

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
<b>ALABAMA</b>																				
Auburn U-Main	5	I	4	4	4	5	105.6	74.0	63.2	34.4	80.5	4	4	4	5	132.8	94.9	80.9	45.4	102.2
Auburn U-Montgomery	28	IIA	4	3	4	3	80.2	67.4	53.8	44.8	64.5	4	4	4	4	98.3	83.2	67.0	55.2	79.7
Birmingham-Southern Coll		IIB	2	2	3	5	81.5	66.3	50.5	35.7	67.6	2	2	4	5	108.3	85.1	61.6	46.0	88.0
Huntingdon Coll	31	IIB	4	5	5	3	62.9	52.6	45.1	44.1	50.2	4	5	5	4	81.6	64.1	53.6	53.6	61.6
Samford U	13	IIA	3	3	3	4	89.2	67.5	58.5	43.0	70.1	3	3	3	4	109.7	85.8	75.1	55.6	88.2
Spring Hill Coll	28	IIA	5	5	5	3	71.0	57.0	47.2	44.6	55.5	5	5	5	4	85.5	69.1	57.8	54.9	67.4
Troy U	28,163	IIA	4	5	5	5	74.9	60.6	51.0	37.9	55.5	4	5	4	5	96.2	74.9	70.3	51.0	72.6
Tuskegee U	27	IIA	5	5	4	5	69.6	59.5	52.7	39.5	55.0	5	5	5	5	83.1	72.4	65.1	51.1	67.6
U Alabama	12	I	3	3	4	5	115.7	80.3	63.3	40.2	81.4	2	2	3	5	154.8	110.2	87.0	52.6	110.0
U Alabama-Birmingham	27	I	3	4	4	3	110.9	76.6	63.5	50.0	78.5	3	3	3	2	148.5	106.5	90.2	73.3	108.6
U Alabama-Huntsville	27	I	4	4	4	2	102.5	77.4	62.3	57.9	74.0	4	4	4	2	132.4	100.6	80.8	74.7	95.9
U Montevallo		IIA	4	4	5	5	79.7	64.1	51.4	38.6	60.0	4	5	5	5	96.4	77.6	62.6	46.5	72.7
U North Alabama	28	IIA	4	4	4	3	76.4	65.0	54.2	46.3	62.2	4	4	4	3	97.0	83.2	70.2	60.7	79.9
U South Alabama	27,122	IIA	2	3	3	2	90.8	68.6	57.5	47.6	64.1	3	3	3	3	111.7	84.9	71.9	60.2	79.8
U West Alabama	28	IIA	5	5	5	4	66.2	56.1	50.4	41.7	51.3	5	5	5	4	84.4	72.3	62.1	55.0	65.1

ALASKA

Alaska Pacific U		IIB	4	4	4	4	67.9	55.0	46.8	41.3	53.4	4	4	4	4	88.0	72.4	61.4	53.8	69.8
Prince William Sound CC	31	III	2	-	2		78.6	----	54.1		66.8	1	-	1		112.7	----	77.5		95.9
U Alaska-Anchorage	27,111	IIA	3	2	2	3	88.9	72.0	59.4	45.3	67.8	2	2	2	2	122.0	98.8	82.3	63.6	93.5
U Alaska-Fairbanks	30,136	I	5	5	5	4	93.7	69.8	59.7	45.8	68.6	4	4	4	4	126.6	94.7	81.6	62.4	93.3
U Alaska-Southeast	30,193	IIA	2	4	3		94.6	63.9	57.5		62.2	1	3	2		128.5	87.9	79.4		85.6

ARIZONA

Arizona St U	12,32,166	I	3	3	3	5	117.1	79.8	70.3	37.2	82.5	3	3	3	5	146.0	103.0	91.6	50.6	105.6
Embry-Riddle Aero U-Prescott	29,32	IIB	2	1	1	4	87.3	77.9	62.3	41.1	68.1	2	1	1	3	117.7	105.3	84.1	55.4	91.9
Northern Arizona U	27,177	I	5	5	5	5	86.1	64.6	54.0	36.9	65.2	5	5	5	5	113.0	87.4	73.5	53.2	87.3
U Arizona	12,205	I	3	3	4	5	114.5	79.5	66.6	36.7	87.2	3	3	3	5	142.9	102.3	86.5	50.1	110.8

ARKANSAS

Arkansas St U-Main	27	IIA	4	4	4	5	75.3	61.7	53.6	36.7	56.2	5	5	4	5	93.2	77.4	67.9	47.0	70.7
Arkansas Tech U	27,220	IIB	4	3	4	5	69.1	58.9	48.8	37.5	52.6	4	4	4	5	85.5	73.7	61.7	48.3	66.3
Hendrix Coll		IIB	3	3	3	3	79.8	60.7	52.6	44.1	63.8	2	3	4	3	106.6	81.3	63.7	55.7	82.9
John Brown U		IIB	4	4	4	5	61.8	54.8	46.5	37.5	53.0	4	4	4	5	82.2	72.2	62.7	48.2	70.4
Lyon Coll		IIB	4	4	4	-	66.7	55.7	47.0	----	55.8	4	4	4	-	84.0	71.5	61.3	55.7	71.5
Ouachita Baptist U	31	IIB	5	5	5	4	59.2	52.6	44.6	41.8	52.1	4	4	4	3	79.8	73.3	60.4	58.6	71.0
Southern Arkansas U-Main		IIB	3	4	4	4	71.7	57.5	46.9	39.1	50.4	3	4	4	5	91.7	74.5	61.2	49.7	65.1
U Arkansas-Fayetteville	12	I	4	4	3	5	102.2	72.9	67.7	40.4	77.6	4	5	4	5	124.8	90.9	84.5	50.8	95.9
U Central Arkansas	28	IIA	4	4	3	4	77.5	63.6	56.2	43.6	57.3	5	5	4	4	94.3	77.4	67.9	52.7	69.5
U Ozarks		IIB	4	5	5	-	65.0	50.5	43.5	----	52.8	5	5	5	-	79.1	64.0	53.5	51.0	65.1

CALIFORNIA

Azusa Pacific U	28	IIA	4	4	4	1	76.2	63.0	55.1	52.6	64.8	5	5	4	2	93.6	77.6	68.0	64.6	79.9
Biola U	28	IIA	3	2	3	4	83.5	71.7	58.6	42.4	69.2	3	2	2	4	108.7	95.6	77.6	52.4	91.2
Cal Inst Integral Studies		IIA	3	3	3		82.1	68.5	56.7		72.8	4	3	4		100.8	85.1	69.9		89.7
Cal Poly StU-San Luis Obispo	30,53	IIA	2	1	1		95.8	81.1	67.9		79.8	2	1	1		121.8	105.7	89.3		102.9
Cal St Poly U-Pomona	30,53	IIA	2	1	1		96.5	78.2	70.0		83.7	2	1	1		122.4	101.6	90.9		107.2
Cal St U-Bakersfield	28,53	IIA	2	2	1		93.2	74.4	66.6		74.1	2	2	1		118.5	96.3	87.5		95.6
Cal St U-Channel Islands	31,53	IIB	1	1*	1*		103.2	89.4	79.5		80.5	1	1*	1*		130.8	115.5	100.8		102.9
Cal St U-Chico	27,53	IIA	2	2	2		94.1	73.0	60.1		77.0	2	2	2		120.2	95.4	79.8		99.9
Cal St U-Dominguez Hills	28,53	IIA	2	1	1		94.5	76.9	70.3		77.2	2	2	1		117.8	99.2	90.7		98.5
Cal St U-East Bay	27,53	IIA	2	1	1		95.8	79.3	71.3		79.2	2	1	1		121.6	102.2	92.2		101.7
Cal St U-Fresno	27,53	IIA	2	2	2	-	95.0	74.1	62.5	----	73.3	2	2	2	-	120.5	96.0	83.2	54.0	94.9
Cal St U-Fullerton	27,53	IIA	2	1	1		96.0	78.9	68.8		77.2	2	1	1		121.4	102.0	89.7		99.5
Cal St U-Long Beach	27,53	IIA	2	2	1		94.9	76.5	67.9		78.6	2	2	1		119.3	98.8	87.8		100.1
Cal St U-Los Angeles	27,53	IIA	2	1	1		93.7	78.1	69.0		80.4	2	1	1		119.0	101.0	88.9		102.9
Cal St U-Monterey Bay	31,53	IIA	2	2	2		93.4	73.2	62.9		72.6	2	2	2		118.3	95.0	82.6		93.9
Cal St U-Northridge	27,53	IIA	2	2	1		93.8	75.3	66.7		77.6	2	2	1		118.0	97.2	86.2		99.0
Cal St U-Sacramento	27,53	IIA	2	2	2		93.0	71.2	64.4		76.4	2	2	1		117.1	93.0	85.0		98.3
Cal St U-San Bernardino	28,53	IIA	2	2	2		93.4	76.3	60.8		76.9	2	2	2		119.1	98.5	79.7		99.0

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE								(10) AVG. SAL. MALE								AVG. SAL. FEMALE			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN				
27.0	100	94	5	0	0.3	0.4	0.8	3.6	382	228	159	40	74	114	115	51	107.4	75.9	65.8	34.3	96.4	70.2	59.7	34.6				
23.3	100	93	16	0	3.0	4.2	1.7	5.5	37	32	29	5	12	25	32	9	82.5	72.7	55.4	40.4	73.1	60.7	52.3	47.3				
30.2	100	94	0	0	7.6	7.1	10.3	5.2	31	17	4	2	14	16	10	3	83.1	67.9	49.3	----	77.9	64.6	51.0	36.0				
22.7	100	57	5	0	12.1	10.0	7.9	6.1	7	4	15	1	3	3	6	5	60.6	52.1	44.6	----	68.2	53.3	46.5	44.3				
25.8	90	77	1	0	3.8	4.2	4.8	3.7	75	36	45	3	25	28	63	15	93.4	67.9	59.1	43.0	76.6	67.0	58.1	43.0				
21.5	90	90	0	0	4.4	5.4	6.8	5.9	16	12	16	2	5	9	14	8	73.3	58.3	47.5	----	63.6	55.3	46.9	44.8				
30.8	92	76	25	10					40	53	70	2	8	29	43	8	74.7	60.9	50.7	----	76.2	59.9	51.4	34.9				
22.9	66	51	17	5	3.1	3.1	3.1	3.1	37	45	62	18	7	26	47	20	70.3	58.9	54.1	37.1	66.0	60.4	50.8	41.7				
35.1	98	92	2	0	0.5	0.9	2.2	3.5	240	152	130	56	70	91	119	87	118.5	82.8	64.3	38.3	106.2	76.3	62.3	41.4				
38.4	96	80	2	0	0.1	0.2	1.4	0.4	125	119	92	27	39	82	109	39	113.2	78.7	65.0	47.1	103.6	73.5	62.3	52.1				
29.6	99	80	1	0	0.0	0.3	0.2	0.0	67	59	48	0	8	33	40	7	103.1	80.4	66.1		98.0	72.1	57.8	57.9				
21.2	100	95	20	0	6.3	5.9	6.9	7.0	20	22	25	2	13	16	24	16	82.2	66.4	52.1	----	75.9	61.0	50.6	39.0				
28.4	85	73	28	6	0.0	0.6	0.4	3.2	52	30	37	11	20	25	46	21	77.0	65.1	55.2	48.3	74.7	65.0	53.4	45.2				
24.4	92	91	7	1					91	68	87	41	21	39	90	97	91.6	70.7	58.3	47.9	87.4	65.1	56.7	47.4				
26.9	88	71	20	0	1.1	5.5	1.0	0.7	12	9	20	3	4	12	21	8	66.9	57.4	52.8	41.5	64.1	55.2	48.0	41.8				
30.7	0	0	0	0					7	8	3	4	4	8	7	6	68.1	55.1	47.5	42.0	67.6	54.8	46.6	40.9				
43.4	100	--	0		8.4	8.4	8.4		1	0	0	0	3	1	3	0	----				77.9	----	54.1					
37.9	96	86	4	0	9.5	7.5	9.0	8.2	71	73	77	21	38	66	125	32	94.1	76.4	61.5	46.7	79.3	67.2	58.1	44.4				
35.9	91	79	0	0	8.9	6.6	9.0	8.3	120	97	110	38	21	57	111	38	95.5	72.0	61.8	46.0	83.3	66.1	57.6	45.6				
37.6	88	100	3		8.8	7.8	10.8	3.0	4	16	35	0	4	9	30	0	95.9	65.2	58.8		93.3	61.7	55.9					
27.9	94	83	0	0	1.4	2.0	2.5	1.5	588	324	272	50	179	251	269	78	120.2	83.7	74.3	38.1	106.8	74.8	66.2	36.7				
34.9	75	52	11	0	5.0	5.0	5.0	5.0	7	19	38	3	1	6	8	2	91.8	78.9	63.0	41.5	----	75.0	59.2	----				
34.0	99	92	0	0	0.7	0.6	1.2	6.0	169	101	90	15	82	91	134	23	89.0	65.5	56.3	36.6	80.3	63.6	52.4	37.1				
27.0	99	87	0	0	1.4	1.7	1.7	0.1	496	250	190	20	150	159	155	28	116.6	82.3	68.1	35.6	107.7	75.2	64.8	37.5				
25.7	100	46	11	0	3.5	3.3	3.6	5.0	75	64	60	26	19	51	87	79	76.0	62.5	55.0	40.0	72.8	60.8	52.7	35.6				
26.1	96	99	18	0	4.3	4.2	3.0	2.8	34	38	56	8	16	32	52	18	71.0	59.7	48.1	39.0	65.2	58.1	49.5	36.8				
29.9	95	100	0	0	5.1	5.2	6.0	5.0	28	12	19	4	9	13	16	2	79.5	62.0	52.3	45.3	80.7	59.4	52.9	----				
33.0	0	0	0	0					28	16	22	2	3	4	7	6	61.5	54.4	47.3	----	64.4	56.4	44.0	37.9				
28.0	91	85	0	--	2.2	2.6	2.9	28.6	9	14	10	1	2	6	2	0	67.8	55.9	47.2	----	----	55.4	----					
36.4	98	85	18	0	2.4	3.9	2.6	2.2	34	21	19	4	10	6	14	4	61.8	55.1	44.9	46.9	50.1	44.0	44.2	36.7				
29.1	95	86	16	0	2.0	2.0	2.0	2.0	13	24	29	24	6	11	32	15	71.1	57.4	48.0	40.7	73.0	57.7	46.0	36.5				
23.5	99	96	1	0	2.9	3.9	4.0	4.7	293	135	103	34	57	84	63	71	102.9	76.3	70.5	40.3	99.0	67.5	63.2	40.4				
21.2	99	88	13	0	1.3	1.7	0.8	2.7	75	55	90	41	19	36	69	92	78.7	64.6	55.8	44.5	73.0	62.0	56.7	43.3				
23.3	100	83	6	--	3.1	5.8	5.7	3.0	13	8	10	1	4	4	7	1	65.8	49.9	43.4	----	62.5	51.7	43.6	----				
23.2	0	0	0	0	4.8	4.9	5.0	3.0	65	58	34	2	41	38	49	10	76.6	63.3	55.7	----	75.6	62.5	54.8	52.8				
31.8	78	43	0	0	3.1	6.0	8.7	4.6	50	62	44	2	8	18	28	2	83.1	72.1	58.8	----	85.8	70.3	58.4	----				
23.2	0	0	0		1.1	1.3	1.8		16	9	4	0	10	6	7	0	81.4	68.0	58.0		83.4	69.4	56.0					
29.1	99	69	1						225	110	122	0	51	47	80	0	96.5	82.3	69.5		93.0	78.5	65.4					
28.1	99	75	2						183	64	62	0	92	47	62	0	97.0	79.2	71.7		95.6	76.8	68.3					
29.0	98	90	6						58	34	19	0	24	25	33	0	93.6	75.9	66.1		92.3	72.3	66.9					
27.8	90	61	0						13	19	12	0	7	17	14	0	103.6	90.2	79.6		102.5	88.6	79.4					
29.7	100	89	4						160	69	69	0	77	52	68	0	95.0	73.6	61.0		92.4	72.2	59.2					
27.5	97	78	13						63	33	28	0	34	32	44	0	95.4	77.6	71.0		92.9	76.2	69.8					
28.3	99	87	6						70	43	63	0	43	47	61	0	95.6	80.2	72.9		96.1	78.5	69.6					
29.5	100	88	2	--					156	81	105	0	66	49	81	1	95.4	74.5	62.8		94.0	73.3	62.0	----				
28.9	98	82	2						168	103	120	0	85	87	128	0	96.9	79.0	69.7		94.3	78.8	67.9					
27.4	100	88	2						241	102	103	0	133	93	131	0	95.9	76.7	67.6		93.0	76.3	68.2					
28.0	98	84	3						155	67	50	0	110	49	61	0	94.5	79.0	69.7		92.7	76.9	68.5					
29.0	98	86	3						26	13	18	0	16	16	17	0	94.2	71.7	63.9		92.0	74.5	61.7					
27.7	99	88	2						185	122	100	0	117	104	92	0	94.7	76.9	68.4		92.4	73.5	64.8					
28.7	99	95	4						182	94	101	0	106	103	94	0	93.6	71.5	65.6		92.0	70.9	63.0					
28.8	98	86	7						128	52	42	0	69	43	49	0	94.8	77.6	61.6		91.0	74.6	60.0					

