17	3		41.1	39.3	----	48.6	40.2	37.8	34.1	25.2	100	91	0	--	3.7	5.2	3.8	2.5	192	86	73	1	44	46	46	1	132.4	94.6	94.7	----	118.0	85.9	81.0	----	
39.8	96	92	50	14	0.0	0.0	0.0	0.0	16	6	9	1	10	7	9	6	73.1	58.3	52.4	----	68.9	60.7	52.6	47.2	31.2	100	95	0	0	4.8	5.2	5.6	5.2	48	33	28	3													

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
NORTH CAROLINA																				
Appalachian St U	28	IIA	3	2	3	2	89.4	72.0	59.9	54.5	68.6	3	3	3	2	113.0	92.1	77.2	70.6	87.8
Barton Coll	28	IIB	5	5	5	-	54.1	48.4	43.7	----	47.9	5	5	5	-	68.4	60.4	53.0	43.8	59.4
Belmont Abbey Coll	31	IIB	5	5	5	5	57.8	52.5	43.6	26.6	42.7	5	5	5	5	69.2	63.8	55.2	31.7	52.2
Bennett Coll		IIB	5	5	5	5	55.3	49.9	46.1	35.6	46.0	5	5	5	5	65.4	59.1	54.1	41.8	54.2
Brevard Coll		IIB	5	5	5	-	52.5	42.8	41.9	----	44.3	5	5	5	-	66.0	54.4	52.1	44.6	55.8
Catawba Coll		IIB	4	4	5	4	63.7	57.5	46.1	39.8	54.7	5	4	5	4	76.9	68.6	57.2	50.7	66.4
Chowan U		IIB	5	5	4	3	56.7	47.2	48.3	42.5	49.1	5	5	5	4	66.9	56.5	57.0	53.5	58.6
Davidson Coll		IIB	1	1	1	-	111.9	82.4	60.7	----	93.5	1	1	2	-	138.7	102.0	74.1	57.9	115.7
Duke U	15	I	1	1	1		163.4	103.9	87.2		133.3	1	1	1		202.6	130.9	108.1		165.8
East Carolina U	27,51	I	5	4	4	2	95.8	75.1	66.4	58.2	70.3	5	5	4	2	120.2	95.7	85.1	75.2	89.7
Elizabeth City St U	31	IIB	3	2	1	1	76.3	69.4	63.8	56.3	67.9	3	2	1	1	96.1	88.2	81.0	72.2	86.0
Elon U	16	IIA	2	2	2	4	99.0	72.8	62.8	44.0	73.3	2	2	3	4	121.2	93.2	79.2	57.4	92.4
Fayetteville St U	28	IIA	3	2	2	1	85.9	73.7	63.4	58.8	68.7	3	2	2	1	107.8	93.7	81.2	75.3	87.4
Gardner-Webb U		IIA	5	5	5	4	62.0	57.3	49.7	45.3	55.3	5	5	5	3	80.5	74.8	64.6	59.5	71.9
Greensboro Coll		IIB	5	5	5	-	56.7	46.7	44.5	----	51.6	5	5	5	-	70.7	57.3	55.2	44.9	64.0
Guilford Coll		IIB	3	3	3	3	72.5	59.9	51.9	43.4	58.2	3	3	3	3	92.7	77.5	66.6	55.8	74.8
Lees-McRae Coll		IIB	5	5	5	5	50.1	42.1	36.8	38.4	39.1	5	5	5	5	60.3	50.5	44.8	46.2	47.3
Mars Hill Coll		IIB	5	5	5	4	54.2	46.5	41.9	40.3	46.5	5	5	5	4	65.3	57.6	51.5	55.3	57.6
Meredith Coll		IIA	4	4	5	3	77.1	61.8	52.4	45.4	63.2	5	5	5	4	93.5	76.0	65.6	56.7	77.6
NC Wesleyan Coll		IIB	5	5	5	4	50.9	49.2	43.8	38.9	46.5	5	5	5	4	65.9	62.5	56.0	49.0	59.3
North Carolina A&T St U	27	IIA	2	2	2	2	91.9	77.1	66.2	52.1	72.9	3	2	2	2	115.3	97.8	84.6	67.6	92.6
North Carolina Central U	13	IIA	2	2	1	5	100.1	77.3	67.9	41.5	71.5	2	2	1	4	124.8	97.9	87.1	54.9	91.2
North Carolina St U	30	I	3	3	3	2	116.1	83.9	70.4	61.0	88.5	3	3	3	2	144.0	106.4	90.0	78.7	111.5
Salem Coll		IIB	4	4	4	3	63.9	54.2	49.8	42.7	53.1	4	5	4	4	79.6	66.6	62.0	52.4	65.6
Shaw U		IIB	4	4	4	5	63.7	54.6	46.8	37.6	48.8	5	5	5	5	73.7	63.4	55.1	45.3	57.3
St. Andrews Presb Coll		IIB	5	5	5	5	44.7	42.1	44.1	31.4	41.5	5	5	5	5	51.8	49.8	51.7	36.9	48.7
