

NOTES TO APPENDICES I AND II

1. Includes faculty in school or program of law.
2. Includes faculty in schools or programs of law and dentistry.
3. Includes faculty in schools or programs of law, dentistry, and nursing.
4. Includes faculty in schools or programs of law, dentistry, nursing, and engineering.
5. Includes faculty in schools or programs of law, dentistry, nursing, engineering, and business.
6. Includes faculty in schools or programs of law, dentistry, nursing, and business.
7. Includes faculty in schools or programs of law, dentistry, and engineering.
8. Includes faculty in schools or programs of law, dentistry, engineering, and business.
9. Includes faculty in schools or programs of law, dentistry, and business.
10. Includes faculty in schools or programs of law and nursing.
11. Includes faculty in schools or programs of law, nursing, and engineering.
12. Includes faculty in schools or programs of law, nursing, engineering, and business.
13. Includes faculty in schools or programs of law, nursing, and business.
14. Includes faculty in schools or programs of law and engineering.
15. Includes faculty in schools or programs of law, engineering, and business.
16. Includes faculty in schools or programs of law and business.
17. Includes faculty in school or program of dentistry.
18. Includes faculty in schools or programs of dentistry and nursing.
19. Includes faculty in schools or programs of dentistry, nursing, and engineering.
20. Includes faculty in schools or programs of dentistry, nursing, engineering, and business.
21. Includes faculty in schools or programs of dentistry, nursing, and business.
22. Includes faculty in schools or programs of dentistry and engineering.
23. Includes faculty in schools or programs of dentistry, engineering, and business.
24. Includes faculty in schools or programs of dentistry and business.
25. Includes faculty in school or program of nursing.
26. Includes faculty in schools or programs of nursing and engineering.
27. Includes faculty in schools or programs of nursing, engineering, and business.
28. Includes faculty in schools or programs of nursing and business.
29. Includes faculty in school or program of engineering.
30. Includes faculty in schools or programs of engineering and business.
31. Includes faculty in school or program of business.
32. Factor used to convert 12-month data: 0.7500.
33. Factor used to convert 12-month data: 0.7917
34. Factor used to convert 12-month data: 0.8097.
35. Factor used to convert 12-month data: 0.8180.
36. Factor used to convert 12-month data: 0.8197.
37. Factor used to convert 12-month data: 0.8333.
38. Factor used to convert 12-month data: 0.8356.
39. Factor used to convert 12-month data: 0.8547.
40. Factor used to convert 12-month data: 0.8570.
41. Factor used to convert 12-month data: 0.8600.
42. Factor used to convert 12-month data: 0.8630.
43. Factor used to convert 12-month data: 0.8636.
44. Factor used to convert 12-month data: 0.8640.
45. Factor used to convert 12-month data: 0.9091.
46. Factor used to convert 12-month data: 0.9429.
47. Average salaries by rank not listed due to the small number of faculty members.
48. Denison U—Benefit amounts include contributions to a postretirement health-insurance account for current faculty.
49. Ferris St U—Does not include Ferris St U-Kendall College.
50. Bennett Coll for Women—Formerly Bennett College.
51. Bentley U—Formerly Bentley College.
52. Heidelberg U—Formerly Heidelberg College.
53. Ferris St U-Kendall Coll—Formerly Kendall College of Art and Design. The college is now a part of Ferris State U, but is reported here separately to reflect substantially different faculty compensation systems.
54. Loyola U Maryland—Formerly Loyola College in Maryland.
55. Marian U—Formerly Marian College of Fond du Lac.
56. Trine U—Formerly Tri-State University.
57. Missouri U Science Technology—Formerly U of Missouri-Rolla.
58. Westfield State U—Formerly Westfield State College.
59. For-profit institutions are not included in the survey report tables.
60. Penn St U-IIB Campuses—Includes Abington, Altoona, Beaver, Berks, Brandywine, DuBois, Erie, Fayette, Greater Allegheny, Hazleton, Lehigh Valley, Mont Alto, New Kensington, Schuylkill, Shenango, Wilkes-Barre, Worthington Scranton, and York campuses. Not directly comparable with years prior to 2010–11.