APPENDIX I

NAME	NOTES	CAT.	(1)				(2)					(3)					(4)				(5)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR					
<b>CALIFORNIA (continued)</b>																									
Cal St U-San Marcos	28,53	IIA	2	1	1		93.8	77.9	68.4		78.1	2	1	1		119.1	101.1	89.0		100.6					
Cal St U-Stanislaus	28,53	IIA	2	3	2		91.9	69.5	63.2		73.3	2	2	2		117.1	91.8	83.4		95.3					
California Maritime Academy	30,53	IIB	1	1	1	1*	95.0	78.4	66.3	64.8	71.6	2	1	1	1*	119.9	100.3	87.2	83.5	92.8					
California Tech	29	I	1*	1*	1*	4	172.5	126.2	105.5	43.7	147.3	1*	1*	1*	5	212.8	155.6	140.2	49.6	182.8					
Chapman U	16	IIA	1*	1	1*	1*	128.2	87.3	74.0	63.4	94.3	1*	1	1	1*	161.4	112.9	94.8	82.7	120.3					
Claremont Graduate U	31	I	2	1*	1		129.9	109.0	88.1		116.8	2	1*	1		164.8	137.7	111.3		148.0					
Claremont McKenna Coll		IIB	1*	1*	1*	-	131.1	100.5	76.6	----	102.8	1*	1*	1*	-	161.1	125.9	94.6	65.3	127.2					
Fuller Theol Seminary	221	I	5	5	5		78.5	66.7	57.2		70.5	5	5	5		98.9	87.3	73.3		90.2					
Harvey Mudd Coll	29	IIB	1*	1*	1*		130.8	95.4	76.1		108.9	1*	1*	1*		166.7	122.7	98.3		139.4					
Holy Names U	25	IIA	4	3	3	-	77.8	65.9	57.5	----	66.1	5	5	5	-	92.7	76.9	66.0	48.2	77.3					
Humboldt St U	27,53	IIA	2	2	3	-	90.7	71.6	58.6	----	75.3	2	2	2	-	115.2	94.4	78.1	60.9	97.5					
Keck Graduate Inst		IIA	1*	-	-		131.4	----	----		121.7	1*	-	-		164.9	----	----		151.9					
Mills Coll	31	IIA	1*	1*	1		120.9	92.3	66.9		100.5	1*	1*	1		149.2	116.7	85.7		125.5					
National U	12,121	IIA	1	1	1	1	105.3	81.8	66.6	59.8	78.4	1	1	1	1	134.3	104.8	86.1	76.4	100.6					
Occidental Coll		IIB	1	1	1		111.1	81.4	63.2		85.1	1	1	1		141.1	106.3	91.0		111.0					
Pepperdine U	16	IIA	1*	1*	1*	3	121.9	99.6	74.5	44.2	93.4	1*	1*	1*	3	164.8	132.5	97.1	59.2	124.9					
Pitzer Coll		IIB	1	1	1	2	110.5	85.5	69.1	50.3	90.9	1	1	1	2	136.0	105.4	87.4	61.6	112.5					
Point Loma Nazarene U	28,112	IIB	2	1	2	-	87.6	72.4	59.6	----	77.6	2	2	2	-	113.5	92.1	76.5	56.0	99.8					
Pomona Coll		IIB	1*	1*	1*	-	135.3	96.6	75.1	----	106.1	1*	1*	1*	-	168.3	122.9	99.7	61.1	134.6					
Saint Mary's Coll California	31	IIA	1	1	1		99.8	77.8	67.2		85.8	1	1	1		128.1	101.3	86.4		110.7					
San Diego St U	27,53	IIA	1	1	1		99.3	78.9	72.2		82.1	2	1	1		125.0	101.8	93.6		104.9					
San Francisco St U	27,53	IIA	2	1	1		97.4	81.9	71.7		82.2	2	1	1		121.9	105.5	92.2		104.6					
San Jose St U	27,53	IIA	2	1	1		95.4	78.8	69.7		82.7	2	1	1		121.2	101.6	89.4		105.7					
Santa Clara U	15	IIA	1*	1*	1*		139.8	97.7	81.2		93.8	1*	1*	1*		175.0	123.5	102.8		118.8					
Scripps Coll		IIB	1*	1*	1		120.4	90.2	71.0		96.5	1	1	1*		149.4	114.0	91.2		120.9					
Sonoma St U	28,53	IIA	2	2	2		91.5	70.4	63.6		76.9	2	2	1		116.2	92.0	84.1		99.4					
Stanford U	15	I	1*	1*	1*		181.9	128.0	100.8		154.5	1*	1*	1*		223.3	165.3	126.7		191.8					
U California-Berkeley	15,42,52	I	1	1	1	-	143.5	96.1	81.3	----	116.5	1	1	1	-	188.5	129.0	110.5	66.0	154.6					
U California-Davis	15,42,52	I	2	3	2		122.7	83.1	75.9		101.6	2	2	1		162.4	112.8	103.6		135.9					
U California-Irvine	12,42,52	I	2	2	2		131.8	84.6	75.1		101.9	1	2	1		173.8	114.6	102.7		136.3					
U California-Los Angeles	5,42,52	I	1	2	1	-	144.5	92.1	79.6	----	116.8	1	1	1	-	189.8	124.0	108.4	83.4	155.0					
U California-Riverside	30,42,52	I	2	3	3		123.0	83.8	70.0		93.3	2	2	2		162.7	113.6	96.3		125.5					
U California-San Diego	30,42,52	I	1	2	2		133.8	85.5	77.7		107.2	1	2	1		176.3	115.7	106.0		142.9					
U California-San Francisco	18,42,52	I	2	2	2	2	130.9	87.6	73.0	55.1	101.7	1	2	2	1	172.7	118.4	100.0	77.6	136.1					
U California-Santa Barbara	29,42,52	I	2	4	2		129.0	78.5	74.0		102.3	1	3	2		170.3	106.9	101.3		136.9					
U California-Santa Cruz	29,42,52	I	3	4	3		117.7	77.4	69.4		94.0	2	3	2		156.1	105.5	95.5		126.3					
U Pacific	8,227	IIA	1	2	1	2	99.5	76.6	66.2	51.2	78.1	1	1	1	1	132.1	103.6	88.9	68.9	104.5					
U Redlands	31	IIA	2	2	2	1	94.1	73.6	63.6	58.1	73.4	2	2	2	2	121.9	91.0	78.6	66.9	92.9					
U San Diego	12	I	2	2	2	1	120.8	85.8	72.7	61.9	95.8	2	2	2	1	153.3	111.3	94.5	82.7	123.0					
U San Francisco	13	I	2	1	2	1*	130.9	97.3	78.6	69.1	101.8	1	1	1	1*	177.1	131.3	107.5	100.2	138.4					
U Southern California	5	I	1	1	1	1	145.0	95.8	86.7	61.1	106.0	1	1	1*	1	187.5	129.4	117.2	86.9	141.0					
Westmont Coll		IIB	2	2	2		88.5	69.7	58.1		76.8	1	2	2		121.5	93.9	76.5		104.2					
Whittier Coll	1	IIB	1	2	1	2	103.0	71.9	66.9	46.9	79.2	1	2	1	2	126.4	89.7	81.5	61.6	97.5					
Woodbury U	31	IIA	2	2	2		93.9	75.8	60.5		76.8	2	2	2		119.4	97.2	78.0		98.3					

**COLORADO**

Colorado Coll		IIB	1	1	1	1	117.1	80.0	64.5	55.4	89.1	1	1	1	1	151.1	106.0	84.5	73.5	116.2
Colorado Sch Mines	29	I	2	2	2	3	124.7	85.1	76.7	52.6	93.8	2	3	2	3	159.0	108.4	97.7	67.0	119.5
Colorado St U		I	4	3	3		108.0	81.3	69.3		89.1	4	4	4		134.3	101.1	86.2		110.8
Fort Lewis Coll	30	IIB	4	4	4	5	69.2	54.0	46.3	35.7	52.2	4	5	5	5	84.0	66.8	58.1	46.0	64.8
Iliff Sch Theology		I	4	5	-	-	107.9	65.1	----	----	74.3	4	5	-	-	126.0	80.1	----	60.1	89.6
Rocky Mountain Coll Art&Des		IIB	5	5	5		51.0	43.9	39.5		45.2	5	5	5		57.9	51.9	47.0		52.8
U Colorado-Boulder	15	I	2	2	2	3	121.5	88.9	75.6	51.2	88.3	2	2	2	3	149.8	112.2	96.6	67.8	111.3
U Colorado-Colorado Springs	27	IIA	2	2	2	5	92.5	72.9	62.1	38.7	62.6	3	4	3	5	105.5	83.7	73.1	45.4	72.7
U Colorado-Denver	30,188	I	3	2	3	3	113.3	85.4	70.4	48.5	77.1	4	3	3	4	135.3	103.8	86.7	61.6	94.3
U Denver	15	I	3	3	3	-	115.5	83.6	67.5	----	80.8	3	3	4	-	141.0	104.7	83.5	60.3	99.8
U Northern Colorado	28	I	5	5	5	3	81.5	63.1	52.4	50.6	64.5	5	5	5	4	96.9	76.0	63.4	59.7	77.4
Western St Coll Colorado		IIB	4	3	3		69.0	58.9	50.8		56.8	4	4	4		85.4	74.1	63.4		70.7

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE				(9) F-T FAC. FEMALE				(10) AVG. SAL. MALE				(10) AVG. SAL. FEMALE			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
	28.9	98	93	5						42	36	27	0	40	40	32	0	95.0	82.7	69.1		92.5	73.6	67.8
30.0	99	97	0						72	36	34	0	41	31	41	0	91.5	70.4	62.1		92.6	68.5	64.2	
29.6	100	80	36	100					9	9	12	5	4	1	2	0	95.9	78.5	68.2	64.8	93.0	----	----	
24.1	100	90	0	0					192	23	29	21	25	6	15	1	173.7	129.7	106.7	43.9	163.7	112.9	103.3	----
27.5	96	60	0	0	4.4	5.4	4.2	4.9	78	66	54	6	25	26	63	9	132.5	89.0	74.7	73.3	114.7	83.2	73.4	56.8
26.7	92	81	6		4.1	4.9	7.5		33	10	8	0	16	6	10	0	132.0	117.1	85.1		125.4	95.4	90.5	
23.8	98	94	0	--	5.3	5.7	2.7	3.0	39	19	28	0	7	12	17	1	131.0	106.8	84.6		131.8	90.5	63.3	----
27.9	100	72	0		3.8	4.4	6.6		22	12	4	0	5	6	7	0	78.8	68.0	55.1		77.1	64.0	58.4	
28.0	100	100	0		3.6	5.1	11.8		32	11	8	0	8	10	10	0	134.7	96.9	74.8		114.8	93.7	77.2	
17.0	70	50	0	--	13.5	13.8	14.7	13.5	4	6	1	0	6	10	7	2	79.5	66.1	----		76.7	65.8	57.3	----
29.4	99	89	2	--					73	42	39	0	45	24	24	2	91.1	71.7	58.5		90.0	71.3	58.8	----
24.8	0	--	--		3.6	5.2	10.6		5	1	1	0	2	1	0	0	125.9	----	----		----	----		
24.9	92	95	0		4.0	6.4	7.8		24	5	8	0	26	16	12	0	123.0	95.9	67.0		119.0	91.2	66.9	
27.4	0	0	0	0	6.6	8.2	7.2	3.8	37	32	47	10	15	30	46	17	104.8	82.6	65.5	57.6	106.7	81.0	67.6	61.0
30.4	100	86	0		8.0	4.6	3.5		43	10	19	0	30	12	20	0	111.5	81.2	61.6		110.4	81.6	64.7	
33.5	96	72	0	0	2.8	6.2	5.0	1.9	103	47	37	10	26	32	41	16	123.3	104.5	79.6	51.7	116.7	92.4	69.9	39.5
23.7	100	100	0	0	5.3	5.6	8.2		21	10	5	4	12	7	11	1	111.9	85.5	68.4	51.6	107.9	85.5	69.4	----
28.7	77	0	0	--	15.4	5.0	34.7		52	21	14	0	23	21	14	1	88.2	71.4	59.5		86.1	73.4	59.7	----
26.9	95	96	0	--	5.3	4.5	9.2		49	22	32	0	26	26	22	1	137.1	94.9	76.3		132.0	98.0	73.4	----
29.1	91	58	0		3.7	4.9	6.8		50	43	7	0	41	40	26	0	99.4	77.9	65.8		100.2	77.7	67.6	
27.8	99	97	2						237	132	101	0	126	103	79	0	100.6	78.8	73.8		97.0	78.9	70.3	
27.2	100	84	3						199	85	107	0	110	102	149	0	98.5	82.2	73.7		95.4	81.7	70.3	
27.7	100	85	4						216	78	80	0	121	83	85	0	96.3	80.1	70.3		93.8	77.6	69.0	
26.6	99	96	2						101	83	32	0	36	59	34	0	140.4	99.7	79.7		138.0	94.8	82.5	
25.3	97	84	0		5.1	9.7	6.9	16.8	19	6	9	0	18	13	7	0	121.8	91.7	70.4		118.9	89.5	71.7	
29.1	100	96	0						65	32	33	0	50	38	29	0	92.4	71.3	65.1		90.3	69.6	62.0	
24.1	100	88	0		4.9	7.5	7.9		478	115	129	0	103	49	76	0	182.4	131.4	102.3		179.3	120.1	98.3	
32.7	96	93	0	--					663	164	173	0	202	117	102	1	146.2	99.1	84.2		134.6	91.8	76.4	----
33.8	95	91	0						641	149	180	0	196	111	138	0	125.9	85.6	75.2		112.2	79.9	76.8	
33.8	97	94	0						396	146	157	0	116	84	115	0	133.7	84.6	76.4		125.2	84.5	73.3	
32.7	91	77	0	--					846	208	246	1	280	135	160	0	148.4	93.3	81.6	----	132.9	90.3	76.6	
34.5	100	99	0						270	84	114	0	63	52	90	0	124.5	86.1	71.8		116.4	80.1	67.8	
33.4	98	98	0						434	127	123	0	80	58	57	0	136.3	88.6	79.6		120.2	78.6	73.8	
33.8	56	23	0	0					150	59	100	2	113	74	92	4	135.4	88.0	74.5	----	125.0	87.3	71.3	55.1
33.7	100	99	0						384	103	65	0	107	75	47	0	131.7	79.1	76.8		119.2	77.7	70.2	
34.5	98	99	0						200	62	73	0	85	51	53	0	121.2	79.9	71.1		109.5	74.2	67.1	
33.8	82	66	6	0	3.0	4.0	4.0	4.9	100	81	76	6	30	53	86	11	103.5	77.1	68.4	44.3	86.2	75.8	64.3	55.0
26.6	93	80	0	0	4.9	5.6	7.7	5.5	44	31	26	3	26	29	30	1	97.0	75.0	64.0	55.0	89.3	72.1	63.4	----
28.4	92	80	1	0	4.6	4.4	5.0	5.4	98	57	42	6	56	43	53	14	129.0	88.3	74.6	62.1	106.5	82.5	71.2	61.8
35.9	97	85	4	0	6.3	6.8	6.3	5.1	86	58	53	5	41	52	58	14	130.0	97.7	77.7	72.0	132.9	96.8	79.4	68.0
33.0	90	72	0	0	4.7	5.0	5.9	8.7	524	239	181	10	132	145	142	13	146.9	98.8	88.7	58.1	137.7	91.0	84.2	63.4
35.7	96	53	0		4.9	7.3	6.3		39	8	13	0	9	11	10	0	90.0	68.7	58.1		82.2	70.5	58.0	
23.2	98	93	2	0	6.6	7.0	5.9	3.5	31	12	18	1	10	17	26	6	105.5	75.3	66.8	----	95.2	69.6	67.0	47.1
28.0	0	0	0		7.8	7.2	8.3		11	7	7	0	8	6	12	0	95.7	80.6	60.1		91.5	70.1	60.8	
30.3	99	84	0	0	6.9	7.1	7.7	6.6	51	23	24	6	20	21	24	6	118.4	78.6	64.0	57.5	113.9	81.5	65.0	53.4
27.4	94	79	0	0	7.3	5.0	6.1	4.9	81	44	34	3	4	13	11	0	125.4	84.2	77.4	52.6	111.5	87.8	74.4	
24.4	99	93	1		5.5	6.5	6.9		319	195	152	0	83	103	116	0	111.1	83.3	71.4		96.1	77.5	66.5	
24.0	100	79	0	0	3.8	4.6	5.3	4.0	29	28	27	9	12	24	25	20	70.6	56.7	49.3	36.6	65.9	50.9	43.1	35.3
20.6	80	91	--	--					4	7	1	0	1	4	1	1	119.7	65.6	----		----	64.1	----	----
16.7	0	0	0		4.3	3.9	0.0		6	7	2	0	2	7	3	0	50.9	44.4	----		----	43.5	37.6	
26.0	100	92	0	0	5.5	6.1	6.4	5.0	345	212	167	132	83	104	131	154	123.6	89.3	78.4	52.7	113.1	88.1	72.1	49.9
13.9	100	100	0	0	7.5	6.4	6.7	11.7	63	29	30	40	15	26	42	80	95.2	76.5	64.2	41.7	81.0	68.9	60.7	37.2
22.3	94	82	1	0	8.2	6.7	8.0	6.0	101	112	68	90	42	72	83	109	116.5	86.8	70.1	48.1	105.5	83.1	70.6	48.8
23.6	91	92	0	--	3.8	5.7	5.7		123	81	74	1	37	60	82	0	117.0	86.0	69.2		110.5	80.4	66.1	
20.0	98	79	2	0	8.7	9.0	7.5	6.0	89	46	51	1	49	40	76	5	83.9	63.0	52.3	----	77.3	63.1	52.4	47.8
24.5	98	57	5		6.1	8.5	6.2		33	4	12	0	16	3	8	0	68.4	59.4	51.5		70.4	58.2	49.7	