U North Carolina-Asheville	31	IIB	2	2	1		86.9	67.7	61.2		67.9	2	2	2		108.2	85.4	77.8		85.8
U North Carolina-Chapel Hill	5	I	1	2	1	1*	143.3	93.1	81.1	84.7	105.4	2	2	2	1*	175.4	117.3	102.7	107.0	131.0
U North Carolina-Charlotte	27	I	3	3	3		112.7	81.3	69.0		78.0	4	4	4		140.2	103.0	88.0		98.7
U North Carolina-Greensboro	28	I	4	4	4	2	109.5	77.1	64.3	56.6	73.3	4	4	5	3	136.6	98.4	82.7	73.1	93.4
U North Carolina-Pembroke	28	IIA	3	3	3	2	85.6	66.4	57.6	50.2	61.9	3	4	3	2	108.3	85.2	74.4	65.8	79.6
U North Carolina-Wilmington	28	IIA	2	2	3		94.7	73.1	60.9		71.8	2	2	3		119.1	93.2	78.4		91.5
Wake Forest U	16	IIA	1*	1*	1*	-	133.6	93.8	79.2	----	95.9	1*	1	1	-	166.2	117.9	94.5	52.0	118.6
Western Carolina U	27	IIA	3	2	3	3	89.0	74.5	58.9	47.7	67.7	3	2	3	3	112.2	94.8	75.9	62.3	86.7
Wingate U		IIB	4	4	1	4	64.5	59.1	61.2	39.0	60.3	4	4	2	5	85.3	74.6	74.8	47.6	75.8
Winston-Salem St U	28	IIA	3	2	1	1	88.4	73.8	66.9	57.1	69.8	3	3	2	2	109.4	92.4	84.1	72.6	87.5

NORTH DAKOTA

Bismarck St Coll		III	3	4	5	-	65.7	52.5	43.5	----	48.4	3	4	5	-	87.4	72.1	59.1	52.1	66.0
Dickinson St U		IIB	4	2	3	5	68.9	64.1	53.8	34.0	54.1	3	2	2	5	91.4	85.8	73.3	45.2	73.1
Jamestown Coll		IIB	5	5	5	3	55.8	49.1	45.9	42.6	49.0	5	5	5	3	70.2	61.4	58.2	56.8	62.2
Lake Region St Coll		III	-	3	3	2	----	58.8	50.1	47.6	50.3	-	3	3	2	----	76.9	69.0	64.4	67.8
Mayville St U		IIB	5	5	5	4	55.9	49.0	42.1	39.1	47.7	5	4	5	4	75.3	68.1	58.2	55.0	65.6
Minot St U	28	IIA	4	5	4	4	80.6	60.0	55.3	42.0	58.5	4	4	3	3	104.8	80.6	75.0	59.4	78.9
North Dakota St U	27	I	5	4	4	3	96.3	75.6	67.6	53.4	73.2	5	4	4	3	122.2	97.9	87.6	72.5	94.7
U North Dakota-Main	12	I	5	4	4	3	92.5	76.2	63.6	49.3	71.1	5	4	5	3	117.0	98.2	82.5	67.0	92.1
Valley City St U		IIB	4	4	4	4	69.5	53.7	46.9	41.7	49.4	4	4	3	3	89.0	73.1	66.3	61.1	68.7

OHIO

Ashland U	28	IIA	5	4	5	4	70.8	61.3	52.7	44.1	60.3	5	5	4	3	87.9	78.3	69.7	61.1	77.4
Baldwin-Wallace Coll		IIB	3	3	3		75.9	62.1	53.8		65.2	3	3	3		98.6	83.0	69.3		85.4
Bluffton U		IIB	5	5	5	-	60.2	51.3	44.4	----	51.6	5	5	5	-	75.7	64.6	56.3	45.3	65.0
Bowling Green St U		I	5	5	5	5	94.1	70.9	57.9	40.9	63.1	5	5	5	5	116.0	90.0	73.7	53.4	80.1
Bowling Green St U-Firelands		III	-	2	3	4	----	67.5	50.3	44.0	56.0	-	2	3	4	----	84.9	66.8	57.0	72.1
Capital U	13,95	IIA	2	3	4	2	95.7	67.8	54.3	49.2	73.8	2	3	3	2	125.0	91.4	74.5	65.9	98.4
Case Western Reserve U	5	I	2	3	2	2	129.1	84.5	74.3	56.3	97.0	2	3	3	2	163.6	108.5	94.3	73.2	123.5
Cedarville U		IIB	4	4	4	-	67.8	57.4	50.4	----	59.0	4	4	4	-	88.3	75.8	64.5	76.3	77.9
Central St U	193	IIB	3	3	4	5	75.2	61.1	50.4	38.4	56.8	4	4	5	5	89.2	72.5	57.6	45.8	66.2
Cleveland St U	1	I	5	5	5	3	99.8	72.1	62.4	53.5	75.5	5	5	4	3	126.3	94.4	83.4	73.2	98.4
