

Percent of Faculty in Tenure-Track Appointments and Percent of Faculty with Tenure, by Affiliation, Academic Rank, and Gender, 2009–10

Academic Rank	All Combined	Public	Private-Independent	Church-Related	All Combined	Public	Private-Independent	Church-Related	All Combined	Public	Private-Independent	Church-Related
	NON-TENURE-TRACK				TENURE-TRACK				TENURED			
<i>MEN</i>												
Professor	4.5	3.1	7.1	8.2	1.0	0.8	0.9	2.6	94.5	96.1	92.0	89.3
Associate	7.3	5.3	12.8	10.1	8.2	7.1	10.5	10.9	84.5	87.7	76.8	79.0
Assistant	17.6	14.9	22.6	25.4	75.7	77.8	73.3	67.1	6.7	7.3	4.1	7.5
Instructor	86.9	86.9	89.1	84.6	11.0	10.8	9.5	14.7	2.1	2.4	1.5	0.7
Lecturer	95.5	94.5	98.9	98.9	2.5	3.0	0.9	0.9	2.0	2.5	0.2	0.2
No Rank	90.9	90.0	91.9	96.8	1.9	2.0	1.9	1.4	7.2	8.0	6.2	1.7
All Combined	18.1	17.2	20.4	19.3	20.5	20.7	19.4	21.8	61.4	62.2	60.2	58.8
<i>WOMEN</i>												
Professor	7.5	6.6	9.5	9.0	1.2	0.9	1.6	2.5	91.1	92.3	89.0	88.5
Associate	10.2	8.5	14.7	12.2	8.1	7.0	9.6	11.2	81.8	84.6	75.6	76.8
Assistant	22.7	19.9	27.9	29.2	71.2	73.3	68.8	64.5	6.1	6.9	3.3	6.2
Instructor	88.8	88.3	91.0	89.6	9.4	9.6	7.9	9.6	1.8	2.1	1.1	0.8
Lecturer	96.5	95.9	99.1	97.7	1.8	2.0	0.7	2.2	1.7	2.1	0.2	0.2
No Rank	91.9	89.9	97.5	98.7	2.3	2.8	0.7	0.5	5.9	7.3	1.9	0.8
All Combined	31.1	31.4	31.2	29.5	25.9	25.6	25.6	28.4	43.0	43.0	43.2	42.2
<i>MEN AND WOMEN COMBINED</i>												
Professor	5.3	4.0	7.7	8.4	1.1	0.8	1.0	2.6	93.6	95.1	91.2	89.0
Associate	8.5	6.6	13.6	11.0	8.2	7.0	10.1	11.0	83.4	86.5	76.3	78.1
Assistant	20.1	17.3	25.2	27.4	73.5	75.6	71.1	65.7	6.4	7.1	3.7	6.8
Instructor	88.1	87.8	90.2	87.7	10.0	10.0	8.6	11.5	1.9	2.2	1.2	0.8
Lecturer	96.1	95.3	99.0	98.2	2.1	2.5	0.8	1.6	1.8	2.3	0.2	0.2
No Rank	91.4	89.9	94.6	97.8	2.1	2.4	1.3	0.9	6.5	7.6	4.1	1.2
All Combined	23.5	23.1	24.7	23.8	22.8	22.7	21.8	24.7	53.8	54.2	53.5	51.6

Note: The table is based on 1,231 reporting institutions. Prior to 2003–04, this table counted as tenure track all faculty who were tenured and in positions leading to consideration for tenure and did not separately report faculty not on the tenure track. Percentages add to more or less than 100 due to rounding.