APPENDIX I

NAME	NOTES	CAT.	(1)				(2)					(3)					(4)				(5)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR					
<b>CONNECTICUT</b>																									
Albertus Magnus Coll		IIB	3	3	2		77.1	64.0	57.5		64.6	3	3	3		92.7	81.4	68.5		78.8					
Central Connecticut St U	27	IIA	2	2	2	2	91.9	73.8	59.7	51.6	77.1	2	2	2	1	118.1	97.9	81.4	72.0	101.4					
Connecticut Coll		IIB	1	1	1	2	105.7	78.0	61.8	50.3	84.3	1	1	1	2	135.3	100.5	77.8	62.0	107.9					
Eastern Connecticut St U	31	IIA	2	3	3	3	92.5	69.0	55.9	45.7	72.7	2	2	2	2	123.9	95.7	79.5	67.2	100.0					
Fairfield U	27	IIA	1	1	1	2	109.1	86.4	69.2	50.2	86.3	1	1*	1	1	145.5	118.8	95.4	77.6	117.6					
Quinnipiac U	16,43	IIA	1*	1*	1*	2	118.2	91.5	77.2	49.8	93.0	1*	1*	1*	2	151.0	117.6	98.0	63.1	118.7					
Saint Joseph Coll	28	IIA	3	3	3	-	85.4	69.1	55.9	----	68.1	3	3	4	-	107.1	87.0	71.8	57.7	86.1					
Southern Connecticut St U	25,37	IIA	2	2	2	3	91.3	73.1	59.7	45.0	76.0	2	2	2	3	121.1	97.0	79.2	59.7	100.8					
Trinity Coll		IIB	1	1	1		113.4	81.5	63.5		84.6	1	1	1		144.9	107.5	79.7		109.5					
U Bridgeport	30	IIA	3	2	3		84.7	74.6	57.9		67.2	5	5	5		84.7	74.6	57.9		90.1					
U Connecticut	12,118	I	1	2	2	1	133.0	91.8	73.9	65.1	99.9	2	1	2	1	166.4	119.8	98.8	88.5	128.6					
Wesleyan U		IIA	1*	1	1		130.3	85.1	70.7		96.0	1*	1	1		161.5	106.2	88.8		119.5					
Western Connecticut St U	25	IIA	2	2	2	1	95.1	74.9	61.9	56.4	79.4	2	1	1	1*	123.9	102.2	88.3	82.4	107.0					
Yale U	12	I	1*	1	1		174.7	99.8	86.0		130.5	1*	1	1		210.4	125.4	107.5		159.2					

**DELAWARE**

U Delaware	27	I	2	2	2	2	130.0	87.3	73.6	57.7	96.5	2	2	2	1	165.8	116.4	99.1	80.3	126.6
Wilmington Coll	28	IIA	5	3	3		72.2	66.0	58.7		62.4	5	4	3		86.2	79.7	72.1		76.1

**DISTRICT OF COLUMBIA**

American U	16	I	1	2	3	3	142.9	92.6	67.6	48.5	91.0	1	2	4	4	173.4	114.0	82.6	57.6	110.7
Catholic U America	12	I	4	4	4	-	103.0	74.5	66.4	----	82.6	4	5	4	-	125.4	91.6	80.7	70.7	100.8
Gallaudet U		IIA	1*	1	1	1	121.6	86.2	65.6	56.2	95.8	1*	1	1	1	151.1	110.6	87.3	77.6	121.8
George Washington U	15	I	1	1	2	1	134.7	97.0	78.7	64.2	104.3	2	2	2	1	162.6	118.0	95.8	78.1	126.4
Georgetown U	13	I	1	1	1		155.9	101.0	80.5		107.9	1	1	2		190.5	125.4	98.5		132.4
Howard U	5,126	I	4	4	4	2	99.4	73.8	64.2	54.2	74.3	5	5	4	3	122.9	93.7	80.9	70.3	93.5
Trinity U	94	IIB	3	3	4	3	73.4	58.6	49.4	44.5	56.2	4	4	4	4	87.9	72.2	59.9	51.9	68.1
U District of Columbia	12	IIA	2	2	2	1	94.3	72.7	58.9	53.3	77.4	3	3	4	2	113.3	88.2	70.9	63.9	93.3

**FLORIDA**

Barry U	13	IIA	4	3	4	4	80.6	66.2	54.7	42.9	63.1	4	4	4	4	99.6	83.1	67.8	54.7	78.5
Eckerd Coll		IIB	2	3	3		81.6	61.8	53.5		64.9	2	3	2		107.9	81.5	72.3		86.4
Embry-Riddle Aero U-Daytona	30,32	IIA	2	3	2	5	91.6	69.8	60.3	36.3	70.4	2	2	2	5	125.7	94.5	81.5	49.0	95.6
Flagler Coll		IIB	4	3	3	3	68.7	59.0	49.8	44.5	52.8	4	4	4	3	86.7	73.3	60.7	55.1	65.2
Florida A&M U	12	IIA	3	2	2	2	87.3	72.8	59.9	49.9	69.9	4	3	4	3	102.0	85.9	71.4	60.2	82.6
Florida Atlantic U	27,32	I	5	5	4	4	92.5	69.3	62.5	44.3	68.0	5	5	4	4	116.9	90.5	81.4	59.5	88.1
Florida Gulf Coast U	27	IIA	3	3	3	3	88.3	69.4	57.0	44.2	63.1	3	3	3	3	111.7	89.7	74.4	58.9	81.8
Florida International U	12	I	4	4	2	2	106.3	78.3	71.8	53.4	79.6	4	4	2	2	132.3	101.5	94.0	70.9	102.3
Florida St U	12	I	4	4	3	5	103.4	72.7	69.4	29.7	78.3	4	5	3	5	128.8	93.0	88.9	40.6	99.3
Florida Tech	30	I	5	5	5	5	88.1	68.5	58.8	39.3	69.6	5	5	5	5	102.4	81.3	69.1	48.1	81.9
Jacksonville U	20	IIA	4	4	3		79.3	62.4	56.5		64.0	4	4	3		98.4	79.1	72.6		81.1
Miami-Dade Coll	5,190	III	2	2	1	2	80.4	65.2	56.5	50.0	65.3	2	2	2	2	102.7	84.4	74.0	66.3	84.6
New Coll Florida		IIB	2	2	3	-	83.1	66.7	53.9	----	66.2	2	2	2	-	106.6	87.3	70.5	58.4	86.2
Nova Southeastern U	16	I	4	5	3	2	102.4	71.8	68.7	54.8	76.5	5	5	5	3	122.5	86.2	79.6	63.6	90.4
Palm Beach Atlantic U	84	IIB	3	3	2	2	73.5	62.7	56.9	45.7	61.2	4	3	2	2	90.0	80.8	72.0	60.1	77.5
Rollins Coll	31	IIA	2	2	3		98.3	70.7	55.6		76.2	1	2	4		126.8	92.0	71.3		98.7
Stetson U	16,161	IIA	1	4	1		101.3	62.1	65.7		77.7	1	4	1		130.0	82.5	84.2		100.6
U Central Florida		I	3	4	4	4	115.8	77.7	64.3	45.0	73.1	2	4	4	4	150.9	101.7	84.1	59.0	95.6
U Florida	5	I	3	4	4		115.2	75.4	63.6		85.3	3	4	4		144.3	98.2	83.0		109.2
U Miami	12,156	I	2	2	1	1*	132.8	86.2	79.5	70.5	91.0	2	2	2	1*	169.3	114.4	99.8	115.4	117.5
U North Florida	27	IIA	2	3	3	3	93.9	69.1	55.9	44.0	62.6	2	3	4	4	114.0	86.2	70.4	56.2	78.2
U South Florida	27,196	I	4	4	4	3	101.9	74.0	62.8	50.6	74.5	4	5	4	3	125.5	93.9	80.1	65.8	93.9
U Tampa	31	IIB	2	1	1	2	82.7	73.1	61.9	49.0	67.5	2	1	1	2	108.0	94.8	79.1	62.7	87.1
U West Florida	27,32,172	IIA	3	3	4	4	86.3	66.2	54.3	43.5	61.3	3	3	4	3	110.4	85.3	70.8	57.8	79.5

**GEORGIA**

Agnes Scott Coll		IIB	2	2	2	3	82.5	71.0	58.3	42.3	69.3	2	2	2	4	105.0	88.4	73.2	52.4	87.1
Augusta St U		IIA	4	5	4	5	75.8	60.0	53.7	39.2	58.0	4	5	5	5	96.6	73.2	66.2	48.9	72.1
Berry Coll	31	IIA	3	4	4	3	83.1	62.1	53.5	45.5	63.0	3	4	4	3	105.2	80.2	69.0	59.5	81.0
Brenau U	28	IIA	5	5	5	3	61.5	57.2	49.0	45.2	54.7	5	5	5	4	77.3	70.4	60.6	54.2	67.9

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE				(9) F-T FAC. FEMALE				(10) AVG. SAL. MALE				(10) AVG. SAL. FEMALE			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
	21.5	73	36	0		4.0	4.3	4.4		4	9	11	0	7	5	7	0	74.0	65.2	57.8		78.8	61.8	57.1
31.5	98	84	7	7	4.9	4.7	4.9	4.8	122	63	67	2	67	50	51	12	92.3	74.0	61.0	----	91.1	73.6	58.1	51.4
28.0	99	94	0	0	7.2	7.7	8.5	12.3	51	17	20	0	25	16	18	3	107.5	79.7	63.3		102.1	76.3	60.1	50.3
37.5	100	97	7	0					43	44	26	3	28	25	34	2	95.9	70.7	56.4	45.9	87.3	66.2	55.4	----
36.2	100	95	12	0	3.6	5.5	7.3		50	41	37	2	27	35	55	3	111.0	89.1	69.2	----	105.5	83.3	69.3	49.9
27.7	94	65	4	0	5.4	6.2	5.4	4.0	76	36	32	9	36	39	51	9	120.7	94.1	83.5	47.2	113.0	89.1	73.2	52.5
26.1	100	90	4	--	10.0	2.6	8.5	3.0	6	9	6	0	11	21	19	1	84.5	67.3	58.2		85.9	69.9	55.2	----
32.6	98	86	8	0					114	65	48	6	64	81	58	13	92.5	73.0	59.9	44.2	89.2	73.3	59.5	45.4
28.9	98	98	0		4.2	5.5	5.9		48	27	26	0	11	32	19	0	113.2	82.3	62.7		114.1	80.8	64.6	
34.2	90	69	0		6.6	6.2	5.0		17	23	27	0	4	6	23	0	85.9	75.1	60.5		79.9	72.6	54.8	
28.8	97	89	3	0	5.3	5.3	5.9	5.9	337	247	177	19	100	150	159	15	135.7	93.9	76.6	69.1	124.1	88.4	70.9	60.0
24.4	100	100	0		5.3	5.4	6.0		96	30	33	0	31	28	31	0	130.6	86.7	71.8		129.3	83.5	69.6	
34.8	98	83	14	0	5.1	6.1	4.7	2.7	62	30	25	2	32	29	39	2	96.3	73.5	63.8	----	92.7	76.3	60.7	----
21.9	91	15	0		5.4	8.1	8.1		454	77	130	0	128	60	98	0	178.2	105.5	88.3		162.5	92.6	82.9	
31.1	97	91	0	0	4.2	5.1	8.3	7.9	317	219	155	30	105	117	147	75	134.1	89.1	75.7	59.3	117.5	84.0	71.5	57.0
21.8	0	0	0						5	10	17	0	4	13	28	0	69.9	65.8	61.9		75.1	66.2	56.8	
21.3	95	88	1	0	4.5	4.5	5.6	5.1	101	66	96	25	36	69	109	32	141.1	95.8	66.3	51.0	148.0	89.5	68.8	46.5
22.0	94	74	6	--	5.0	5.7	6.0	11.3	100	69	53	2	31	45	52	0	103.8	74.2	66.2	----	100.5	75.1	66.6	
27.1	89	72	35	0					39	14	15	11	62	33	22	15	124.1	87.2	63.0	55.5	120.0	85.8	67.3	56.8
21.2	90	74	2	0	4.2	4.7	5.7	2.3	276	147	109	15	71	109	98	20	136.3	100.3	79.1	68.0	128.9	92.6	78.3	61.4
22.8	96	93	5		5.2	5.7	6.9	2.7	205	150	59	0	67	95	49	0	157.8	103.8	82.5		150.0	96.7	78.1	
25.9	98	89	8	1	6.6	6.8	6.4	8.3	159	142	95	29	61	91	96	44	101.3	73.4	63.7	54.0	94.4	74.6	64.8	54.2
21.3	100	100	0	0	4.9	10.1	-13.3	98.9	1	7	5	1	9	13	21	3	----	59.9	48.0	----	73.6	58.0	49.7	45.8
20.1	98	69	30	11	2.6	3.5	3.7	4.0	56	50	33	5	40	38	21	4	95.5	72.7	58.8	54.2	92.5	72.8	59.0	52.0
24.5	6	10	1	0	3.7	4.1	2.8	5.7	42	47	51	11	28	57	73	14	83.2	69.4	51.2	38.7	76.7	63.6	57.1	46.2
33.1	100	100	11		6.2	5.9	5.6		26	19	20	0	11	9	27	0	83.7	61.1	56.9		76.7	63.2	51.0	
35.8	95	54	1	0	5.0	5.0	5.0	5.0	54	69	60	4	3	10	25	5	92.0	70.5	60.0	35.6	84.3	64.8	61.0	37.0
23.3	0	0	0	0	13.5	15.9	12.0	13.4	8	9	22	8	3	10	24	5	69.0	60.8	51.1	45.9	67.7	57.3	48.6	42.2
18.2	92	81	9	0	1.2	0.7	1.9	2.2	121	98	95	28	40	80	90	46	87.0	73.1	59.8	48.7	88.4	72.3	60.0	50.7
29.6	98	92	1	0	0.4	0.9	0.8	1.1	147	127	118	72	51	94	78	97	96.5	70.4	63.0	46.2	81.0	67.7	61.7	43.0
29.6	16	3	0	0	0.7	1.0	0.8	3.6	35	49	57	29	22	41	47	44	91.0	71.7	58.7	42.6	84.0	66.7	55.0	45.2
28.5	97	87	0	0	0.5	1.0	2.3	1.2	167	161	126	53	45	102	108	43	107.1	81.8	75.4	55.1	103.3	72.9	67.6	51.3
26.8	97	93	0	0	3.4	4.6	4.7	6.4	331	214	175	3	91	151	117	5	105.9	74.5	71.8	31.3	94.5	70.1	65.8	28.8
17.6	0	0	0	0	4.0	3.2	1.5	4.0	65	64	47	6	8	10	22	11	88.7	67.5	61.1	44.8	83.4	74.8	53.8	36.2
26.6	92	92	12		4.1	3.3	4.8		25	22	31	0	13	17	38	0	79.2	66.0	63.8		79.6	57.7	50.5	
29.6	100	99	72	16	3.1	3.9	3.7	3.0	96	102	86	40	102	101	116	39	81.0	65.6	56.1	50.3	79.9	64.8	56.7	49.6
30.2	100	100	0	--	4.5	4.6	5.6	3.3	11	13	15	0	8	15	10	1	83.1	66.7	52.7		83.0	66.7	55.6	----
17.4	20	0	0	0	3.0	3.0	3.0	3.0	101	127	127	10	48	98	142	21	100.5	73.5	69.6	56.2	106.4	69.6	68.0	54.1
26.7	0	0	0	0	2.4	3.0	3.8	2.2	22	26	38	1	2	26	36	3	74.2	63.5	54.8	----	----	61.9	59.1	46.7
29.5	91	82	0		5.9	5.5	7.3		60	32	20	0	20	19	24	0	101.0	71.4	57.1		90.3	69.6	54.3	
29.4	98	92	7		3.1	1.4	5.7		64	39	26	0	34	33	17	0	99.5	65.2	66.8		104.5	58.4	64.0	
30.7	95	92	1	0					184	196	176	106	44	110	98	172	116.1	80.0	66.9	45.5	114.7	73.8	59.7	44.7
27.9	95	88	2		5.4	4.8	4.4		576	363	310	0	137	195	195	0	118.0	77.3	64.8		103.4	71.9	61.7	
29.1	98	85	1	0	4.9	5.4	5.1	23.1	265	140	98	1	47	70	89	5	132.4	88.9	81.0	----	134.5	80.6	77.9	75.0
25.0	98	94	2	0	0.0	1.1	2.1	3.9	57	78	88	28	23	46	90	55	95.5	69.3	57.2	43.8	89.9	68.8	54.7	44.1
25.8	96	91	1	0	0.8	0.7	0.4	0.1	267	191	180	80	79	136	197	118	105.2	78.2	64.3	53.3	90.7	68.1	61.4	48.8
29.0	98	85	3	0	4.4	4.1	4.8	1.0	31	38	62	12	10	33	36	10	82.0	74.7	62.9	51.6	84.9	71.2	60.3	45.9
29.8	99	94	7	0	0.5	0.5	1.2	2.3	57	53	39	16	10	35	42	31	87.6	68.5	53.9	47.0	78.6	62.7	54.7	41.6
25.6	96	94	0	0	1.5	1.4	2.7	2.3	11	12	10	0	12	20	15	3	82.7	72.3	60.4		82.4	70.2	56.8	42.3
24.3	96	92	18	0	3.7	4.5	4.4	4.0	37	26	42	7	19	25	45	24	76.3	62.7	54.5	39.3	74.8	57.1	52.9	39.2
28.5	100	86	3	0					26	34	20	2	5	24	15	2	83.2	64.4	55.9	----	82.9	58.8	50.2	----
24.0	0	0	0	0	-0.9	3.1	5.2	4.0	9	7	11	0	13	20	21	3	55.8	58.9	50.7		65.4	56.6	48.1	45.2

