

Percentile Distribution of Institutions, by Average Compensation and Academic Rank, 2010–11 (Dollars)

Rating ^a	1*		1			2		3		4	
Percentile	95	90	80	70	60	50	40	30	20	10	
<i>CATEGORY I (Doctoral)</i>											
Professor	203,145	193,699	175,694	163,628	154,316	146,634	140,483	134,282	127,659	116,984	
Associate	138,962	133,552	123,108	117,253	111,873	108,575	104,066	99,436	96,615	91,527	
Assistant	123,810	114,077	105,409	100,349	96,506	92,776	89,062	85,608	83,294	77,447	
Instructor	96,899	89,652	82,139	77,644	73,247	69,354	66,371	61,627	57,371	53,556	
All Combined	165,841	145,768	134,420	127,064	116,574	111,030	104,837	100,590	96,887	89,772	
<i>CATEGORY IIA (Master's)</i>											
Professor	151,983	142,032	129,635	121,948	116,001	110,213	106,269	100,677	96,503	87,814	
Associate	118,495	111,313	102,818	97,595	92,383	89,021	86,144	83,969	79,261	74,093	
Assistant	100,314	94,660	86,915	82,912	79,927	76,615	74,207	72,163	68,565	64,554	
Instructor	89,082	82,802	72,979	68,614	64,852	62,196	59,224	56,298	53,706	50,441	
All Combined	120,952	111,966	102,171	96,567	90,794	87,382	83,630	80,788	77,611	71,949	
<i>CATEGORY IIB (Baccalaureate)</i>											
Professor	153,916	138,557	122,419	109,163	103,007	96,327	91,191	85,258	79,224	73,689	
Associate	114,915	107,874	95,631	88,645	84,726	79,271	76,505	72,751	67,648	62,532	
Assistant	94,994	89,122	79,313	74,784	71,902	68,270	65,401	61,910	59,107	55,630	
Instructor	78,651	73,843	68,268	64,544	61,167	57,800	55,585	52,336	48,884	45,266	
All Combined	121,948	111,089	96,051	88,664	82,563	78,691	74,365	70,709	66,045	62,085	
<i>CATEGORY III (Associate's with Ranks)</i>											
Professor	130,469	118,538	107,494	102,047	96,899	88,170	84,625	82,738	79,711	75,900	
Associate	107,279	96,731	91,296	87,735	82,533	77,761	75,939	73,051	70,354	64,093	
Assistant	93,227	82,818	78,486	74,663	70,783	67,828	66,834	64,602	62,121	58,690	
Instructor	82,522	75,671	69,019	66,921	64,405	63,195	60,832	57,209	55,281	51,239	
All Combined	102,599	90,412	85,398	83,076	79,498	75,296	72,876	71,486	66,685	62,371	
<i>CATEGORY IV (Associate's without Ranks)</i>											
No Rank	92,175	83,983	82,024	80,880	79,157	76,421	73,477	69,675	63,569	56,476	

Note: The table is based on 1,311 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 37.

a. Interpretation of the Ratings: 1*=95th Percentile; 1=80th; 2=60th; 3=40th; 4=20th. An average lower than the 20th percentile is rated 5.