Coll Mount St. Joseph		IIA	5	4	5	4	73.9	61.9	51.0	44.7	56.7	5	5	5	4	91.5	76.3	63.7	55.1	70.3
Coll Wooster		IIB	2	2	2	-	86.1	65.8	58.1	----	70.2	2	2	2	-	115.4	90.7	75.2	63.9	93.9
Defiance Coll		IIB	4	5	4	-	66.6	50.3	47.2	----	50.7	4	5	5	-	87.1	59.8	58.9	46.1	63.1

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE				(9) F-T FAC. FEMALE				(10) AVG. SAL. MALE				(10) AVG. SAL. FEMALE			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
	27.9	99	77	0	0	-0.2	1.1	0.9	2.0	184	99	116	4	86	92	117	3	92.8	72.5	60.0	54.9	82.3	71.6	59.9
24.2	100	46	4	--					11	11	11	1	7	13	13	1	57.3	45.0	42.1	----	49.0	51.2	45.2	----
22.1	91	81	0	0	4.2	2.7	5.5	3.3	8	15	9	2	3	11	8	1	57.4	54.2	45.5	----	59.1	50.3	41.4	----
17.8	67	60	0	0	0.0	0.0	0.0	0.0	2	6	5	3	7	9	21	11	----	46.5	47.6	34.7	55.9	52.2	45.7	35.9
25.8	92	82	0	--	0.5	1.2	0.9	0.0	8	10	12	2	4	12	7	0	52.1	43.1	41.7	----	53.3	42.6	42.4	
21.5	100	76	18	0	0.0	0.3	0.0	2.2	14	13	7	1	9	8	10	4	66.5	58.6	49.8	----	59.3	55.8	43.5	40.7
19.4	100	73	5	0	3.5	4.2	12.3	4.0	8	10	9	4	4	5	12	3	54.1	47.8	47.2	46.1	62.1	45.9	49.1	37.8
23.7	99	96	0	--	3.0	3.1	7.0	1.0	61	28	10	1	25	23	13	1	112.5	81.3	62.3	----	110.5	83.7	59.5	----
24.4	90	75	0		1.1	2.7	2.0		400	158	105	0	110	93	68	0	166.3	111.2	94.4		152.9	91.5	76.1	
27.6	99	95	2	0	0.0	0.5	0.5	3.3	174	224	142	3	55	160	166	3	97.1	76.0	68.1	70.7	91.6	73.8	64.9	45.8
26.8	92	58	0	0	0.3	0.6	0.1	0.0	37	20	25	3	16	16	18	0	74.4	71.4	65.8	56.3	80.8	66.8	61.0	
26.1	90	78		0	2.4	3.0	3.1	2.3	48	65	59	1	25	61	63	3	102.3	71.5	66.8	----	92.7	74.2	59.1	45.2
27.3	93	73	7	0	0.5	0.8	1.5	6.0	32	56	56	3	12	26	53	6	84.9	73.4	65.3	62.7	88.6	74.5	61.5	56.8
30.2	88	69	3	0	4.0	3.7	5.2	3.0	33	25	11	5	18	11	23	18	63.1	58.1	50.2	45.4	60.0	55.6	49.5	45.3
22.3	53	21	0	--					18	9	0	1	14	10	7	0	56.3	49.2	----	----	57.1	44.4	44.5	
28.5	100	97	18	9	2.9	4.6	3.5	2.5	20	16	21	4	10	13	28	7	72.4	61.6	52.2	45.0	72.5	57.9	51.6	42.4
21.0	0	0	0	0	-2.9	0.0	0.0	0.0	5	4	4	4	3	0	13	9	48.8	42.1	36.9	40.9	52.4		36.8	37.2
23.7	95	87	18	14	0.0	0.0	0.0	0.0	13	14	8	3	6	9	14	4	55.7	46.4	40.7	43.6	51.0	46.7	42.5	37.8
22.9	100	86	6	0	-5.8	-7.7	-12.6	-14.7	13	12	18	0	29	30	18	8	77.6	63.3	52.4		76.8	61.3	52.4	45.4
27.4	100	100	22	0					3	11	10	3	2	10	8	1	51.2	47.5	41.1	38.6	----	51.2	47.2	----
27.0	96	86	5	0	0.0	1.7	1.0	0.0	86	107	49	1	25	75	53	4	92.6	75.9	67.9	----	89.3	79.0	64.6	51.6
27.5	97	60	15	0	0.2	1.2	0.4		43	53	60	1	20	39	72	2	101.8	79.3	68.1	----	96.5	74.6	67.8	----
25.9	99	90	2	0	0.3	0.9	0.9	15.2	567	304	206	4	109	124	132	1	116.8	84.7	71.4	61.7	112.1	82.1	68.8	----
23.7	75	85	5	0	2.0	2.1	2.2	2.0	6	5	8	0	2	15	12	4	63.7	57.1	48.3		----	53.3	50.8	42.7