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
<b>GEORGIA (continued)</b>																				
Clayton Coll & St U	25	IIB	2	2	2	2	83.1	64.5	54.1	47.5	60.8	2	2	2	2	103.1	84.0	70.1	61.0	78.1
Columbus St U	28	IIA	5	5	5	2	71.4	60.3	48.7	50.4	57.1	5	5	5	3	83.7	70.7	57.0	58.8	66.9
Covenant Coll	31	IIB	4	4	4	-	64.9	55.6	48.4	----	57.4	4	4	3	-	84.8	72.8	67.7	55.4	75.8
Emory U	13	I	1	1	1		153.4	100.5	84.1		119.6	1	1	1		193.2	130.5	111.1		153.2
Georgia Coll & St U	28,202	IIA	5	5	4	4	71.0	58.7	52.7	42.0	57.5	5	5	4	4	90.5	74.1	67.7	54.8	73.4
Georgia Perimeter Coll	20	III	3	4	5	5	66.4	56.3	45.3	39.9	50.4	3	4	5	5	85.1	72.2	58.2	51.0	64.6
Georgia Southern U	27	IIA	3	3	3	5	82.1	68.1	57.4	37.7	61.5	3	3	3	5	103.3	87.1	73.1	48.8	78.2
Georgia Southwestern St U		IIA	5	5	5	5	69.8	58.6	51.2	40.0	55.4	5	5	5	5	89.7	75.1	66.3	51.4	71.3
Georgia St U	13	I	2	4	4	4	121.8	77.1	65.1	46.0	75.6	3	4	5	4	146.1	94.9	79.9	57.1	92.4
Georgia Tech	29	I	1	1	1	5	139.8	95.4	83.4	37.7	110.0	2	2	1	5	168.9	117.9	102.7	46.6	134.1
Kennesaw St U	28	IIA	3	3	3	4	83.6	69.1	58.1	43.6	63.3	3	3	3	4	104.5	86.1	72.9	53.3	79.0
La Grange Coll		IIB	4	4	3		61.9	55.2	49.7		56.5	4	4	4		79.7	70.9	62.9		72.3
Mercer U	12,116	IIA	2	3	3	3	90.9	65.5	58.7	47.4	69.8	2	3	3	3	116.1	86.0	75.3	57.4	89.8
Middle Georgia Coll	168	III	4	5	5	5	64.6	51.1	42.3	40.4	46.6	4	5	5	5	83.3	64.5	55.2	52.3	60.2
Morehouse Coll		IIB	2	2	3	3	86.9	68.3	52.8	42.3	63.8	2	2	3	3	113.0	88.8	68.7	55.0	82.9
North Georgia Coll & St U	28	IIA	5	4	5	5	71.7	64.4	50.4	37.4	57.1	5	5	5	5	84.5	76.0	59.6	44.4	67.4
Oglethorpe U		IIB	3	4	4	-	73.4	56.0	46.9	----	60.8	4	4	5	-	91.4	69.4	56.2	40.2	75.0
Shorter Coll		IIB	5	5	5	5	60.6	50.3	43.4	37.1	47.0	5	5	5	5	76.0	63.7	55.2	47.9	59.6
Shorter Coll Prof Studies		IIB	4	3	3		62.3	61.0	52.9		57.8	5	3	3		77.3	75.8	66.3		72.0
Southern Poly St U	30	IIA	4	3	4	4	78.7	65.8	55.0	41.1	61.9	4	3	4	5	100.8	84.7	71.3	51.6	79.4
Toccoa Falls Coll	31	IIB	5	5	5	-	53.8	48.5	42.9	----	46.6	5	4	5	-	74.3	67.4	56.9	50.7	63.6
U Georgia	16	I	4	4	3	3	107.0	77.9	71.3	52.6	86.4	4	4	3	3	132.6	98.7	89.0	66.5	108.0
U West Georgia	28,91	IIA	3	5	4	5	81.4	59.9	52.5	37.4	56.4	5	5	5	5	95.3	70.3	61.6	44.1	66.2
Valdosta St U	28	IIA	4	5	4	4	75.3	59.8	53.7	42.0	58.1	4	5	4	4	95.5	76.4	69.1	53.4	74.1
Waycross Coll	31	III	5	5	5	5	61.7	51.0	40.3	38.5	45.1	4	5	5	5	81.8	65.2	51.4	50.3	58.5
Wesleyan Coll	31	IIB	4	4	5	-	65.5	57.0	43.6	----	54.0	5	5	5	-	78.3	67.1	56.9	52.0	65.7

HAWAII

Chaminade U Honolulu	31	IIB	3	3	3	-	72.5	61.7	51.1	----	57.8	4	4	4	-	83.3	70.8	58.8	55.1	66.4
Hawaii CC	40	III	1	1	1	1	81.9	74.9	65.9	55.6	68.3	1	1	1	1	107.3	98.8	87.8	75.2	90.8
Honolulu CC	40	III	1	1	1*	1	82.6	71.7	68.0	54.5	69.4	1	1	1	1	108.1	94.8	90.3	73.8	92.1
Kapiolani CC	40	III	1	1	1	1*	83.2	71.9	64.9	56.1	67.9	1	1	1	1	108.9	95.1	86.6	75.8	90.2
Kauai CC	40	III	1	1	1*	1*	82.3	75.1	68.2	61.9	67.3	1	1	1*	1*	107.7	99.1	90.6	82.9	89.5
Leeward CC	40	III	1	1	1	1	82.0	69.7	63.6	54.4	68.6	1	1	1	1	107.4	92.4	85.0	73.7	91.1
Maui CC	40	III	1	1	1*	1*	85.2	73.5	68.2	58.8	67.9	1	1	1*	1*	111.3	97.0	90.6	79.1	90.2
U Hawaii-Hilo	40	IIB	1	1	1	2	94.3	77.1	69.8	50.2	75.6	1	1	1*	1	122.0	101.2	92.4	68.6	99.5
U Hawaii-Manoa	5,40	I	3	2	2	2	116.8	88.2	74.4	58.7	93.6	3	2	2	1	148.4	114.8	98.1	78.9	120.9
U Hawaii-West Oahu		IIB	2	1	1	-	86.5	74.1	66.0	----	73.4	2	1	1	-	113.0	97.8	87.9	69.9	96.9
Windward CC	40	III	2	1	1	1	81.4	70.6	66.2	52.5	68.2	1	1	1	1	106.6	93.5	88.2	71.4	90.6

IDAHO

Boise St U	27	IIA	4	4	4	3	77.5	63.1	55.2	47.2	59.7	4	3	3	2	102.2	84.9	75.3	65.7	80.7
Lewis-Clark St Coll	28	IIB	5	5	5	5	60.9	49.5	42.8	34.8	48.4	4	4	4	4	82.5	68.7	60.6	50.9	67.3

ILLINOIS

Augustana Coll		IIB	2	3	3	2	81.5	61.6	52.3	47.5	62.2	2	3	3	2	102.8	77.6	66.5	59.6	78.6
Aurora U	28,117	IIA	4	3	3	2	79.4	66.5	55.6	50.3	61.1	4	3	4	2	101.5	84.7	71.6	64.2	78.2
Bradley U		IIA	2	3	3	3	92.1	69.3	58.5	44.1	69.5	3	3	3	4	112.4	86.1	72.3	54.6	85.8
Chicago St U	28	IIA	4	3	2		80.4	68.6	60.4		62.4	4	4	3		95.7	82.7	73.2		75.5
Concordia U		IIB	4	3	5		64.8	59.5	43.2		54.1	4	3	5		80.2	75.6	57.4		69.2
DePaul U	1	I	2	2	4	1	118.8	85.1	65.4	63.1	84.0	3	3	5	2	145.7	106.5	80.0	74.8	103.5
DeVry U	101	IIB	4	4	3	1	62.9	53.3	53.4	51.8	58.3	4	4	3	2	80.0	67.9	67.1	62.0	73.7
Dominican U	31	IIA	4	4	4	-	78.5	63.6	54.6	----	62.2	4	4	4	-	101.9	83.0	69.1	58.5	80.0
Eastern Illinois U	31	IIA	3	3	2	4	86.0	68.2	59.6	41.5	63.7	3	4	3	4	103.6	83.8	74.1	53.6	78.6
Elmhurst Coll	28	IIB	2	2	2	1	81.8	66.5	56.4	52.1	68.2	2	2	2	2	107.8	86.3	70.8	63.7	88.1
Eureka Coll		IIB	5	5	5	-	53.0	50.1	43.5	----	46.6	5	5	5	-	72.0	61.5	55.1	49.6	60.3
Governors St U	28	IIA	1	1	1	1	103.7	78.3	66.3	58.6	67.8	1	2	2	1	126.4	98.3	82.9	75.3	85.1
Greenville Coll		IIB	5	4	4	4	60.8	55.0	47.4	39.2	50.5	5	4	4	3	77.8	73.8	64.2	55.3	67.4
Illinois Coll		IIB	4	4	3	5	70.2	57.5	50.0	37.9	56.2	4	4	4	5	86.2	73.4	62.2	44.5	69.9
Illinois St U	28	I	5	5	5		88.0	67.1	61.8		66.8	5	5	5		108.4	85.0	78.9		84.2
Illinois Tech	16,165	I	3	3	2	4	117.1	83.2	75.7	46.6	91.3	3	3	3	4	143.9	103.2	92.5	57.4	112.3
Illinois Wesleyan U	28	IIB	2	2	2	2	86.0	66.2	54.8	46.6	69.4	2	2	2	3	115.8	89.0	71.9	58.2	92.7

