Percentage Change in Average Salary and Percentage Change in Salary for Continuing Faculty, by Category, Affiliation, and Academic Rank, 2010–11 to 2011–12

Academic Rank	All Combined	Public	Private-Independent	Religiously Affiliated	All Combined	Public	Private-Independent	Religiously Affiliated
	CHANGE IN AVERAGE SALARY				CHANGE FOR CONTINUING FACULTY			
CATEGORY I (Doctoral)								
Professor	2.7	2.3	3.4	3.1	2.8	2.5	3.5	3.0
Associate	2.0	1.8	2.9	2.3	3.3	3.0	4.5	3.5
Assistant	2.6	2.2	4.1	2.7	3.4	3.2	4.2	3.9
Instructor	1.9	1.8	2.8	0.9	3.1	3.2	2.4	3.4
All Combined	2.2	1.9	3.0	2.3	3.1	2.8	3.9	3.3
CATEGORY IIA (Master's)								
Professor	1.3	0.8	1.8	2.2	2.3	2.0	2.8	2.8
Associate	1.1	0.8	1.6	1.8	2.9	2.6	3.4	3.4
Assistant	1.5	1.2	2.3	1.9	3.0	2.6	3.5	4.0
Instructor	1.9	2.0	2.0	1.7	3.3	3.2	3.3	3.8
All Combined	1.2	0.7	2.0	1.9	2.7	2.4	3.2	3.3
CATEGORY IIB (Baccalaureate)								
Professor	1.6	0.7	1.7	1.6	2.6	1.4	2.9	2.6
Associate	1.4	0.1	1.9	1.5	2.9	1.9	3.4	2.8
Assistant	1.7	0.4	2.1	1.9	3.4	2.8	4.0	3.0
Instructor	1.0	0.3	1.6	1.8	2.9	2.1	4.0	2.9
All Combined	1.6	0.6	2.0	1.6	2.9	2.0	3.3	2.8
CATEGORY III (Associate's with Ranks)								
Professor	2.3	2.3	n.d.	n.d.	2.1	2.1	n.d.	n.d.
Associate	1.6	1.6	n.d.	n.d.	2.4	2.4	n.d.	n.d.
Assistant	1.3	1.3	n.d.	n.d.	2.8	2.9	n.d.	n.d.
Instructor	1.0	0.8	n.d.	n.d.	4.2	4.3	n.d.	n.d.
All Combined	1.3	1.3	n.d.	n.d.	2.5	2.6	n.d.	n.d.
CATEGORY IV (Associate's without Ranks)								
No Rank	-0.7	-0.8	n.d.	n.d.	1.0	1.0	n.d.	n.d.
ALL CATEGORIES COMBINED EXCEPT IV								
Professor	2.2	1.9	2.6	2.3	2.7	2.3	3.3	2.8
Associate	1.6	1.4	2.1	1.9	3.1	2.8	3.9	3.2
Assistant	2.1	1.8	2.8	2.3	3.3	3.0	3.9	3.6
Instructor	1.7	1.6	2.7	1.2	3.2	3.3	3.0	3.3
All Combined	1.8	1.5	2.5	2.0	2.9	2.6	3.6	3.1

Note: The table is based on 1,211 responding institutions reporting comparable salary data for both years and 1,120 institutions reporting continuing faculty data. For definitions of categories, see Explanation of Statistical Data on page 35. N.d. = no data. There were too few private-independent and religiously affiliated institutions in categories III and IV to generate valid separate statistics. These institutions are included in the All Combined column, however. Rows labeled "All Combined" include lecturers and unranked faculty where reported.