17.3				0	0.0	2.7	2.0	0.0	8	21	31	10	2	9	32	7	65.0	54.3	45.4	37.4	----	55.0	48.1	37.9
17.4	100	89	0	0	-23.8	-23.7	-17.1	-0.3	2	6	6	3	2	3	6	2	----	42.2	45.8	31.0	----	41.8	42.4	----
26.3	100	98	2		0.2	0.3	0.3	0.0	45	35	20	0	17	29	24	0	89.7	68.7	64.4		79.6	66.5	58.6	
24.3	98	89	0	0	1.2	1.7	1.4	0.3	464	201	180	8	169	151	155	3	147.1	95.1	84.8	92.6	133.1	90.5	76.9	63.8
26.7	100	95	1		0.6	0.1	0.6		163	183	119	0	41	112	113	0	114.2	84.4	72.0		106.6	76.2	65.9	
27.4	100	95	1	0	0.3	0.7	0.7	1.4	131	126	63	13	63	117	87	47	111.2	79.2	66.4	54.8	105.9	74.9	62.8	57.1
28.6	100	86	5	0	0.1	0.7	0.7	0.8	46	38	44	1	14	26	71	2	88.2	68.0	59.1	----	77.2	64.1	56.6	----
27.5	99	92	3		0.2	1.3	1.2		129	109	74	0	44	81	80	0	96.2	74.5	60.4		90.5	71.2	61.3	
23.7	100	98	0	--	2.0	2.0	1.5	-9.3	122	73	41	1	48	49	43	1	140.0	95.9	76.7	----	117.5	90.7	81.7	----
28.0	97	86	10	0	-0.1	0.0	0.3	0.0	51	78	65	5	19	61	61	9	92.6	76.8	61.5	48.0	79.3	71.5	56.2	47.5
25.6				0	3.4	2.8	7.1	2.0	17	25	19	1	8	13	34	4	62.4	60.3	59.7	----	68.9	56.8	62.1	38.2
25.5	73	32	17	0	0.2	0.8	1.6	1.4	24	56	58	11	16	53	73	34	84.8	76.2	66.9	58.7	93.8	71.3	66.8	56.6
36.5	100	100	2	--	7.0	5.7	5.4		3	35	35	2	1	22	23	0	68.5	54.1	44.3	----	----	50.0	42.2	
35.1	100	86	36						9	15	21	4	1	7	24	7	68.8	65.2	55.8	39.7	----	61.7	52.1	30.7
26.7	0	0	0	0	3.4	3.5	4.1	4.0	11	6	12	2	5	9	8	5	55.7	50.8	46.1	----	56.1	47.9	45.5	41.9
35.0	--	25	50	23	7.2	7.4	7.4	7.8	1	2	3	12	1	2	3	10	----	----	52.5	50.0	----	----	47.6	44.9
37.4	100	80	20	0	5.0	5.4	6.5	5.2	7	7	7	2	4	3	3	3	54.7	50.4	43.6	----	57.9	45.8	38.5	36.5
34.7	97	88	52	0	4.3	5.0	6.3	5.8	26	21	25	10	6	22	37	24	81.9	62.3	56.2	41.3	75.0	57.8	54.7	42.3
29.4	97	84	0	17	5.8	6.4	5.5	4.6	139	104	137	4	16	44	107	2	97.0	76.1	69.4	54.5	89.9	74.2	65.4	----
27.6	96	82	9						84	126	118	10	27	76	99	24	93.6	77.8	64.7	50.7	89.0	73.6	62.3	48.7
39.1	100	100	63	0	6.0	6.2	5.5	6.0	5	6	14	6	4	8	10	8	68.4	55.3	47.9	43.6	70.9	52.5	45.6	40.4
29.1	72	83	13	0	3.4	3.3	4.5	1.8	51	42	42	11	41	34	34	17	74.6	62.1	53.5	47.3	66.1	60.2	51.6	42.0
31.0	95	67	17		0.8	1.5	1.7		44	30	19	0	18	31	23	0	76.3	63.1	55.0		74.9	61.1	52.7	
26.1	96	50	7	--	1.7	3.6	5.9	2.0	19	5	17	0	6	7	11	1	60.1	52.8	44.6		60.5	50.2	44.1	----
26.9	100	99	4	0	2.4	2.8	3.6	3.0	103	138	65	109	43	113	58	121	96.5	74.1	57.1	41.2	88.4	66.9	58.7	40.7
28.8	--	100	14	0	2.5	3.3	4.5	3.6	2	8	2	7	0	7	5	4	----	73.8	----	43.8		60.2	50.7	44.5
33.2	96	80	7	0	3.0	3.0	3.0	3.0	53	16	21	10	29	24	25	16	101.9	72.7	53.0	49.1	84.5	64.5	55.4	49.3
27.3	95	73	0	0	3.8	3.7	3.9	1.8	197	93	69	20	60	71	77	51	132.3	87.2	79.4	58.2	118.4	80.9	69.8	55.6