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE				(9) F-T FAC. FEMALE				(10) AVG. SAL. MALE				(10) AVG. SAL. FEMALE			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
	28.5	94	60	0	0	2.5	5.1	1.7	1.3	19	26	49	0	13	29	58	5	85.6	66.7	54.7		79.5	62.6	53.7
17.2	96	55	3	0	2.6	3.7	3.9	7.2	33	44	50	4	19	38	55	3	75.3	60.7	51.1	54.7	64.8	59.9	46.4	44.6
32.2	72	8	0	--	3.2	1.6	1.4	0.7	24	21	8	0	1	5	5	2	65.0	56.8	50.0		---	50.4	45.8	---
28.0	97	88	0		4.3	4.4	4.6		226	151	85	0	74	104	63	0	158.7	103.7	90.4		137.5	96.0	75.5	
27.8	97	91	14	0	4.4	3.9	4.0	3.6	51	30	45	9	22	36	68	14	72.3	57.3	52.8	40.2	67.9	59.8	52.6	43.1
28.2	98	96	28	1	4.2	4.3	3.5	6.1	19	63	45	34	28	87	74	62	60.9	55.8	46.0	38.4	70.2	56.7	45.0	40.7
27.2	97	92	8	0	2.6	3.3	3.3	2.3	101	113	125	41	44	69	148	85	83.3	70.4	58.3	34.9	79.3	64.4	56.7	39.1
28.8	95	81	5	0					13	13	17	3	6	13	24	9	70.3	60.7	52.9	40.6	68.8	56.4	50.0	39.8
22.2	92	85	0	0	3.4	5.5	4.7	3.3	175	174	144	29	50	150	194	65	126.6	79.8	68.8	48.1	104.8	74.1	62.3	45.0
22.0	99	91	0	0	3.4	4.1	4.5	4.9	352	192	170	7	39	54	74	10	141.4	96.1	85.6	40.6	125.9	92.7	78.4	35.7
24.9	90	88	7	0	3.9	4.6	3.9	6.4	81	73	127	18	50	73	142	28	88.5	71.7	59.9	44.2	75.8	66.5	56.4	43.2
28.1	100	72	0		2.4	4.1	2.7		18	9	10	0	11	9	10	0	62.3	54.9	48.3		61.3	55.5	51.0	
28.7	94	83	3	0	4.8	5.6	5.3	7.4	70	65	61	3	32	43	60	13	94.6	65.5	55.8	45.4	82.9	65.4	61.7	47.9
29.2	100	65	0	0	1.9	0.4	2.6	4.5	13	7	31	23	5	16	26	7	62.9	49.8	43.6	41.5	69.1	51.7	40.7	36.6
30.0	79	79	6	5	-7.6	4.2	19.0	-8.3	25	37	31	8	9	11	22	12	91.0	68.9	53.1	42.0	75.8	66.3	52.5	42.5
18.1	91	73	3	0	4.2	3.9	3.8	3.3	24	27	41	6	11	24	59	5	71.5	65.9	50.7	38.9	72.0	62.7	50.2	35.8
23.4	100	94	0	--	2.0	2.7	3.8		15	10	4	1	4	7	3	1	73.5	55.3	47.2	---	73.3	57.0	46.6	---
26.8	86	33	0	0	5.2	5.2	4.7	5.6	10	10	20	5	4	5	17	6	62.0	49.2	42.9	39.0	57.2	52.5	44.1	35.5
24.6	67	0	0		3.0	3.0	6.2	3.0	3	3	1	0	0	2	5	0	62.3	62.2	---		---	---	53.6	
28.3	95	71	4	0	4.0	4.2	2.8	1.2	34	40	32	7	10	5	20	7	79.7	66.5	56.4	43.5	75.2	60.7	52.8	38.8
36.5	0	0	0	--	7.7	8.8	9.1	4.1	9	13	14	2	1	3	7	0	53.7	48.3	43.5	---	---	---	41.8	
25.0	99	93	0	0	4.1	6.1	5.6	5.2	547	324	242	11	150	189	185	19	108.2	78.8	71.7	54.6	102.5	76.4	70.8	51.5
17.4	96	88	3	0	2.6	2.5	3.1	2.5	52	51	64	22	25	41	80	48	82.6	59.3	53.6	36.2	78.8	60.7	51.5	37.9
27.5	100	86	8	0	11.6	10.6	8.9	5.8	81	56	67	24	37	48	64	50	76.3	61.2	55.6	42.1	73.0	58.2	51.8	42.0
29.6	100	83	50	0	6.2	4.2	13.6	7.8	2	2	2	4	1	4	2	6	---	---	---	37.5	---	51.5	---	39.2
22.6	100	82	7	--					5	11	4	1	4	11	11	0	52.9	56.1	40.6	---	81.2	57.8	44.7	
14.8	100	50	0	--					16	7	8	2	3	3	13	0	72.5	61.5	53.1	---	72.6	62.1	49.9	
32.8	100	100	92	0	11.0	11.0	11.0	11.0	11	11	7	14	12	10	5	19	82.4	71.4	63.7	55.7	81.4	78.8	69.0	55.6
32.6	100	94	90	0	11.0	11.0	11.0	11.0	28	10	13	29	18	7	8	12	83.9	71.4	71.7	54.8	80.4	72.1	61.9	53.7
32.9	100	97	83	2	11.0	11.0	11.0	11.0	27	18	24	24	19	17	30	34	82.8	73.4	64.8	55.1	83.8	70.3	65.1	56.9
32.9	100	100	100	0	11.0	11.0	11.0	11.0	4	4	11	13	2	3	3	16	80.3	75.5	69.5	54.4	---	74.6	63.4	68.0
32.7	98	100	92	0	11.0	11.0	11.0	11.0	24	11	21	18	29	10	16	20	82.7	71.4	64.8	55.8	81.4	67.8	62.0	53.1
32.9	100	100	78	0	11.0	11.0	11.0	11.0	7	5	14	17	9	11	13	24	84.1	75.0	64.7	54.8	86.1	72.7	71.9	61.6
31.5	100	80	4	0	11.0	11.0	11.0	11.0	50	27	41	10	13	18	36	21	96.3	76.6	67.9	48.0	86.8	77.7	71.9	51.3
29.2	95	86	1	0	11.0	11.0	11.0	11.0	368	179	148	28	125	128	165	81	119.6	90.0	77.0	57.4	108.4	85.7	72.0	59.1
32.1	100	44	0	--	11.0	11.0	11.0	11.0	7	6	9	1	6	3	12	0	87.7	72.5	63.7	---	85.1	77.3	67.6	
32.8	96	100	67	0	11.0	11.0	11.0	11.0	15	1	5	12	13	5	4	11	81.4	---	66.0	53.6	81.3	70.5	66.5	51.2
35.2	99	96	9	0	3.3	3.7	4.7	4.7	96	102	76	1	38	82	62	7	78.0	65.1	56.6	---	76.3	60.7	53.6	47.7
39.1	100	73	6	0	3.5	6.8	4.4	3.7	23	13	12	16	13	17	24	5	61.2	48.5	44.0	34.0	60.4	50.3	42.2	37.5
26.4	88	98	0	0	4.2	5.2	5.8	2.2	36	25	30	5	20	17	28	6	82.7	62.0	52.4	45.5	79.2	61.0	52.1	49.2
28.0	93	47	0	0	7.9	4.9	4.8	6.1	7	13	30	4	7	17	25	7	80.5	68.2	56.6	48.7	78.3	65.2	54.5	51.2
23.4	99	99	8	0	3.4	3.5	5.0	4.8	76	76	48	11	15	34	49	16	92.9	72.6	61.8	47.7	87.6	61.9	55.3	41.6
20.9	100	84	19		3.0	3.3	3.6		50	47	24	0	28	35	49	0	81.6	69.9	58.1		78.2	66.7	61.4	
27.9	80	18	0		3.5	3.6	3.3		17	15	13	0	13	18	33	0	65.0	59.4	34.4		64.5	59.6	46.6	
23.1	95	93	2	0	5.4	5.3	7.2	7.3	129	182	131	51	72	135	150	49	124.8	88.3	67.5	68.1	108.1	80.7	63.5	57.9
26.4	0	0	0	0	3.6	3.1	3.6	4.4	260	110	79	54	104	37	18	10	64.3	53.2	53.5	52.2	59.7	53.6	53.1	49.7
28.5	97	70	6	--	4.2	4.7	4.8	4.9	21	13	16	0	10	17	34	2	79.5	64.4	57.1		76.3	63.1	53.4	---
23.4	93	86	4	1	5.0	5.3	6.6	7.7	120	71	68	83	76	43	69	113	88.2	69.3	61.9	42.0	82.6	66.3	57.3	41.2
29.3	96	75	14	0	7.0	7.0	7.6	15.5	29	16	17	0	18	20	27	4	83.4	70.3	57.5		79.3	63.5	55.7	52.1
29.5	91	50	0	--	3.0	4.7	6.2	11.1	9	3	10	1	2	3	9	1	53.7	50.4	44.9	---	---	49.7	42.0	---
25.5	95	81	2	0	5.2	4.8	4.5	4.6	24	24	21	0	15	29	21	4	113.2	80.8	67.7		88.5	76.3	64.8	58.6
33.5	100	89	33	0	4.1	3.8	5.6	3.8	6	16	11	5	3	2	16	0	59.5	55.4	48.5	39.2	63.4	---	46.7	
24.4	100	100	0	0	6.5	6.5	7.7	5.9	12	14	13	0	7	10	8	9	70.8	57.4	50.9		69.0	57.6	48.3	37.9
26.1	100	98	4		5.4	5.6	4.3		174	133	98	0	59	114	116	0	89.8	69.1	66.2		82.7	64.8	58.2	
22.9	88																							



APPENDIX I

NAME	NOTES	CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
			<b>ILLINOIS (continued)</b>																	
John A. Logan Coll		III	2	2	1	1	72.2	65.1	62.1	53.5	60.9	4	3	2	3	81.4	75.3	72.2	61.1	69.7
John Wood CC	25	III	5	-	4	4	58.5	----	46.7	43.0	49.6	5	-	5	5	63.7	----	50.5	47.7	54.0
Kaskaskia Coll		III	4	4	2		64.1	57.2	53.3		55.9	4	3	3		81.1	76.8	68.4		71.9
Knox Coll		IIB	3	3	4	4	77.8	59.3	48.3	41.9	58.0	3	4	4	4	97.8	75.2	62.1	50.1	73.0
Lake Forest Coll		IIB	2	2	2	-	90.7	69.5	56.0	----	70.3	2	2	2	-	115.6	89.6	74.3	72.9	91.0
Lewis U	28	IIA	3	2	3	2	87.0	71.1	58.8	50.5	68.9	3	3	3	2	108.0	89.4	74.6	65.3	86.7
Loyola U Chicago	13,39,195	I	3	2	3	1	118.7	85.3	71.3	61.5	86.6	2	3	3	1	149.6	107.7	90.2	78.0	109.4
Millikin U	28	IIB	3	2	3	2	77.7	64.4	52.0	47.0	58.0	3	3	3	2	95.9	81.0	64.9	60.3	73.1
Monmouth Coll		IIB	3	4	4		75.3	58.0	49.1		58.9	3	3	4		98.0	75.5	61.0		75.7
North Central Coll	31	IIA	3	3	3	4	82.9	68.2	56.5	42.6	66.8	3	3	3	5	108.0	88.2	72.2	52.0	86.1
North Park U	28	IIA	5	5	5		69.4	58.1	48.7		60.0	5	5	5		87.3	71.9	59.7		74.7
Northeastern Illinois U		IIA	4	3	2	5	81.1	67.2	61.1	36.1	58.2	4	4	3	5	98.7	82.6	73.7	46.4	71.9
Northern Illinois U	12	I	5	5	5	5	92.9	71.2	60.9	40.8	68.5	5	5	5	5	114.0	90.1	78.6	56.1	87.1
Northwestern U	15	I	1*	1	1*		161.8	105.3	93.5		130.7	1*	1*	1*		205.1	138.6	123.6		168.2
Quincy U	31	IIB	5	5	5	5	53.8	52.2	41.1	31.2	45.2	5	5	5	5	68.3	64.7	51.9	37.4	56.6
Roosevelt U	31,152	IIA	2	2	2	3	96.5	70.7	60.1	47.4	71.4	2	2	2	3	122.5	91.7	77.2	60.2	91.7
Saint Xavier U	28,151	IIA	3	2	3	-	86.7	70.1	57.0	----	67.1	3	2	3	-	113.4	92.4	74.0	63.9	87.6
Sauk Valley CC	25	III	5	5	4	2	57.4	52.2	48.7	50.3	52.2	5	5	4	2	71.5	70.1	64.4	68.0	68.1
Southern III U-Carbondale	15	I	5	5	5	5	95.7	70.3	61.2	37.1	67.4	5	5	5	5	117.8	88.9	78.2	48.7	85.1
Southern III U-Edwardsville	20	IIA	3	3	3	5	85.5	69.8	58.4	38.1	62.7	3	3	3	5	104.1	86.5	73.6	50.9	78.5
Southwestern Illinois Coll	13	III	1	1	2	2	87.0	69.0	55.2	47.4	59.1	2	3	4	4	95.5	78.8	64.6	56.4	68.4
St. Francis Med Coll Nurs	25	IIA	-	3	2	1	----	69.6	60.6	55.0	61.0	-	3	2	2	----	85.0	77.3	68.3	76.0
Trinity Christian Coll	13	IIB	4	4	3		69.6	58.2	50.5		57.4	3	3	3		92.6	76.8	65.4		75.4
Trinity Int U-Evan Div Sch		IIA	4	3	3	-	79.1	66.7	55.4	----	70.5	4	4	4	-	101.2	81.8	70.6	48.7	88.7
U Chicago	16	I	1*	1*	1*	2	179.5	106.8	97.7	56.7	127.6	1*	1	1*	1	216.9	136.7	125.2	78.5	158.8
U Illinois-Chicago	20	I	3	3	2	1	118.7	84.5	72.9	60.2	89.1	3	3	2	1	144.4	106.2	93.1	78.7	111.2
U Illinois-Springfield	31	IIA	2	3	4	3	89.2	66.4	55.0	46.6	62.3	3	3	3	2	111.4	85.7	72.9	63.4	81.1
U Illinois-Urbana	15	I	2	3	2	2	129.6	83.5	76.3	55.0	99.7	2	3	2	2	156.6	105.0	96.9	72.9	123.1
U Saint Francis	28,105	IIA	5	4	4	3	73.9	62.4	54.7	46.3	60.2	4	4	3	3	100.1	79.1	73.7	58.6	80.3
Western Illinois U		IIA	3	3	4	4	87.2	67.7	54.9	41.4	65.0	3	4	4	4	104.9	83.4	68.6	53.1	80.0
Wheaton Coll		IIB	2	2	2	-	88.0	70.2	55.8	----	72.6	2	1	2	-	116.2	96.5	73.8	52.3	97.4
<b>INDIANA</b>																				
Anderson U	28	IIB	4	4	4	4	62.3	53.9	45.9	40.4	54.9	4	4	4	4	82.2	71.3	59.5	53.6	72.3
Ball St U	28	I	5	5	5	5	82.2	64.2	51.8	40.5	59.8	5	5	5	5	109.5	87.5	70.6	56.3	81.2
Bethel Coll		IIB	5	5	4	3	61.6	51.8	46.0	42.0	47.9	4	4	3	2	87.7	73.9	66.1	61.4	68.9
Butler U	31	IIA	3	3	2	3	83.2	69.1	64.3	45.5	66.5	3	3	2	4	106.8	89.8	78.6	55.7	84.2
Calumet Coll St. Joseph	16	IIB	5	5	4	4	53.2	51.4	46.3	40.9	48.2	5	5	5	3	66.6	62.9	57.9	54.8	60.2
DePauw U		IIB	1	2	2	1	92.8	72.3	60.5	54.8	76.4	1	1	1	1	123.3	99.5	82.6	70.1	103.2
Earlham Coll&Earlham Sch Rel		IIB	2	2	2		81.2	64.8	54.2		67.4	2	2	2		109.2	86.7	73.4		90.8
Franklin Coll Indiana	31	IIA	3	3	4		73.0	59.1	48.1		58.8	3	4	5		91.4	74.0	58.1		72.6
Goshen Coll	28	IIB	5	5	5	-	60.6	48.7	43.5	----	52.5	4	5	5	-	83.0	63.4	55.1	43.4	69.7
Huntington U		IIB	4	4	5	4	65.2	53.7	45.0	40.2	54.0	4	3	4	2	89.9	77.3	64.1	63.3	76.6
IU-PU-Fort Wayne	27	IIA	4	4	3	4	80.0	63.5	58.2	41.7	62.5	3	3	2	3	108.0	87.5	80.7	57.6	85.8
IU-PU-Indianapolis	6	IIA	1	2	2	-	99.5	75.9	61.2	----	70.8	1	2	2	-	126.8	98.2	80.3	101.2	91.8
Indiana St U	28	I	5	5	5	5	78.6	61.9	54.4	35.4	61.1	5	5	5	5	103.6	81.6	71.3	43.7	80.1
Indiana U-Bloomington	13	I	3	3	3		118.4	81.6	71.1		89.3	3	3	3		149.5	105.3	90.9		113.9
Indiana U-East		IIB	3	3	3		74.2	61.7	51.4		53.1	3	3	3		97.5	82.0	68.1		70.6
Indiana U-Kokomo		IIB	2	4	3		81.3	55.6	52.3		55.3	2	4	2		104.4	73.2	69.8		72.9
Indiana U-Northwest		IIA	4	4	4	-	79.7	64.6	52.8	----	59.3	3	3	4	-	106.9	85.7	69.4	62.5	79.0
Indiana U-South Bend		IIA	4	5	4		78.1	58.4	54.0		55.2	3	4	3		103.5	78.3	72.2		74.0
Indiana U-Southeast		IIA	4	4	3		79.8	63.4	57.4		62.5	3	4	3		105.5	83.8	75.6		82.9
Indiana Wesleyan U	25	IIB	3	3	3	4	72.7	60.7	50.6	39.7	57.1	2	2	2	3	102.7	85.8	71.5	56.1	80.6
Ivy Tech CC of Indiana	25,129	III	5	5	5	5	59.7	50.4	44.0	39.0	45.2	4	5	4	5	81.5	70.2	62.4	53.0	62.7
Manchester Coll		IIB	5	5	4	3	59.9	51.6	46.0	43.2	51.0	5	4	5	4	75.0	67.3	57.4	52.3	64.7
Purdue U-Calumet	27	IIA	3	3	3	5	84.5	65.6	58.6	37.7	65.2	2	3	2	5	114.2	89.4	79.9	50.6	88.5
Purdue U-Main	27	I	3	3	2	4	115.0	80.2	72.3	46.1	90.1	3	3	2	4	149.0	108.3	96.5	58.8	118.9
Purdue U-North Central	27	IIB	2	3	3		83.9	60.7	50.5		57.5	2	3	3		113.2	83.2	69.3		79.0
Rose-Hulman Inst Tech	29	IIB	1	1	1		102.5	80.9	69.5		85.2	1	1	1*		140.1	110.2	94.5		116.2
Saint Joseph's Coll	31	IIB	4	5	4		62.2	51.9	46.9		52.0	4	5	4		83.6	67.1	61.0		68.0
Saint Mary's Coll	28	IIB	3	2	3	4	78.9	65.7	52.6	41.4	64.0	3	2	3	4	102.0	84.8	67.7	53.7	82.5
Taylor U		IIB	5	4	5	4	61.3	53.0	45.5	40.1	54.7	4	3	3	3	89.8	75.4	65.6	59.1	79.4
Taylor U-Fort Wayne		IIB	5	5	5	5	51.5	46.1	39.2	32.6	42.7	5	5	5	4	78.9	65.4	56.4	51.7	63.1
Tri-State U	30	IIB	5	4	4	4	57.9	53.1	46.4	40.2	49.4	5	4	4	4	74.3	68.7	60.2	51.5	63.9