61. Siena Heights U—Includes Adrian and Metro Detroit campuses.
62. Riverland CC—Includes Albert Lea and Austin campuses.
63. U Saint Francis—Includes Albuquerque and Main campuses.
64. Northern Virginia CC—Includes Alexandria, Annandale, Loudon, Manassas, Medical Education Center, and Woodbridge campuses.
65. Upper Iowa U—Includes Alexandria, Blackhawk, Cedar Rapids, Des Moines, Elkhorn, Fort Leavenworth, Fort Polk, Fort Riley, Fort Sill, Hong Kong, Madison, Malaysia, Milwaukee, Prairie du Chien, Quad Cities, Rockford, Singapore, Waterloo, and Wausau campuses.
66. Davenport U—Includes Alma, Battle Creek, Caro, Flint, Gaylord, Grand Rapids, Holland, Kalamazoo, Lansing, Livonia, Midland, Saginaw, Traverse City, and Warren campuses.
67. Georgia Perimeter Coll—Includes Alpharetta, Clarkston, Decatur, Dunwoody, and Newton campuses.
68. Medaille Coll—Includes Amherst, Buffalo, and Rochester campuses.
69. Suffolk Co CC—Includes Ammerman, Eastern, and Western campuses.
70. U Alaska-Anchorage—Includes Anchorage, Kenai, Kodiak, and Mat-Su campuses.
71. U Colorado-Denver—Includes Anschutz Medical and Denver campuses.
72. Point Loma Nazarene U—Includes Arcadia, Bakersfield, Inland Empire, Mission Valley, and Point Loma campuses.
73. George Mason U—Includes Arlington, Fairfax, and Prince William campuses.
74. Indiana U Pennsylvania—Includes Armstrong, Indiana, and Punxsutawney campuses.
75. Tufts U—Includes Arts and Sciences, Dental School, Veterinary Medicine, Fletcher School of Law and Diplomacy, and the School of Nutrition Science and Policy. Faculty at the Schools of Nutrition and Veterinary Medicine have renewable contracts, not tenure.
76. Tennessee Wesleyan Coll—Includes Athens and Knoxville campuses.
77. Mercer U—Includes Atlanta, Macon, and Savannah campuses.
78. Aurora U—Includes Aurora, IL, and Williams Bay, WI, campuses.
79. U Connecticut—Includes Avery Point, Hartford, Stamford, Storrs, Torrington, and Waterbury campuses.
80. National U—Includes Bakersfield, Camarillo, Carlsbad, Costa Mesa, Fresno, Los Angeles, Ontario, Orange, Redding, Sacramento, San Bernardino, San Diego, San Jose, Sherman Oaks, and Stockton, CA; Henderson, NV; and Hawaii campuses.
81. U South Alabama—Includes Baldwin and Mobile campuses.

82. U Wisconsin Colleges—Includes Baraboo, Baron, Fond du Lac, Fox Valley, Manitowoc, Marathon, Marinette, Marshfield, Richland, Rock, Sheboygan, Washington, and Waukesha campuses.
83. Bluefield St Coll—Includes Beckley and Bluefield campuses.
84. Loyola U Chicago—Includes Lake Shore, Medical School, and Water Tower campuses and Beijing and Rome Centers.
85. U Louisville—Includes Belknap, Health Science, and Shelby campuses.
86. Howard U—Includes Beltsville, East, Main, and West campuses.
87. U Arkansas-Little Rock—Includes Benton and Main campuses.
88. Capital U—Includes Bexley and Columbus-Law School campuses.
89. U New England—Includes Biddeford and Westbrook College campuses.
90. Florida International U—Includes Biscayne Bay and Modesto A. Maidique campuses.
91. Ivy Tech CC of Indiana—Includes Bloomington, Central Indiana, Columbus, East Central, Kokomo, Lafayette, Northcentral, Northeast, Northwest, Southcentral, Southeast, Southwest, Wabash Valley, and Whitewater campuses.