31.3	88	75	2	--					61	42	33	2	14	17	29	0	68.7	58.5	52.2	----	64.2	54.8	48.4	
16.6	95	68	29	0					16	19	31	1	3	12	28	5	75.9	63.0	51.6	----	71.5	58.1	49.1	38.3
30.3	99	100	0	0	2.4	3.2	3.3	3.2	110	129	60	6	37	72	75	10	102.1	74.6	63.3	50.8	92.8	67.7	61.7	55.0

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
Denison U	49	IIB	1	1	2	-	102.6	74.7	57.3	----	73.7	1	1	2	-	139.0	99.8	76.0	68.5	98.6
Franciscan U-Steubenville		IIA	5	5	5	5	68.5	58.8	52.6	41.5	60.2	4	4	2	1	103.4	84.3	81.4	74.8	90.4
Heidelberg U	57	IIB	5	5	4		59.7	52.6	47.6		53.8	5	5	4		73.1	67.0	59.2		66.6
Hiram Coll		IIB	4	5	5	3	66.6	49.7	45.9	43.6	52.5	4	5	5	3	83.1	62.6	57.2	56.9	65.8
John Carroll U	31	IIA	3	4	3	3	85.4	63.0	57.7	46.3	68.7	3	4	3	3	109.3	84.9	79.2	61.0	91.0
Kent St U-Ashtabula		III	-	2	2		----	67.3	54.7		52.3	-	2	2		----	89.8	75.0		72.0
Kent St U-East Liverpool		III	-	1	2		----	69.7	57.5		56.1	-	1	1		----	92.5	78.6		76.4
Kent St U-Geauga		III	-	1			----	71.1			53.4	-	1			----	93.8			73.1
Kent St U-Kent	28	I	4	4	4		106.4	77.4	66.5		74.7	4	4	3		135.0	101.7	89.2		98.5
Kent St U-Salem		III	-	1	1		----	73.4	58.7		57.9	-	1	1		----	97.3	80.3		78.9
Kent St U-Stark		III	1	1	2		88.9	70.8	54.6		58.0	1	1	2		116.3	94.1	75.2		79.1
Kent St U-Trumbull		III	-	1	2		----	73.2	57.9		61.5	-	1	1		----	96.7	78.7		83.0
Kent St U-Tuscarawas		III	-	1	2		----	74.9	56.7		60.6	-	1	2		----	98.3	77.8		82.0
Kenyon Coll		IIB	1	2	2	-	94.5	69.4	59.4	----	76.2	1	2	2	-	125.5	93.6	79.0	65.1	101.7
Lourdes Coll	28	IIB	4	4	4	4	65.0	55.1	48.9	41.6	52.2	5	5	4	4	78.0	67.2	60.3	52.3	64.0
Malone U	28	IIA	5	5	5	4	66.7	57.3	48.3	43.0	57.3	5	4	5	4	94.3	81.6	68.0	57.8	80.9
Marietta Coll		IIB	3	3	3	4	74.6	61.4	50.9	39.6	58.1	3	3	3	4	101.2	81.8	67.7	51.9	77.7
Miami U	30	I	4	5	4	5	101.6	73.7	64.0	36.6	72.4	3	3	3	5	144.1	104.6	90.8	51.8	102.7
Miami U-Hamilton	27	III	1	2	2	5	96.6	67.4	53.4	36.6	57.7	1*	1	2	5	137.0	95.6	75.7	51.9	81.8
Miami U-Middletown	27	III	1	2	2	5	89.7	64.9	54.2	38.4	56.2	1	1	2	5	127.2	92.0	76.9	54.4	79.7
Mount Vernon Nazarene U		IIA	5	5	5	5	59.7	52.1	45.1	38.9	52.8	5	5	5	5	78.5	70.1	60.9	48.0	70.1
Muskingum U		IIB	3	3	3	2	76.6	61.8	51.5	49.4	60.9	3	3	3	2	98.5	79.7	66.8	62.9	78.5
Oberlin Coll		IIB	1	1	1	2	112.6	86.1	62.8	51.8	87.6	1	1	2	2	147.4	112.9	78.4	67.1	113.6
Ohio Northern U	15	IIB	2	2	1	1	92.6	72.3	61.8	52.9	72.6	2	2	1	1	118.1	93.9	81.4	70.8	94.2
Ohio St U-Agr Tech Inst		IIB	1	2	1		105.1	68.9	61.2		71.6	1	2	1		131.4	88.0	79.9		91.7
Ohio St U-Lima		IIB	1	2	2		96.7	71.2	56.0		69.6	2	2	2		122.3	91.9	73.1		89.7
Ohio St U-Main	5	I	2	2	2	1	131.5	87.7	79.4	63.3	105.5	2	3	2	2	161.4	110.2	100.5	81.5	131.0
Ohio St U-Mansfield		IIB	2	2	2		81.9	67.9	54.9		66.1	2	2	3		104.9	87.0	71.9		85.2