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE								(10) AVG. SAL. MALE				(10) AVG. SAL. FEMALE			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
14.4	100	100	79	47	4.9	5.5	5.5	6.4	12	6	6	23	12	12	8	26	73.1	63.4	63.5	53.1	71.3	65.9	61.0	53.8
9.1	100	--	100	17	5.3	5.3	5.3	5.3	7	1	8	5	11	1	9	13	56.5	----	46.8	46.1	59.7	----	46.6	41.8
28.3	100	100	50		6.2	6.6	9.4		9	9	18	0	9	7	18	0	62.7	58.9	54.3		65.5	55.0	52.3	
25.9	94	96	3	0	3.9	3.9	4.3	3.8	20	18	15	9	11	10	17	12	80.2	60.6	49.1	41.5	73.4	56.9	47.6	42.2
29.5	100	97	0	--	3.7	4.0	5.6	4.0	21	18	12	1	5	11	20	0	92.6	69.3	55.6	----	83.0	69.7	56.2	
25.8	100	54	4	0	4.1	5.1	5.0	4.1	35	15	31	5	21	20	42	14	87.8	72.8	60.3	50.2	85.7	69.8	57.6	50.6
26.3	100	96	6	0	4.4	4.9	5.7	6.7	124	97	46	58	46	73	63	84	121.7	87.6	70.9	60.7	110.5	82.3	71.6	62.0
26.0	100	87	6	0	12.5	8.5	5.9	2.9	12	36	21	8	5	26	28	11	77.7	65.0	51.5	49.0	77.8	63.6	52.3	45.6
28.4	100	95	0		4.1	5.5	5.6		17	10	15	0	6	10	12	0	76.8	60.8	48.9		70.9	55.2	49.3	
28.9	97	76	0	0	5.7	6.3	5.7	4.1	23	22	17	2	11	19	18	8	85.2	68.6	59.1	----	78.1	67.7	54.1	42.0
24.5	84	33	9		8.0	6.5	7.5	5.2	33	14	15	0	17	25	20	0	69.7	57.8	46.5		68.9	58.2	50.3	
22.3	100	92	15	0	2.5	4.0	2.5	7.3	52	46	44	72	44	50	36	77	83.1	69.0	62.2	37.2	78.7	65.5	59.7	35.0
27.0	99	97	3	0	3.7	3.2	2.1	2.1	153	184	107	62	62	134	133	91	95.4	71.9	62.7	41.4	86.7	70.2	59.5	40.5
28.7	97	86	0		5.3	6.1	6.3		414	155	158	0	104	82	114	0	163.9	105.4	101.7		153.2	105.1	82.1	
25.3	100	78	0	0	3.7	2.4	3.7	3.5	12	5	13	3	1	4	7	3	54.2	48.3	41.0	30.6	----	56.9	41.4	31.7
28.4	100	86	7	0	3.6	4.2	4.6	6.1	34	48	35	3	9	35	35	7	97.1	73.4	62.6	52.4	94.2	67.1	57.6	45.2
30.4	93	82	4	--	2.3	3.4	5.1	3.2	19	36	17	0	11	40	34	2	88.8	71.4	54.4		83.1	69.0	58.3	----
30.4	100	100	94	67	4.5	4.5	4.5	4.5	12	5	7	2	1	5	10	1	57.6	57.7	47.2	----	----	46.7	49.8	----
26.3	99	95	6	0	6.8	7.0	5.9	6.3	157	174	188	40	43	92	116	30	98.5	71.9	61.6	36.4	85.5	67.4	60.6	38.1
25.3	98	92	1	1	5.7	5.9	5.6	5.4	92	92	96	42	35	62	107	84	87.6	71.3	61.1	39.8	79.9	67.5	56.0	37.2
15.8	100	100	66	43	5.0	5.0	5.0	5.0	10	5	51	5	4	7	61	2	89.8	68.9	55.6	45.7	79.9	69.1	54.9	----
23.8	--	0	0	0	0.0	4.1	6.5	3.3	0	0	0	0	2	6	11	12					----	69.6	60.6	55.0
31.3	81	20	0		5.6	4.9	9.3		15	13	20	0	6	7	19	0	69.4	58.4	48.5		70.2	57.7	52.5	
25.3	95	73	0	--	5.0	7.3	4.1	2.5	21	13	3	0	0	2	1	2	79.1	66.4	55.6		----	----	----	
24.4	96	86	0	0					392	121	148	43	77	61	79	21	183.1	111.4	102.3	58.4	161.5	97.6	89.1	53.2
24.8	99	88	1	0	3.8	4.3	3.7	1.6	251	214	122	3	91	140	150	20	119.8	86.6	75.6	73.5	115.6	81.3	70.6	58.2
30.1	95	97	0	0	2.2	2.2	2.3	4.8	16	38	52	1	4	28	33	7	93.4	68.0	58.1	----	72.7	64.3	50.1	45.7
23.5	99	96	0	0	3.5	3.7	3.9	1.7	659	360	305	5	142	189	189	5	131.8	85.5	78.9	53.8	119.1	79.8	72.0	56.2
30.5	95	94	31	0	6.5	8.6	5.3		14	7	16	2	8	10	33	3	75.2	62.2	54.1	----	71.6	62.5	55.0	47.5
23.1	99	84	5	0	4.8	6.0	6.1	5.3	137	104	96	42	61	69	76	76	88.0	68.2	56.2	42.6	85.3	66.9	53.2	40.7
34.1	90	78	0	--	7.1	7.0	7.0	6.9	61	54	24	0	8	25	24	2	88.7	70.3	56.2		82.6	70.0	55.4	----
31.7	98	57	19	0	0.2	0.6	0.0	0.4	46	20	11	2	17	17	16	11	63.5	55.5	48.9	----	59.0	51.9	43.9	40.7
35.7	99	78	12	0	3.8	4.1	4.7	4.8	168	127	165	66	50	91	157	101	84.0	66.1	51.9	42.1	76.0	61.5	51.7	39.5
43.7	63	77	11	0	2.0	3.2	9.1	2.5	5	18	20	12	3	8	17	11	62.2	52.3	45.9	41.7	60.5	50.4	46.3	42.2
26.5	100	90	1	0	3.5	6.8	5.4	3.9	64	46	40	2	9	42	51	8	84.9	71.9	65.3	----	70.7	66.1	63.5	46.9
24.7	100	100	17	0	3.0	3.0	3.4	3.0	3	8	7	4	2	1	5	0	53.7	50.5	47.7	40.9	----	----	44.4	
35.0	98	94	8	0	4.1	5.5	6.2	5.2	54	35	34	3	29	33	28	1	93.3	71.6	60.3	55.6	91.9	73.2	60.7	----
34.8	95	89	2		5.8	5.8	6.1		23	13	23	0	20	6	18	0	85.3	63.2	53.9		76.3	68.2	54.5	
23.6	100	100	0		4.7	5.5	6.8	13.6	19	10	12	0	5	8	12	0	73.1	58.3	49.4		72.8	60.0	46.8	
32.8	96	7	0	--	3.5	2.9	2.8		20	11	5	0	8	16	7	1	60.7	50.1	45.1		60.4	47.7	42.4	----
41.8	95	89	0	0	3.5	11.6	4.0	10.6	14	12	13	1	6	6	5	3	66.6	53.5	45.3	----	61.9	54.3	44.4	40.5
37.2	67	80	5	24	3.3	4.2	4.9	4.0	61	64	67	8	17	43	52	9	81.8	64.0	59.2	41.5	73.8	62.6	56.9	41.9
29.7	92	72	2	--	4.5	5.0	5.1	4.8	148	150	118	1	65	127	137	0	102.0	78.6	65.1	----	93.9	72.8	57.9	
31.1	100	96	10	0	3.4	4.0	6.4	5.2	90	77	68	23	27	67	54	28	79.4	64.1	54.7	36.8	75.8	59.3	54.0	34.3
27.6	95	71	0		4.8	6.1	5.7		490	260	219	0	151	154	186	0	120.4	84.8	74.2		111.8	76.3	67.4	
33.1	80	73	0		5.1	8.8	4.7	5.1	2	8	10	0	3	7	17	0	----	59.5	51.3		69.0	64.2	51.4	
31.8	100	68	0		3.7	3.5	3.8		9	5	18	0	2	17	17	0	78.3	59.2	54.4		----	54.5	50.1	
33.1	100	82	0	--	4.7	4.4	5.5	4.2	24	26	19	1	5	19	25	1	81.2	66.9	53.3	----	72.7	61.5	52.3	----
34.1	100	88	0		3.6	3.7	3.8		23	39	42	0	12	34	22	0	80.9	60.1	53.8		72.9	56.3	54.2	
32.7	98	76	0		3.4	4.3	3.5		33	23	24	0	20	18	18	0	83.0	65.2	58.7		74.6	61.1	55.8	
41.3	0	6	0	0	10.1	5.7	4.0	7.7	27	52	53	3	14	19	46	12	72.8	61.0	50.7	39.9	72.4	59.8	50.5	39.6
38.8	0	0	0	0					32	92	203	90	55	137	260	163	60.7	52.2	44.9	40.6	59.1	49.3	43.4	38.2
26.7	93	96	0	0	3.5	2.5	2.4	3.4	13	14	10	1	2	12	7	7	60.6	53.2	46.1	----	----	49.9	45.9	43.1
35.8	100	95	4	0	4.6	10.7	7.0	7.4	61	45	28	7	21	48	44	12	84.7	67.0	63.3	41.6	83.9	64.3	55.6	35.4
32.0	99	92	2	0	4.3	5.9	5.0	7.8	685	355	327	6	119	166	225	11	117.2	82.5	74.4	57.9	102.1	75.2	69.3	39.7
37.3	100	98	0		3.8	4.8	5.5		8	26	18	0	4	14	26	0	84.0	60.1	50.4		83.6	61.9	50.6	
36.4	100	86	0		3.0	3.6	3.8		46	52	23	0	5	11	16	0	103.2	81.5	70.3		95.7	78.0	68.3	
30.7	100	100	29		2.0	2.0	2.0		9	16	10	0	2	12	11	0	62.1	52.0	47.7		----	51.7	46.1	
28.8	100	97	9	0	7.9	9.1	9.2	5.4	19	13	15	0	25	25	30	3	80.2	67.6	53.5		77.9	64.7	52.2	41.4
45.1	97	69	0	0	4.1	4.8	4.9	5.3	49	22	20	3	13	7	9	3	62.0	53.1	45.4	41.7	58.6	52.6	45.9	38.5
47.7	100	80	0	0	1.0	1.2	1.4	-1.6	3	4	2	1	1	1	4	2	50.9	45.0	----	----	----	----	36.7	----
29.2	56	9	0	0	5.8	5.2	4.8	4.7	8	19	20	3	1	4	9	5	58.8	53.5	46.9	45.4	----	51.3	45.3	37.0

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
U Evansville	27	IIA	3	4	4	5	87.2	64.7	53.8	37.7	66.1	3	4	4	5	110.2	82.0	67.3	45.2	83.2
U Indianapolis	28	IIA	5	4	4	2	72.5	65.0	52.8	47.8	59.0	5	4	5	3	91.5	81.3	63.2	60.6	72.9
U Notre Dame	15	I	1	2	1	1*	136.7	90.3	80.1	85.8	103.1	1	1	1	1*	173.2	119.0	103.1	110.4	133.1
U Southern Indiana	27	IIA	4	4	4	3	78.5	63.0	54.7	45.5	56.6	3	3	3	3	103.3	84.6	72.9	59.2	74.9
Valparaiso U	12	IIA	1	4	3	4	98.5	63.4	56.4	40.7	69.0	1	4	3	4	125.9	81.1	72.1	52.1	88.3
Wabash Coll		IIB	1	2	2	1	97.7	71.8	58.1	52.5	74.5	1	1	2	1	126.3	95.1	74.9	67.4	96.9

IOWA

Allen Coll	45	IIA	5	5	4	-	68.5	59.6	52.8	----	56.3	5	5	5	-	88.9	75.8	66.5	53.2	71.8
Briar Cliff U	28,62	IIB	5	5	5	4	60.9	49.4	44.1	40.7	49.5	5	5	5	4	74.8	62.2	55.8	51.2	61.8
Buena Vista U	31	IIB	2	4	3	2	80.6	56.5	53.7	46.5	60.9	3	4	3	3	98.9	71.0	67.7	56.9	75.8
Central Coll		IIB	4	4	3	3	66.0	57.4	49.7	45.2	57.4	4	4	4	4	83.5	73.0	61.7	53.9	72.4
Clarke Coll		IIB	5	4	4	2	61.1	53.2	47.2	45.7	50.1	5	5	5	3	75.5	64.5	57.4	57.1	61.4
Coe Coll		IIB	3	4	3		75.6	58.2	50.5		63.9	3	3	3		97.8	77.0	66.4		83.5
Cornell Coll		IIB	3	3	3		79.8	59.2	51.2		63.8	2	3	3		103.7	77.3	65.5		82.8
Dordt Coll		IIB	4	4	4	5	64.8	55.8	46.9	37.6	53.3	4	3	4	4	89.3	79.7	64.2	52.1	74.0
Faith Bapt Bible Coll & Sem		IIB	5	5	-		48.1	42.3	----		44.9	5	5	-		60.9	59.2	----		59.8
Graceland U	28	IIB	5	5	5	4	61.0	48.2	44.2	40.3	48.7	5	5	5	4	78.5	62.5	58.1	52.8	63.3
Grinnell Coll		IIB	1	1	1	1*	113.1	84.3	66.7	61.7	85.4	1	1	1	1*	142.9	109.8	86.5	78.8	109.8
Iowa Lakes CC		III	5	5	5	5	52.5	43.2	37.8	36.4	43.2	5	5	4	4	76.4	66.2	61.9	58.7	66.5
Iowa St U	30	I	3	3	3	5	112.1	81.9	71.5	38.4	85.3	3	3	2	5	141.2	106.3	93.9	54.4	109.9
Kirkwood CC	28	III	4	4	4	3	62.6	53.5	49.7	44.9	53.4	4	4	3	3	81.6	71.1	66.8	61.2	71.0
Loras Coll	31	IIB	4	5	5	3	63.1	48.6	45.5	43.0	51.8	5	5	5	4	77.6	61.0	57.8	52.5	64.7
Luther Coll	28	IIB	2	2	2	2	80.1	65.5	54.1	45.9	65.8	2	2	2	2	106.0	85.8	71.1	61.3	86.6
Morningside Coll		IIB	4	4	4	4	64.0	54.6	46.2	40.1	52.6	4	4	4	3	83.3	71.0	58.4	55.3	68.1
Mount Mercy Coll	28	IIB	4	4	4		64.4	53.6	46.4		52.5	4	4	4		85.2	74.7	60.7		70.5
Northwestern Coll	31	IIB	4	4	4	3	65.3	54.9	47.8	44.9	53.9	4	4	4	2	86.2	72.0	62.5	60.6	71.2
Simpson Coll		IIB	4	4	4	3	70.5	55.2	45.9	43.5	56.3	3	4	4	4	92.2	74.6	58.9	53.5	73.3
St. Ambrose U	27	IIB	3	4	3	3	73.5	57.8	52.1	42.0	61.6	3	4	3	4	92.7	73.5	65.7	50.8	77.7
U Iowa	5	I	2	3	2	3	124.6	83.1	72.6	49.6	94.1	2	3	2	3	157.6	106.2	93.0	63.6	119.8
U Northern Iowa	31	IIA	3	2	3	2	86.9	70.2	55.7	48.5	67.7	2	2	3	2	113.7	93.5	74.7	65.1	89.8
Wartburg Coll		IIB	4	3	3	2	67.5	58.6	51.1	49.2	58.8	4	3	3	1	90.9	79.9	69.0	72.7	79.3

