

Ann McGlashan, German, Baylor University

Candidate Biography

Professional Experience:

Baylor University

Division Director, German and Russian, 2010-present

Associate Professor of German 2002-present

Assistant Professor of German, 1996-2002

Lecturer in German, 1990-1996
Indiana University, Bloomington

Associate Instructor, 1986-89

Braunschweig University, Germany

Lesekraft/Assistant, Institute B for Philosophy, 1981-84

Realschule Maschstraße, Braunschweig,

Germany, Teacher,

German/French, 1980-81

Education:

PhD: Indiana University, Bloomington

MA: Lancaster University, UK

Staatsexamen: Braunschweig University, Germany

BA: Hull University, UK

Relevant Service: AAUP

Texas Conference:

First vice-president, 2008-present

Vice-president for District II, 2004-2008

Executive Committee, 2002-present

Baylor Chapter:

President, 2006-8

Vice-president for Programming, 2002-2006.

Executive committee, 2002-present

National Attendee /delegate,

national conference, 2001-present

Attendee, summer institutes, 2009, 2010

Attendee, leadership conference, 2006

Baylor representative, AAUP/ NCAA conference, Indianapolis, 2003

Baylor representative, Academic Freedom at Religious Institutions, San Diego, 2003

Relevant Service: Baylor

Chair:

Senate ad hoc Committee on Lecturer Concerns, 2008- present

Senate ad hoc Committee on Chair

Selection and Evaluation, Fall 2005

Faculty Committee on Academic

Freedom and Responsibility, 2002-2004

University ad hoc Committee on

Academic Freedom in the

Disciplines, 2004 (co-chair)

Committee member:

University Ombudsman Search Committee, 2007-8

Senator for Arts and Sciences, Faculty Senate, 2001-2007

Faculty Governance Committee, 2006-7

Faculty Committee on Academic Freedom and Responsibility, 2002-2005

Executive Committee, Faculty Senate, 2001-2002

Other relevant service activities:

Moderator: President's State of the

University Address, 2001-2008,

sponsored by AAUP/Faculty Senate

Co-organizer, campus workshop by Mary

Burgan, General Secretary of AAUP, 2001

Professional Publications:

McGlashan, Ann, translator. *Suddenly Everything Was Different: German Lives in Upheaval*. By Olaf Georg Klein. Ed. Dwight D. Allman. Rochester, NY: Camden House, 2007.

McGlashan, Ann and William H. Brackney, "German Baptists and the Manifesto of 1848," *American Baptist Quarterly* 23:3 (September 2004), 258-280.

Various reviews and presentations.

Candidate Statement

How can a candidate from Baylor, a private Baptist university in Texas, possibly represent the varied membership of the AAUP? That is a valid question. But surely it is not our academic institution itself that defines us, but the way in which we use our life experience to tackle the challenges that all academic institutions present.

My sense of service was nurtured early, in my homeland of Scotland. My parents were born into a world without educational opportunities and had to enter the work force at age 14. They taught me, the first in my family to go to college, that education was a privilege and should be used for the good of others. I have tried to keep this in mind throughout my career.

I have worn many academic hats on two continents: public school teacher, staff member, graduate instructor, contingent faculty member, tenure-track and tenured professor, and I have now added some administrative duties. These experiences have allowed me to better understand those who need help. It has been difficult at times: a senate vote of no-confidence in one president, with the attendant intimidation from colleagues and media;

confrontations with another president who instigated a tenure debacle; chairing important yet sometimes uncomfortable committees that kept intact Baylor's academic freedom policy, sought to resolve academic freedom and governance issues, and worked with the administration to improve working conditions for our lecturers. Yes, there is an easier way, but I am privileged to be where I am, and that comes with the obligation to give in return.

I have been an active member in the AAUP for almost a decade, taking leadership positions in my local chapter and in my state conference, as well as taking part in as many national activities as I can. I am a firm believer in the tenets of the AAUP, and I know it to be the place where my talents can best be utilized. I believe I can bring a unique perspective to the council, and would ask you to allow me the chance to do so.