Ohio St U-Marion		IIB	1	2	2		94.9	71.3	57.1		71.0	2	2	2		118.9	91.4	74.4		90.9
Ohio St U-Newark		IIB	1	1	1		98.6	72.5	65.4		71.0	1	2	1		123.8	92.3	84.0		90.6
Ohio U-Chillicothe	25	III	1	2	2		94.6	65.8	56.5		66.3	1	2	2		122.1	89.2	78.5		89.7
Ohio U-Eastern		III		2	2			66.7	57.1		63.7		2	1			90.1	79.2		86.7
Ohio U-Lancaster		III	-	1	3		----	68.7	52.4		64.2	-	1	2		----	92.5	73.8		87.3
Ohio U-Main	27	I	4	4	5		100.9	74.6	62.3		79.3	4	4	4		129.4	99.3	85.1		104.6
Ohio U-Southern	25	III		2	3			67.7	51.4		55.7		1	2			91.3	72.6		77.6
Ohio U-Zanesville	25	III	2	2	3		82.7	64.7	51.0		61.3	1	2	2		108.6	87.9	72.2		84.0
Ohio Wesleyan U		IIB	2	4	3	-	80.2	58.2	52.0	----	66.8	2	3	3	-	109.1	79.1	69.7	59.2	90.5
Otterbein U	28,61	IIB	4	3	3	1	71.9	59.7	51.1	56.8	62.2	4	3	3	1	88.9	76.8	68.2	73.8	79.3
Shawnee St U	27	IIB	3	3	3	3	72.3	60.5	52.5	42.2	57.4	2	2	1	1	106.0	92.5	82.9	68.7	88.2
Sinclair CC		III	2	3	3	4	76.2	58.5	50.8	42.5	66.3	2	3	4	4	99.9	76.6	66.5	55.7	86.8
Terra St CC		III	4	3	4	4	62.3	60.6	49.2	43.2	51.9	4	2	3	3	83.0	83.1	69.2	61.4	71.8
Tiffin U	31	IIB	4	4	3	2	69.9	57.8	51.1	46.3	55.5	4	4	3	2	89.7	73.6	65.7	62.5	71.7
U Akron-Main		I	5	5	5	4	96.3	72.8	63.2	47.5	74.8	5	5	5	4	122.3	95.4	82.6	64.0	97.0
U Akron-Wayne		III	2	1	3		75.2	71.0	50.1		67.0	3	1	4		95.3	92.2	66.2		86.2
U Cincinnati-Clermont Coll		III	2	2	4	2	76.8	63.2	49.2	48.1	57.3	2	3	4	2	99.9	82.5	64.2	65.5	75.0
U Cincinnati-Main		I	4	4	5	4	105.5	76.6	60.9	47.5	82.3	4	4	5	4	137.4	99.9	79.8	62.9	107.3
U Cincinnati-R. Walters Coll		III	2	2	4	3	77.3	62.5	49.3	47.3	61.4	2	3	4	3	101.0	82.1	65.0	62.2	80.6
U Dayton	15	IIA	1	2	1		105.9	78.0	66.7		77.9	1	2	2		136.0	101.9	84.1		100.6
U Findlay	31	IIA	4	3	3	3	76.8	67.3	59.3	48.6	61.6	4	3	3	3	100.4	87.0	75.9	61.4	79.2
U Mount Union		IIB	2	2	2	2	80.2	65.3	54.7	47.0	67.3	3	2	3	3	102.1	86.1	68.6	55.8	86.1
U Toledo	12,200	I	4	3	4	2	105.8	82.9	67.4	56.5	75.5	3	3	3	2	141.3	110.5	89.7	75.5	100.6
Ursuline Coll	25	IIB	4	4	4	3	67.7	57.8	50.1	44.3	55.2	4	4	4	4	82.7	74.0	62.9	53.6	68.4
Walsh U		IIB	4	4	4	4	65.4	55.6	48.4	40.4	53.8	4	4	4	2	88.5	73.8	62.2	61.3	71.0
Wilmington Coll		IIB	5	5	5	-	60.7	52.5	45.1	----	52.2	5	5	5	-	76.1	62.5	56.9	49.0	65.0
Wittenberg U		IIB	3	3	3	-	76.3	61.7	51.8	----	64.5	2	2	3	-	104.2	85.8	68.3	64.4	88.0
Wright St U-Lake		III	1	1	2	5	88.2	71.0	55.2	40.5	62.7	1	1	2	5	118.0	93.8	74.8	49.2	83.2
Wright St U-Main		I	4	4	4	4	109.8	78.1	68.1	43.3	77.3	3	4	3	4	140.5	103.9	90.0	59.6	101.6
Xavier U	28	IIA	2	2	2	3	96.5	76.7	66.1	48.4	70.5	2	2	1	3	127.7	102.3	87.0	63.6	93.6
Youngstown St U	27	IIA	2	2	3	3	93.4	74.6	60.9	48.9	75.7	2	2	2	2	121.2	99.5	83.6	69.7	100.8