KANSAS

Baker U		IIB	5	5	4	-	61.3	51.8	47.5	----	53.3	5	5	4	-	76.9	64.9	59.0	39.1	66.6
Bethany Coll		IIB	5	5	5		50.4	40.0	35.6		41.3	5	5	5		63.8	51.0	45.7		52.6
Emporia St U	28,34	IIA	4	5	5	5	74.6	59.8	49.8	38.8	56.9	5	5	5	5	94.5	76.7	64.1	50.4	72.9
Fort Hays St U		IIA	5	5	5	3	73.0	60.4	50.7	44.5	53.5	5	5	5	3	91.2	76.2	64.8	57.5	68.1
Friends U	31,199	IIA	5	5	5	4	62.8	55.9	50.3	43.0	55.1	5	5	5	4	77.5	69.7	63.3	55.0	68.7
Johnson Co CC		III	3	3	2		68.5	57.9	52.6		61.8	2	2	1		96.2	83.6	77.3		88.2
Kansas City Kansas CC		III	3	3	4	5	67.0	57.3	47.8	40.3	58.3	4	4	4	4	83.0	72.7	62.0	54.0	73.6
Kansas St U	30,207	I	5	4	5	5	96.8	73.4	60.8	42.8	71.8	5	5	5	5	118.6	90.7	70.9	52.2	87.1
Ottawa U	32,139	IIB	5	5	5	5	61.4	49.2	44.4	37.3	47.0	5	5	4	4	75.8	63.5	58.9	52.0	61.5
Pittsburg St U	31	IIA	4	5	4	3	76.3	59.8	52.1	44.1	59.8	4	5	4	3	96.3	76.7	67.6	58.0	76.8
Sterling Coll	31	IIB	5	5	5		57.5	45.4	42.4		45.3	5	5	5		69.2	56.9	51.4		55.4
Tabor Coll	25	IIB	5	5	5	-	40.8	35.4	32.1	----	35.1	5	5	5	-	54.4	46.7	42.0	35.7	46.3
U Kansas-Main	15	I	3	3	3		117.3	79.6	67.1		91.4	3	4	4		142.6	99.4	83.8		112.5
Washburn U	13	IIA	1	2	4	2	99.5	73.0	53.6	49.5	67.8	2	2	4	2	123.1	92.2	68.5	62.3	85.5
Wichita St U	27	I	5	5	5	4	94.4	70.2	60.8	44.0	69.6	5	5	5	4	117.4	88.4	77.5	56.7	87.7

KENTUCKY

Asbury Coll		IIB	5	5	5	5	57.4	50.1	44.2	37.9	51.3	5	5	5	4	75.2	66.1	54.6	50.4	66.4
Bellarmino U	28	IIA	3	4	4	4	82.5	63.2	54.8	42.8	61.7	4	4	4	4	102.1	80.6	68.2	53.1	77.2
Berea Coll		IIB	2	2	3	3	83.3	65.7	51.7	43.6	66.6	2	3	3	4	106.1	83.8	65.6	53.7	84.8
Centre Coll		IIB	2	2	2	2	82.1	64.5	54.1	49.2	68.2	2	3	3	3	106.4	80.9	67.4	58.9	86.7
Eastern Kentucky U		IIA	3	3	3	2	82.9	67.2	57.4	47.8	63.1	4	4	4	4	95.6	78.4	67.4	56.3	73.6
Georgetown Coll		IIB	4	4	5		67.8	54.8	45.8		53.0	4	5	5		84.1	65.1	54.9		64.0
Kentucky Christian U	28,73	IIB	5	5	5	-	46.2	40.5	37.2	----	41.6	5	5	5	-	57.2	48.3	45.0	56.0	51.1
Kentucky Wesleyan Coll		IIB	5	5	5	5	55.0	43.7	41.0	32.7	45.7	5	5	5	5	70.0	56.5	51.7	37.1	58.0
Morehead St U	25	IIA	4	4	5	5	75.8	61.9	51.4	37.5	56.8	4	4	4	4	99.3	82.0	69.5	52.5	76.0
Murray St U	27	IIA	4	4	4	-	79.8	64.2	52.7	----	60.5	4	4	4	-	100.2	81.8	67.9	50.1	77.2
Pikeville Coll	28	IIB	5	5	5	5	56.1	44.0	40.0	35.4	45.4	5	5	5	5	68.9	53.8	48.5	41.4	55.2

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE								(10) AVG. SAL. MALE								AVG. SAL. FEMALE			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN				
25.8	100	94	12	0	3.6	5.6	4.7	3.8	42	35	37	1	9	15	32	4	88.5	66.3	54.7	----	81.0	61.0	52.9	39.1				
23.5	100	79	0	0	3.3	4.0	4.3	7.3	14	39	33	10	8	36	47	12	72.2	65.8	51.2	52.5	72.9	64.1	54.0	43.8				
29.1	100	96	0	0	4.9	5.8	6.0	3.9	322	160	100	3	53	70	62	2	138.1	92.5	82.9	80.7	128.2	85.1	75.6	----				
32.4	98	91	11	0	4.3	5.2	5.2	5.8	30	38	49	35	14	29	56	72	81.1	63.7	56.4	45.2	72.9	62.0	53.2	45.7				
27.9	94	87	12	0	4.0	3.5	3.9	6.0	54	56	45	2	17	28	29	5	97.0	64.8	57.2	----	103.3	60.6	55.1	40.0				
30.1	100	100	0	0	2.7	5.3	5.8	4.3	23	22	17	0	4	4	13	3	97.4	72.4	59.4	----	99.4	68.3	56.3	52.5				
27.3	0	0	0	--	7.1	9.7	4.0	4.0	0	0	1	0	5	6	13	2	----	----	----	----	68.5	59.6	52.3	----				
25.1	94	50	18	0	3.0	15.8	3.9	0.5	12	7	8	1	5	5	14	6	62.3	51.8	43.9	----	57.5	46.2	44.1	40.9				
24.5	96	94	16	0	3.5	2.7	2.7	4.8	17	11	13	6	7	7	19	2	83.6	57.5	53.2	48.9	73.2	54.9	54.0	----				
26.1	100	92	0	0	4.8	4.0	4.6	5.0	17	23	10	3	8	15	11	1	67.1	58.4	49.7	45.4	63.7	55.8	49.7	----				
22.5	100	70	16	0	----	----	----	----	6	6	10	6	2	14	15	12	61.2	61.1	47.3	46.9	----	49.8	47.2	45.2				
30.5	100	100	13	----	----	----	----	----	27	17	11	0	10	4	12	0	75.9	58.2	52.2	----	74.8	58.2	48.9	----				
29.0	100	100	0	----	6.2	6.4	5.1	3.2	26	9	8	0	14	11	13	0	81.7	59.4	53.2	----	76.4	59.0	50.0	----				
38.8	0	0	0	0	4.5	6.5	10.4	8.2	30	8	9	11	2	4	1	10	64.7	56.9	45.7	37.6	----	53.7	----	37.5				
33.2	0	0	--	----	6.4	8.7	5.3	----	10	7	1	0	0	3	0	0	48.1	42.3	----	----	----	42.4	----	----				
30.2	90	73	10	0	3.0	3.7	3.6	3.0	15	10	22	1	6	12	28	2	62.2	48.9	44.9	----	58.3	47.5	43.8	----				
28.6	100	98	0	0	5.9	6.5	7.5	9.1	30	25	29	4	9	28	20	2	114.7	84.6	65.9	62.6	107.9	84.1	67.8	----				
53.8	0	0	0	0	5.5	5.7	6.0	5.8	15	8	5	21	16	11	10	9	52.3	45.7	39.9	37.0	52.6	41.4	36.8	35.1				
28.9	99	95	2	0	5.7	6.2	6.0	4.7	427	251	208	2	81	127	116	9	113.8	85.5	73.5	----	103.2	74.9	67.9	38.2				
33.0	0	0	0	0	6.6	7.2	7.6	7.6	52	28	46	24	33	27	46	19	63.3	53.5	50.3	44.6	61.4	53.6	49.1	45.2				
24.9	94	79	6	0	-6.0	8.4	13.9	15.0	25	27	17	1	7	15	15	2	62.8	47.4	46.0	----	64.3	50.9	44.9	----				
31.7	100	92	4	0	3.3	6.0	4.5	1.4	40	37	28	3	16	23	26	5	80.2	65.3	54.3	46.4	79.9	65.9	53.9	45.6				
29.5	100	81	4	0	5.8	5.6	5.1	5.0	11	15	11	1	6	6	14	5	66.4	54.5	48.4	----	59.6	54.7	44.5	38.0				
34.4	100	88	24	----	6.5	13.2	6.5	----	9	11	3	0	10	14	18	0	63.4	55.1	51.4	----	65.4	52.4	45.6	----				
32.0	100	88	25	0	1.5	2.1	2.7	1.5	19	18	8	7	3	8	12	10	65.8	54.1	46.7	44.7	62.3	56.5	48.5	45.0				
30.2	100	95	3	0	3.4	3.3	3.1	3.0	24	11	11	5	11	8	20	7	72.2	56.0	47.2	44.4	66.6	54.2	45.2	42.9				
26.1	97	92	38	0	6.5	5.7	7.6	5.5	46	13	34	3	29	13	32	5	74.9	57.6	53.6	41.9	71.1	58.1	50.5	42.0				
27.2	94	86	0	0	4.7	4.8	4.7	3.3	393	232	170	3	115	173	155	2	128.3	86.0	76.0	47.9	111.7	79.2	68.8	----				
32.6	99	100	8	33	3.8	4.0	4.8	4.0	124	118	69	36	47	86	62	79	88.8	72.5	57.2	48.9	81.9	67.0	54.0	48.3				
35.0	100	96	7	0	3.5	3.8	4.0	2.0	24	12	11	1	14	11	16	3	69.0	59.1	52.8	----	65.0	57.9	49.9	48.8				
25.0	96	73	25	--	3.6	4.7	5.7	----	14	12	14	0	10	10	10	1	62.5	53.1	48.6	----	59.6	50.2	46.0	----				
27.4	91	75	15	----	3.4	9.1	-8.6	----	6	15	7	0	5	5	6	0	49.3	40.9	34.8	----	51.7	37.2	36.5	----				
28.1	98	85	14	0	3.5	4.0	4.1	3.7	46	46	31	17	19	28	45	28	75.7	60.6	48.8	40.6	71.9	58.5	50.5	37.7				
27.2	98	95	21	0	3.7	3.0	2.4	4.8	35	50	43	25	12	24	41	30	74.9	62.9	50.4	44.4	67.4	55.2	51.0	44.6				
24.7	71	17	0	0	----	----	----	----	17	9	15	2	7	9	12	3	64.3	56.0	52.1	----	59.2	55.7	48.0	40.3				
42.8	0	0	0	----	4.4	4.9	4.7	----	82	44	32	0	72	52	41	0	69.1	57.6	52.6	----	67.8	58.2	52.6	----				
26.2	100	93	71	0	3.1	5.0	5.1	6.2	30	19	3	3	28	9	14	13	66.7	58.2	49.1	42.5	67.4	55.3	47.5	39.8				
21.3	100	95	1	1	4.9	5.1	6.0	4.9	246	165	163	56	44	93	116	103	98.4	75.7	61.8	46.5	88.1	69.2	59.4	40.8				
30.7	100	92	13	0	7.9	8.7	8.0	6.6	3	6	5	2	2	7	11	4	61.4	48.4	42.4	----	----	49.9	45.4	37.3				
28.3	100	94	21	0	4.0	4.0	3.8	6.2	73	40	38	36	30	28	28	39	78.5	61.1	53.3	43.0	70.9	57.9	50.6	45.2				
22.4	0	0	0	----	2.5	4.1	5.3	----	5	4	18	0	0	8	4	0	57.5	45.9	44.0	----	----	45.2	35.5	----				
31.8	100	22	0	--	3.0	3.0	4.0	3.0	7	4	8	0	2	5	5	2	41.2	36.0	32.7	----	----	35.0	31.2	----				
23.2	100	96	0	----	3.3	3.8	3.2	----	319	217	151	0	83	136	109	0	119.5	81.1	69.5	----	108.9	77.3	63.7	----				
26.1	100	81	20	0	4.6	5.4	5.0	4.0	43	40	20	5	20	35	45	1	103.6	71.0	54.5	49.2	90.8	75.3	53.3	----				
26.0	99	96	7	0	3.3	3.4	3.6	2.6	100	85	69	28	25	55	56	54	97.2	72.7	65.3	45.6	83.4	66.5	55.3	43.1				
29.3	92	47	0	0	5.0	8.1	5.6	5.0	28	13	13	1	10	2	11	2	57.2	50.4	44.7	----	58.0	----	43.7	----				
25.0	94	79	6	0	10.6	6.5	7.2	119.0	22	27	18	8	12	11	29	15	83.3	64.6	54.7	43.0	81.0	59.8	54.8	42.7				
27.2	95	78	0	0	5.3	5.5	4.9	4.8	24	33	15	4	16	21	14	4	86.0	64.7	51.8	43.3	79.3	67.3	51.6	43.9				
27.1	95	95	3	0	3.7	5.3	5.7	3.3	31	13	15	1	12	9	15	4	83.2	65.0	54.8	----	79.5	63.9	53.3	49.4				
16.5	100	88	39	0	2.7	3.2	4.1	3.3	72	76	74	16	42	76	84	19	84.8	70.6	59.1	51.6	79.5	63.8	56.0	44.5				
20.8	100	97	2	----	2.2	2.3	2.4	----	22	19	18	0	4	14	26	0	68.6	55.6	46.4	----	63.8	53.6	45.3	----				
22.8	0	0	0	--	4.0	3.5	3.3	3.0	11	3	7	1	4	1	5	0	45.8	39.7	36.4	----	47.4	----	38.3	----				
27.0	93	60	0	0	1.0	1.0	1.4	----	12	10	6	1	2	5	7	2	54.9	45.0	41.1	----	----	41.1	41.0	----				
33.8	97	98	8	0	----	----	----	----	51	76	38	31	13	60	67	38	76.0	62.5	54.6	37.3	75.1	61.1	49.6	37.6				
27.5	100	96	11	--	0.6	2.0	0.9	2.6	76	61	67	0	25	34	46	1	81.7	66.8	53.1	----	73.8	59.4	52.2	----				
21.6	0	0	0	0	2.9	2.9	2.6	3.2	11	9	5	1	7	9	9	8	56.2	44.3	42.2	----	56.0	43.7	38.8	35.0				