92. Wilmington Coll—Includes Blue Ash and Main campuses.
93. George Fox U—Includes Boise, ID, and Newberg, Portland, and Salem, OR, campuses.
94. Southwest Baptist U—Includes Bolivar, Mt. View, Salem, and Springfield campuses.
95. Wheelock Coll—Includes Boston and Brookline campuses.
96. Springfield Coll—Includes Los Angeles and San Diego, CA; Wilmington, DE; Tampa, FL; Boston and Springfield, MA; Manchester, NH; Charleston, SC; Houston, TX; St. Johnsbury, VT; and Milwaukee, WI, campuses.
97. Central Lakes Coll—Includes Brainerd and Staples campuses.
98. Coll St. Scholastica—Includes Brainerd, Duluth, Rochester, St. Cloud, and St. Paul campuses.
99. Long Island U—Includes Brentwood, Brooklyn, Post, Riverhead, Rockland, and Westchester campuses.
100. Monroe CC—Includes Brighton and Damon City campuses.
101. U Alaska-Fairbanks—Includes Bristol, Chuchki, Fairbanks, Kuskokwin, and Northwest campuses.
102. King Coll—Includes Bristol, Kingsport, and Knoxville campuses.
103. Northeastern St U—Includes Broken Arrow and Muskogee campuses.
104. Mercy Coll—Includes Bronx, Dobbs Ferry, Manhattan, White Plains, and Yorktown campuses.
105. Ottawa U—Includes Ottawa and Overland Park, KS; Phoenix, AZ; Jeffersonville, IN; and Brookfield, WI, campuses.
106. Saint Joseph's Coll—Includes Brooklyn and Long Island campuses.
107. Hennepin Tech Coll—Includes Brooklyn Park, Eden Prairie, Hopkins, and Plymouth campuses.
108. Polytechnic Inst NY U—Includes Brooklyn, Melville, and Westchester campuses.
109. Blinn Coll—Includes Bryan, Schulenburg, and Sealy campuses.
110. Fuller Theol Seminary—Includes California Coast, Colorado, Northern California, Northwest, Pasadena, Southwest, and Texas campuses.
111. Anoka-Ramsey CC—Includes Cambridge and Coon Rapids campuses.
112. Minnesota West Cmty Tech Coll—Includes Canby, Granite Falls, Jackson, Pipestone, and Worthington campuses.
113. Spoon River Coll—Includes Canton, Havana, Macomb, and Rushville campuses.
114. Georgia Highlands Coll—Includes Cartersville, Douglasville, Heritage Hall, Marietta, Paulding, and Rome campuses.
115. CC Baltimore Co—Includes Catonsville, Dundalk, and Essex campuses.
116. Stetson U—Includes Celebration, DeLand, Gulfport, and Tampa campuses.
117. Temple U—Includes Center City, Harrisburg, Health Science, and Main campuses.
118. Coll Southern Nevada—Includes Charleston, Cheyenne, and Henderson campuses.
119. Tidewater CC—Includes Chesapeake, Norfolk, Portsmouth, and Virginia Beach campuses.
120. John Tyler CC—Includes Chester and Midlothian campuses.
121. Widener U—Includes Chester, Exton, and Harrisburg, PA, and Wilmington, DE, campuses.
122. Saint Xavier U—Includes Chicago and Orland Park campuses.
123. Roosevelt U—Includes Chicago and Schaumburg campuses.
124. National-Louis U—Includes Chicago, Elgin, Florida Regional, Lisle, Milwaukee/Beloit, North Shore, and Wheeling campuses.
125. Southside Virginia CC—Includes Christanna and John H. Daniel campuses.
126. Delgado CC—Includes City Park, Northshore, and West Bank campuses.
127. Lock Haven U—Includes Clearfield and Lock Haven campuses.
128. Central CC—Includes Columbus, Grand Island, and Hastings campuses.
129. Franklin Pierce U—Includes Concord, Manchester, Portsmouth, Rindge, and West Lebanon, NH, and Goodyear, AZ, campuses.
130. U Miami—Includes Coral Gables, Medical, and Rosenstiel School campuses.
131. Doane Coll—Includes Crete, Grand Island, and Lincoln campuses.
132. Austin CC—Includes Cypress Creek, Eastview, HBC, Northridge, Pinnacle, Rio Grande, Riverside, Round Rock, and South Austin campuses.