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE								(10) AVG. SAL. MALE								AVG. SAL. FEMALE			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN				
	33.8	100	100	0	--	3.3	5.5	3.2	2.0	27	51	33	1	13	39	40	1	104.7	75.2	58.1	----	98.3	74.0	56.6	----			
48.5	98	68	23	0	1.5	4.0	3.4	2.0	34	25	22	2	9	9	9	2	68.6	60.0	52.5	----	68.4	55.5	52.6	----				
23.9	97	70	0		1.9	3.6	3.0		19	6	10	0	10	4	16	0	61.0	54.4	46.1		57.2	49.9	48.6					
25.4	100	84	0	0	0.4	0.2	0.2	0.0	10	10	15	2	12	9	16	4	70.0	50.0	46.0	----	63.9	49.4	45.7	43.1				
32.4	100	100	29	0	0.0	1.2	0.4	5.6	41	51	19	2	22	27	26	3	89.5	65.4	55.9	----	77.7	58.5	59.0	48.4				
37.8	--	90	30			7.4	8.7		1	6	5	0	0	4	5	0	----	70.1	54.0			63.3	55.5					
36.1	--	100	33		4.5	4.7	5.8		0	1	5	0	1	4	4	0	----	----	58.5		----	71.0	56.3					
37.0	--	100			4.9	7.6	14.6		2	2	0	0	0	4	0	0	----	----				71.1						
31.9	100	98	13		4.0	5.3	5.9		154	139	91	0	55	122	114	0	110.4	79.9	68.6		95.4	74.5	64.9					
36.4	--	100	36		5.3	6.8	4.8		2	7	6	0	0	1	5	0	----	74.7	54.6		----	63.6						
36.5	100	100	24		5.1	5.3	5.1		2	17	22	0	1	14	16	0	----	71.9	55.0		----	69.6	54.0					
35.0	--	96	56		6.6	4.3	7.7		1	15	6	0	1	8	3	0	----	76.2	56.4		----	67.6	60.9					
35.3	--	100	25		4.6	4.6	6.7		2	8	7	0	0	7	9	0	----	77.8	52.9			71.7	59.6					
33.5	100	100	0	--	3.7	3.3	4.4		36	32	21	1	24	25	20	0	98.7	69.8	59.9	----	88.1	68.9	58.8					
22.5	0	0	0	0	2.0	2.0	2.0	2.0	5	4	14	2	9	19	28	8	64.4	55.3	48.7	----	65.3	55.1	49.0	41.6				
41.1	98	90	0	0	2.0	3.5	1.9	3.0	26	14	11	4	16	15	13	7	66.2	57.2	47.5	44.7	67.6	57.3	48.9	42.0				
33.7	95	90	0	0	3.0	3.0	3.0	3.0	11	26	17	1	10	13	20	10	77.4	62.5	52.0		71.5	59.2	49.9	39.6				
41.8	100	99	6	0	0.1	0.7	1.3	1.5	178	138	88	29	66	107	82	48	104.7	75.4	70.4	39.7	93.4	71.5	57.1	34.6				
41.8	100	100	0	0	0.0	0.4	0.6	6.9	5	14	8	5	5	9	18	7	102.1	67.7	54.9	40.2	91.2	67.1	52.7	34.0				
41.9	100	100	27	0	0.0	0.5	0.0	0.0	4	11	5	4	3	10	6	6	83.3	67.7	52.8	37.5	98.2	61.8	55.4	39.0				
32.9				0	1.5	1.1	2.5	4.7	38	15	15	0	9	7	18	4	60.1	52.1	43.1		57.9	52.0	46.7	38.9				
28.9	96	89	0	0	2.7	2.8	3.0	2.4	17	21	15	2	6	17	15	8	77.2	62.4	52.6	----	74.7	61.1	50.4	48.5				
29.7	97	93	0	0	0.9	0.7	2.1	0.4	69	58	50	1	32	42	41	2	116.1	87.6	64.1	----	105.0	84.0	61.2	----				
29.8	94	86	3	0					52	42	53	5	17	24	37	9	94.6	72.6	62.2	62.0	86.7	71.8	61.2	47.9				
28.2	100	100	23		3.1	1.8	2.2		5	7	8	0	0	5	5	0	105.1	72.6	60.6		63.7	62.0						
28.9	100	100	6		2.3	2.0	1.9		7	11	7	0	0	6	9	0	96.7	74.5	56.3		65.3	55.8						
24.2	98	92	2	25	2.4	2.7	3.6	11.8	767	449	250	1	221	297	224	3	134.1	89.6	84.1	----	122.7	84.7	74.3	71.4				
28.9	100	100	0		2.0	2.7	3.0		7	11	6	0	2	8	10	0	79.2	68.6	55.1		67.0	54.8						
28.0	100	100	0		2.0	2.0	2.8		6	12	6	0	2	3	8	0	99.1	70.1	58.6		76.0	56.0						
27.6	100	100	0		1.9	3.7	3.8		3	18	11	0	0	10	11	0	98.6	71.9	64.7		73.4	66.1						
35.3	100	100	35		1.7	4.4	5.9		4	3	9	0	2	5	8	0	101.5	67.9	56.1		64.6	56.9						
36.2		100	40		3.0	3.2			0	8	4	0	0	3	1	0		66.8	57.8		66.2	----						
36.0	--	94	0		11.2	3.8	2.6		1	8	6	0	1	10	3	0	----	64.7	52.1		----	71.9	53.0					
31.9	96	97	5		2.5	2.7	3.0		167	191	123	0	56	107	81	0	103.0	75.3	64.0		94.6	73.4	59.7					
39.2		100	0			2.7	3.3		0	3	2	0	0	1	9	0	67.9	----			----	51.2						
37.0	100	100	13		2.2	5.6	6.5		2	10	7	0	2	10	8	0	----	64.7	51.0		----	64.7	51.0					
35.5	100	100	12	--	6.9	7.9	5.0	1.8	43	17	24	0	24	8	19	2	81.6	58.4	52.3		77.5	57.9	51.7	----				
27.4	99	84	0	0	-0.3	0.3	-1.0	0.0	38	15	17	3	30	29	28	5	72.5	64.3	52.9	56.0	71.0	57.3	50.0	57.2				
53.7	100	94	63	0	1.1	1.5	2.4	5.1	22	32	19	10	13	16	13	24	73.0	60.2	52.6	40.6	71.2	61.2	52.4	42.8				
30.9	100	82	16	0	1.8	2.9	4.6	1.8	88	43	18	2	84	62	26	7	77.2	58.6	51.3	----	75.3	58.4	50.5	43.4				
38.2	75	86	6	0	2.8	2.6	4.0	5.6	6	5	11	4	2	2	5	6	62.3	63.2	49.4	44.3	----	----	48.7	42.5				
29.3	0	0	0	0	2.6	10.0	5.1	4.9	8	14	9	6	5	8	12	10	71.4	57.9	51.1	49.3	67.3	57.5	51.2	44.6				
29.6	99	93	1		4.8	5.2	3.5	3.2	185	135	90	14	90	88	77	40	101.6	76.1	66.3	49.4	85.2	67.8	59.6	46.9				
28.7	100	100	0		7.6	3.8	2.9		4	6	3	0	6	5	3	0	76.5	73.2	50.0		74.3	68.2	50.1					
30.9	100	90	15	11	11.3	7.8	5.8	6.6	8	11	20	1	7	10	21	8	80.3	65.1	48.8	----	72.8	61.1	49.6	48.1				
30.5	92	68	2	3	4.0	4.2	2.7	2.3	327	226	139	7	126	184	186	29	109.9	80.5	63.4	53.9	94.1	71.7	59.1	46.0				
31.3	97	75	4	0	9.2	8.8	6.8	5.9	11	13	16	3	28	31	33	2	82.0	65.4	49.5	47.7	75.4	61.3	49.1	----				
29.1	100	96	8		1.8	2.5	2.9		113	110	53	0	23	57	52	0	106.7	80.1	70.0		101.9	73.9	63.3					
28.6	97	76	33		1.6	2.5	2.9	3.1	20	21	44	20	11	24	39	22	78.9	69.7	60.2	49.9	72.9	65.2	58.3	47.3				
27.9	100	75	8	0	3.1	4.1	3.2	7.7	35	26	13	2	14	10	23	3	80.1	65.2	55.2	----	80.4	65.8	54.4	46.6				
33.3	98	79	6	8	3.3	4.0	3.7	4.4	147	158	88	4	55	85	66	22	107.5	85.0	68.2	61.8	101.2	79.1	66.3	55.6				
24.0	100	92	4	0	4.3	5.9	5.5	4.3	6	1	4	0	14	11	19	15	68.5	----	50.8		67.3	57.5	49.9	44.3				
31.8	73	55	0	0	2.5	6.1	29.9	4.9	12	20	20	1	10	18	30	2	64.7	54.0	50.7	----	66.3	57.4	46.8	----				
24.5	96	82	31	--	1.7	1.9	2.3	2.4	19	6	11	0	7	5	18	2	60.9	53.6	47.6		60.3	51.2	43.5	----				
36.6	98	96	19	--	0.4	0.8	0.6	0.7	34	32	18	0	16	24	14	2	78.2	61.8	52.7		72.2	61.6	50.7	----				
32.6	100	90	0	0	6.2	4.5	8.8	4.4	3	10	4	0	0	1	3		88.2	71.0	55.7		----	----	40.5					
31.3	94	56	2		6.0	4.7	6.6	4.9	141	103	51	23	30	86	70													