133. Texas Woman's U—Includes Dallas Center-Parkland and Houston Center campuses.
134. Minnesota St Cmty & Tech Coll—Includes Detroit Lakes, Fergus Falls, Moorhead, and Wadena campuses.
135. Troy U—Includes Dothan, Global, Montgomery, Phenix City, and Troy campuses.
136. Cochise Coll—Includes Douglas and Sierra Vista campuses.
137. Hawaii Pacific U—Includes Downtown and Hawaii Loa campuses.
138. Illinois Tech—Includes Downtown and Main campuses. Figures for 2011–12 do not include non-tenure-track faculty members, who were included in the 2010–11 report.
139. Arizona St U—Includes Downtown Phoenix, Polytechnic, Tempe, and West campuses. Includes data for campuses reported separately prior to 2008–09.
140. J. Sargeant Reynolds CC—Includes Downtown, Parham Road, and Western campuses.
141. Middle Georgia Coll—Includes Dublin and Eastman campuses.
142. Northland Cmty & Tech Coll—Includes East Grand Forks and Thief River Falls campuses.
143. U Rochester—Includes Eastman School of Music and River campuses.
144. Cardinal Stritch U—Includes Madison and Milwaukee, WI, and Edina, MN, campuses.
145. U West Florida—Includes Eglin, Ft. Walton Beach, and Pensacola campuses.
146. Saint Peter's Coll—Includes Englewood Cliffs and Jersey City campuses.
147. Mesabi Range Cmty Tech Coll—Includes Eveleth and Virginia campuses.
148. Eastern Mennonite U—Includes faculty members teaching at least three-quarters of a full teaching load, reported at their full-time equivalent salary.
149. South Central Coll—Includes Faribault and North Mankato campuses.
150. Lord Fairfax CC—Includes Fauquier and Middletown campuses.
151. Northern Arizona U—Includes Flagstaff and Yuma campuses.
152. Fairleigh Dickinson U—Includes Florham and Teaneck/Hackensack campuses.
153. St. Louis CC—Includes Florissant Valley, Forest Park, Meramec, and Wildwood campuses.

154. Pearl River CC—Includes Forrest County Center, Hancock Center, and Poplarville campuses.
155. Paul D. Camp CC—Includes Franklin and Oliver Kermit Hobbs campuses.
156. Germanna CC—Includes Fredericksburg and Locust Grove campuses.
157. U Mary Washington—Includes Fredericksburg and Stafford campuses.
158. Mineral Area Coll—Includes Fredericktown, Perryville, Potosi, and Winona campuses.
159. Montgomery Coll—Includes Germantown, Rockville, and Takoma Park/Silver Spring campuses.
160. Rappahannock CC—Includes Glens and Warsaw campuses.
161. Penn St U-IIA Campuses—Includes Great Valley and Harrisburg campuses.
162. U Southern Mississippi—Includes Gulf Coast and Hattiesburg campuses.
163. Thomas Nelson CC—Includes Hampton and Historic Triangle campuses.
164. Lackawanna Coll—Includes Hazleton, Lake Region, New Milford, and Towanda campuses.
165. U Tennessee-Knoxville—Includes Health Science Center and Space Institute campuses.
166. Miami-Dade Coll—Includes Hialeah, Homestead, Interamerican, Kendall, Medical, North, West, and Wolfson campuses.
167. Our Lady of the Lake U—Includes Houston and Rio Grande Valley campuses.
168. Ridgewater Coll—Includes Hutchinson and Willmar campuses.
169. Graceland U—Includes Independence, MO, campus.
170. U New Orleans—Includes Jefferson Center and Lakefront campuses.
171. Salt Lake CC—Includes Jordan, Meadowbrook, Miller, Redwood Road, and South City campuses.
172. U Alaska-Southeast—Includes Juneau, Ketchikan, and Sitka campuses.
173. U Rhode Island—Includes Kingston, Narragansett Bay, and Providence campuses.
174. Philadelphia Biblical U—Includes Langhorne Manor and Wisconsin Wilderness campuses.
175. Rider U—Includes Lawrence and Westminster campuses.
176. Friends U—Includes Lenexa, Topeka, and Wichita campuses.
177. Concordia U—Includes Lincoln and Seward campuses.
178. Fordham U—Includes Lincoln Center, Rose Hill, and Westchester campuses.
179. CC Rhode Island—Includes Lincoln, Newport, Providence, and Warwick campuses.
180. U Texas-Tyler—Includes Longview, Palestine, and Tyler campuses.
181. Georgia Coll & St U—Includes Macon, Milledgeville, and Warner Robins campuses.
182. Mississippi St U—Includes Main and Meridian campuses.
183. Mercyhurst Coll—Includes Main and North East campuses.
184. U Arizona—Includes Main and South campuses.
185. Delta Coll—Includes Main, Midland Center, Planetarium, and Ricker Center campuses.
186. Central New Mexico CC—Includes Main, Montoya, Rio Rancho, South Valley, Westside, and Workforce Training Center campuses.
187. Averett U—Includes Main, North, and Riverview campuses.
188. Southern New Hampshire U—Includes Maine, Nashua, Salem, Seacoast, and Vermont campuses.
189. St. John's U—Includes Manhattan and Staten Island, NY, and Rome, Italy, campuses.
190. Kansas St U—Includes Manhattan, Olathe, and Salina campuses.
191. Linfield Coll—Includes McMinnville and Portland campuses.
192. U Toledo—Includes Medical U of Ohio.
193. Augsburg Coll—Includes Minneapolis and Rochester campuses.
194. St. Catherine U—Includes Minneapolis and St. Paul campuses.
195. Robert Morris U—Includes Moon Township and Neville Island campuses.
196. Northwest-Shoals CC—Includes Muscle Shoals and Phil Campbell campuses.
197. West Virginia Northern CC—Includes New Martinsville, Weirton, and Wheeling campuses.
198. Iona Coll—Includes New Rochelle and Rockland campuses.
199. Pace U—Includes New York, Pleasantville, and White Plains campuses.
200. Holy Family U—Includes Newtown and Woodhaven campuses.
201. Wenatchee Valley Coll—Includes Omak and Wenatchee campuses.
202. Arkansas Tech U—Includes Ozark and Russellville campuses.
203. Multnomah U—Includes Portland and Reno-Tahoe campuses.
204. Washington St U—Includes Pullman, Spokane, Tri Cities, and Vancouver campuses.
205. Carnegie Mellon U—Includes Qatar and Silicon Valley campuses.
206. Minnesota St Coll-SE Tech—Includes Red Wing and Winona campuses.
207. Sul Ross St U—Includes Rio Grande College.
208. Sage Colleges—Includes Russell Sage College, Sage College of Albany, and Sage Graduate School.
209. U Pacific—Includes Sacramento, San Francisco, and Stockton campuses.
210. Dominican U California—Includes San Rafael and Ukiah campuses.
211. Southwestern Oklahoma St U—Includes Sayre and Weatherford campuses.
212. Mount Marty Coll—Includes Sioux Falls, Watertown, and Yankton campuses.
213. U Virgin Islands—Includes St. Croix and St. Thomas campuses.
214. St. John's College—Includes St. John's College of New Mexico. This institution does not assign faculty ranks.
215. Kansas City Kansas CC—Includes Technical Education Center.
216. Towson U—Includes the former Baltimore Hebrew University.
217. Saint Mary's U Minnesota—Includes Twin Cities and Winona campuses.
218. Clarion U Pennsylvania—Includes Venango campus.
219. Marlboro Coll—This institution does not assign faculty ranks.
220. U California System—Benefits include the normal cost of the defined retirement benefit. Data are as of October 2011 payroll. There was no cost-of-living adjustment in 2011–12. However, there was a 3 percent pool for merit-based salary increases effective October 1, 2011.
221. U California System—Data for these campuses are not comparable with data prior to 2010–11. Benefits include the normal cost of the defined retirement benefit. Data are as of October 2011 payroll. There was no cost-of-living adjustment in 2011–12. However, there was a 3 percent pool for merit-based salary increases effective October 1, 2011.