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
<b>KENTUCKY (continued)</b>																				
Transylvania U		IIB	2	2	3	1	87.7	68.7	53.6	55.5	73.0	2	2	2	1	113.6	88.9	70.5	70.4	94.7
U Kentucky	5	I	4	4	3	2	104.1	74.9	67.4	55.4	80.8	4	5	4	3	127.7	93.9	85.1	68.3	100.6
U Louisville	5	I	4	4	5	4	101.3	77.0	58.8	47.5	77.5	4	4	5	3	126.8	98.4	77.1	63.9	99.0
Union Coll		IIB	5	5	5	5	42.1	41.0	39.0	32.6	40.2	5	5	5	5	53.5	49.6	47.9	38.5	49.7
Western Kentucky U	30	IIA	3	4	4	5	83.5	65.0	54.3	40.6	60.1	3	4	4	4	106.9	84.4	71.4	54.7	78.5
<b>LOUISIANA</b>																				
Grambling St U	27	IIA	5	5	5	4	70.8	59.4	51.2	41.0	55.6	5	5	5	5	72.8	60.9	52.5	42.2	57.1
Louisiana St U-A & M Coll	15	I	3	3	3	4	110.6	80.0	68.7	43.4	80.1	4	4	4	5	136.4	100.1	85.9	55.3	99.7
Louisiana St U-Eunice	25	III	5	4	5	5	59.9	54.5	43.3	39.3	47.9	5	5	5	5	71.9	69.4	53.5	49.9	59.5
Louisiana STU-Health Sci Ctr	18	I	4	3	4	2	98.6	80.9	65.6	58.8	71.6	5	4	4	2	121.3	99.5	80.9	72.5	88.3
Louisiana Tech U		I	5	5	5	5	83.5	71.0	59.0	39.2	64.4	5	5	5	5	111.6	94.3	78.2	52.0	85.6
Loyola U New Orleans	16	IIA	1	3	2		100.7	69.7	63.0		74.3	2	3	2		125.0	87.1	80.6		92.9
McNeese St U	27	IIA	4	3	4	4	81.1	65.5	55.3	42.1	59.5	4	4	4	4	101.6	82.1	69.9	53.1	74.9
Northwestern St U	28	IIA	4	4	5	5	76.3	63.9	50.4	40.3	55.7	5	4	5	5	94.6	80.2	63.4	51.5	70.0
Nunez CC		III		4	4	3		54.1	47.3	44.8	47.1		5	5	4		64.6	58.8	54.2	57.3
Southeastern Louisiana U	28	IIA	4	3	3	3	80.0	68.5	58.2	44.4	58.8	4	3	3	3	99.2	86.0	73.4	56.8	74.1
Southern U-Baton Rouge	27	IIA	5	4	5	5	73.6	61.0	50.3	38.9	58.5	5	5	5	5	90.8	75.2	62.0	48.0	72.2
Tulane U	15	I	2	3	4	2	125.9	83.4	65.2	54.7	84.1	2	3	4	2	161.8	108.8	83.9	70.7	108.8
U Louisiana-Lafayette	27	I	4	4	5	4	106.3	76.1	61.4	43.6	70.3	4	4	5	5	129.4	94.6	77.0	55.0	87.2
U New Orleans		I	5	5	4	5	87.9	66.0	62.2	42.3	65.6	5	5	5	5	106.8	80.9	77.2	53.0	80.6
<b>MAINE</b>																				
Bates Coll		IIB	1	1	1	1*	113.4	80.6	65.1	59.8	90.3	1	1	1	1*	145.0	104.5	83.3	80.0	116.0
Bowdoin Coll		IIB	1*	1*	1*	-	129.2	90.2	71.5	----	96.4	1*	1*	1*	-	167.0	118.3	92.8	78.1	125.2
Colby Coll		IIB	1	1	1	1	119.3	86.6	68.6	57.3	94.2	1	1	1	1	151.8	109.1	87.2	71.0	119.6
Saint Joseph's Coll	28	IIB	2	3	4	4	81.0	58.8	47.1	39.4	52.4	3	4	4	5	99.2	74.3	59.5	48.6	65.7
U Maine-Augusta		IIB	3	3	4	3	73.2	59.4	48.6	42.5	59.4	3	3	3	3	95.6	79.8	65.0	56.8	78.6
U Maine-Farmington		IIB	4	4	4	2	71.2	52.9	47.3	49.5	55.7	3	4	4	1	94.6	72.9	64.0	69.3	75.5
U Maine-Fort Kent		IIB	4	4	4	-	69.6	55.8	45.9	----	54.3	3	4	4	-	91.9	73.1	63.3	74.7	72.8
U Maine-Machias		IIB	4	4	5	-	67.2	55.3	43.6	----	54.0	4	3	4	-	87.4	75.5	61.1	53.8	72.8
U Maine-Orono		I	5	4	5	3	93.7	74.1	59.3	51.4	74.6	5	4	5	3	120.2	97.0	79.2	69.6	97.3
U Maine-Presque Island		IIB	4	4	4	-	66.7	55.7	46.0	----	55.1	4	3	4	-	89.0	75.9	64.0	52.4	74.8
U New England	28,128	IIA	3	3	4	4	84.1	66.7	55.0	43.3	60.5	3	3	4	4	106.2	85.6	70.8	55.7	77.5
U Southern Maine		IIA	2	2	3	2	92.6	71.4	58.1	51.5	73.0	2	2	2	1	119.4	94.0	78.7	69.4	96.0
<b>MARYLAND</b>																				
Bowie St U	28	IIA	3	2	2	1	89.2	70.7	62.1	60.2	65.6	2	2	2	1	113.8	90.3	79.4	76.9	83.8
CC Baltimore Co	12,36,146	III	2	2	2	3	81.0	64.1	53.3	44.3	59.5	1	2	2	3	106.2	86.2	70.8	62.0	79.4
Carroll CC	28	III	3	2	3	4	71.3	62.5	52.4	41.4	55.3	2	2	2	4	98.6	80.2	70.7	57.3	74.2
Cecil Coll		III	2	2	3	3	74.6	63.5	51.3	44.8	60.3	2	2	3	2	98.8	86.3	70.1	64.2	81.8
Coll Notre Dame of Maryland	28	IIB	2	3	3	4	80.8	61.3	52.4	41.2	63.4	3	4	3	5	99.9	74.7	65.6	46.0	78.0
Frostburg St U	30	IIA	3	3	2	4	85.0	68.8	61.4	40.9	67.1	3	3	3	4	106.2	85.6	75.7	53.5	82.8
Goucher Coll		IIB	1	1	2	3	98.7	73.7	58.8	44.9	68.5	1	2	2	3	128.2	92.3	74.1	57.9	87.0
Hood Coll	31	IIA	5	5	5		73.8	57.5	50.2		59.4	4	5	5		97.7	72.8	61.6		75.7
Howard CC	28	III	1	1	1	1	83.6	68.5	58.7	52.0	67.0	2	1	2	2	105.9	88.6	75.6	65.9	85.7
Loyola Coll in Maryland	30	IIA	1	1	1	2	106.2	79.4	71.7	50.9	81.1	1	1	1	2	135.6	100.8	86.6	65.3	102.4
McDaniel Coll	98	IIB	2	2	2		88.7	68.2	56.5		70.4	2	2	2		115.7	91.0	73.9		92.6
Montgomery Coll	27,183	III	1	1	1	1	86.6	69.3	60.5	53.2	77.2	2	2	2	2	105.2	84.6	74.4	65.8	94.0
Morgan St U	30	IIA	1	1	1	1	98.5	81.7	68.3	52.2	74.4	1	1	1	1*	128.7	109.6	93.8	85.5	101.0
Mount St. Mary's U	78	IIA	3	3	4		82.8	65.7	53.4		62.4	3	4	4		106.6	84.1	69.6		80.6
Salisbury U	28	IIA	3	3	2	1	86.5	67.7	63.8	56.0	65.3	3	3	2	1	109.3	87.1	82.0	69.9	82.3
St. Mary's Coll Maryland		IIB	2	2	3	3	88.4	67.0	52.1	44.2	65.6	2	2	2	3	108.3	89.8	71.7	58.4	86.0
Stevenson U	25,96	IIB	3	2	2	1	74.9	64.9	57.9	51.5	63.6	4	3	2	2	89.6	77.0	69.8	59.9	76.0
Towson U	31	IIA	2	2	2	2	90.3	73.1	61.1	49.0	64.4	2	2	2	2	116.3	94.5	78.7	63.7	83.0
U Baltimore	16	IIA	1*	1*	1*	1	127.3	96.4	80.2	52.0	98.4	1*	1*	1*	2	160.1	122.8	100.6	68.4	124.4
U Maryland-Baltimore	3	I	1	1	1	1	141.2	103.6	81.0	63.4	99.7	1	1	1	1	170.8	129.0	103.6	84.8	124.6
U Maryland-Baltimore Co	29	I	3	3	4	3	115.9	79.5	66.6	52.3	82.5	3	4	4	3	141.3	100.2	85.6	69.3	103.5
U Maryland-College Park	30	I	1	1	1	1	133.4	94.9	83.4	59.4	102.0	2	1	1	1	162.5	119.2	106.2	79.9	127.1
U Maryland-Eastern Shore	30	IIA	4	3	2	1*	80.4	69.4	62.5	60.8	63.3	4	3	2	1	101.6	86.9	81.2	76.8	81.2
US Naval Academy	38	IIB	1*	1*	1*	-	120.7	98.3	78.8	----	102.6	1	1*	1*	-	145.8	123.9	100.3	106.5	126.9
Washington Coll		IIB	1	1	1	-	92.7	75.7	60.7	----	72.7	2	1	2	-	111.7	94.0	75.9	68.2	89.7

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MALE				(9) F-T FAC. FEMALE				(10) AVG. SAL. MALE				(10) AVG. SAL. FEMALE			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
	29.7	97	91	5	0	7.5	15.3	9.6	4.8	29	11	10	2	9	12	10	2	88.6	69.0	55.6	----	85.0	68.4	51.5
24.5	100	98	0	0	2.5	2.3	1.8	34.6	365	255	167	1	69	155	126	3	105.8	75.9	69.5	----	95.0	73.2	64.6	59.3
27.7	97	86	2	2	1.6	1.3	2.2	1.8	232	135	125	27	71	92	115	62	102.7	79.8	60.2	51.8	96.8	72.9	57.4	45.6
23.7	85	27	0	0	8.9	7.0	13.6	8.4	12	10	9	2	8	5	9	2	40.5	40.8	38.0	----	44.4	41.5	40.0	----
30.6	99	89	7	0	2.6	2.9	2.0	2.0	105	109	118	46	45	67	113	103	85.1	66.9	55.8	41.3	79.7	61.8	52.7	40.3
1.6	95	71	36	0	1.3	2.3	3.0	1.7	45	26	46	11	14	23	55	22	71.5	61.0	51.6	41.2	68.5	57.7	50.9	40.9
24.5	98	92	0	0	4.8	5.5	5.3	4.4	366	192	198	99	70	96	129	148	111.9	81.6	70.3	45.2	104.0	76.7	66.2	42.3
24.2	100	83	6	0	3.4	0.0	3.1	5.8	12	6	6	13	5	6	11	11	59.9	53.6	40.6	36.5	59.9	55.4	44.8	42.6
22.3	91	47	0	0	4.2	4.8	3.2	3.8	19	19	39	10	13	13	51	38	103.3	81.2	67.0	51.4	91.7	80.5	64.5	60.7
32.9	95	90	6	0	2.1	2.2	2.3	3.7	59	64	93	17	17	36	63	32	86.8	73.2	61.0	42.8	71.8	66.9	56.1	37.3
25.1	94	80	3		3.5	4.1	4.3		59	43	18	0	21	31	18	0	100.8	71.1	65.9		100.6	67.7	60.1	
25.3	100	94	30	0	5.1	6.0	4.9	5.5	46	30	74	26	18	19	76	34	83.7	67.3	56.0	42.3	74.5	62.8	54.6	41.9
25.4	93	88	14	2	0.4	1.7	2.3	1.3	30	43	69	18	25	33	78	45	77.9	65.2	50.3	40.3	74.4	62.1	50.6	40.3
21.1		0	0	0		12.8	7.5	6.6	0	4	2	10	0	3	9	11	56.8	----	45.6		50.6	47.7	44.0	
25.7	97	89	9	0	7.0	8.0	8.3	7.7	58	61	50	64	37	52	62	147	82.1	70.5	60.0	43.7	76.8	66.1	56.7	44.7
22.8	94	75	25	5	5.0	4.2	9.4	6.7	86	60	53	22	39	37	74	33	75.4	63.2	51.6	40.2	69.6	57.4	49.3	38.1
29.4	95	88	0	0	4.3	8.2	5.1	2.9	131	72	110	3	35	48	60	3	129.2	84.0	67.8	62.1	113.6	82.4	60.4	47.2
24.0	99	93	19	0	6.7	6.6	5.6	5.4	112	90	97	48	32	44	71	119	109.1	79.1	61.6	43.2	96.4	70.0	61.1	43.8
22.3	94	93	1	0	-0.1	1.0	1.1	5.8	105	53	62	39	34	31	37	81	91.1	67.8	65.6	39.0	78.2	63.0	56.6	43.9
28.5	93	81	0	0	8.9	7.9	7.7	5.3	40	19	13	2	21	23	22	2	117.1	82.6	65.0	----	106.5	78.8	65.1	----
29.9	96	100	0	--	5.3	5.9	6.3	5.7	34	33	20	2	23	30	23	0	130.8	89.6	71.2	----	126.8	90.9	71.8	
26.9	99	83	0	0	5.3	6.7	8.3		46	16	23	2	25	20	30	2	125.4	87.4	70.2	----	108.1	86.0	67.4	----
25.5	100	100	26	0	3.5	2.3	2.7	2.5	4	12	13	5	1	11	18	5	81.1	57.7	44.8	40.1	----	60.1	48.7	38.8
32.4	100	100	0	0	3.9	5.2	3.1	3.0	20	12	11	2	12	19	11	9	73.6	59.6	48.6	----	72.7	59.3	48.6	43.0
35.4	100	97	3	0	5.0	2.0	3.8	3.0	21	17	15	3	16	20	18	4	72.5	55.7	47.3	50.8	69.6	50.5	47.2	48.6
34.1	100	80	0	--	4.5	5.9	3.0	3.0	8	7	7	0	2	3	8	1	70.3	54.3	47.5	----	----	59.3	44.5	----
34.8	100	100	0	--	3.0	4.5	3.0	3.0	5	9	4	1	1	7	3	0	67.3	55.9	43.6	----	----	54.5	43.6	
30.5	90	81	0	0	4.9	5.4	3.5	3.3	178	120	57	5	42	89	54	10	94.8	76.6	63.1	62.7	89.0	70.6	55.3	45.7
35.6	94	94	0	--	3.0	5.6	2.7	3.0	9	10	8	0	9	7	4	2	66.5	55.9	45.8		66.9	55.3	46.4	----
28.1	89	63	0	0	4.3	5.5	4.7	3.7	19	20	28	13	8	21	34	19	84.7	67.1	55.2	43.0	82.5	66.4	54.8	43.4
31.5	95	90	2	0	4.9	4.3	3.0	4.0	81	83	28	3	29	84	24	9	93.5	73.8	60.8	44.9	89.9	69.0	55.0	53.7
27.7	100	76	20	0	4.2	4.6	5.1	5.8	25	18	41	0	9	16	50	5	89.2	70.8	63.4		89.3	70.5	61.1	60.2
33.5	94	47	8	0	2.6	3.1	2.9	2.4	36	43	68	17	26	50	121	23	82.2	64.4	53.6	45.3	79.2	63.9	53.1	43.5
34.2	0	0	0	0	4.0	7.1	5.1	8.2	2	6	12	6	7	11	17	7	----	60.0	51.4	41.2	69.5	63.9	53.0	41.6
35.6	33	15	20	0	3.0	3.2	6.3	6.1	5	4	4	1	7	9	11	4	76.0	65.9	54.2	----	73.6	62.4	50.2	45.0
22.8	78	37	0	0	0.0	0.0	1.9	0.0	14	8	6	0	13	27	22	4	76.9	58.1	56.3		85.0	62.3	51.3	41.2
23.4	100	100	22	0					55	34	37	3	23	24	26	7	86.7	67.9	60.0	50.0	81.1	70.1	63.4	37.0
27.0	100	92	0	0	4.0	6.6	5.2	4.0	10	16	19	2	13	20	36	6	103.1	74.2	62.4	----	95.4	73.3	56.8	43.6
27.5	100	50	0		6.5	6.1	4.9		9	15	11	0	13	15	17	0	72.6	60.0	55.0		74.6	55.0	47.1	
27.9	0	0	0	0	5.3	8.8	12.1	14.3	14	15	18	7	30	18	26	18	87.2	69.0	58.4	51.7	81.9	68.1	58.9	52.1
26.1	100	98	8	0	7.5	4.1	7.1	4.5	63	51	27	17	20	43	35	27	107.5	81.8	78.0	56.9	101.8	76.6	66.9	47.1
31.5	97	97	0		6.0	6.6	6.4		20	17	13	0	10	18	21	0	91.8	68.3	57.6		82.7	68.2	55.8	
21.8	10	0	0	0	7.4	9.1	9.5	10.0	128	52	36	4	154	73	55	3	87.5	68.5	61.4	51.3	85.9	69.9	59.9	55.8
35.8	80	76	22	0	10.0	8.8	14.9	3.3	35	71	61	4	11	33	54	2	95.4	82.0	68.6	55.3	108.6	81.3	67.9	----
29.1	96	85	0		2.3	5.2	4.9		19	22	22	0	6	12	18	0	82.0	65.9	53.8		85.1	65.2	52.9	
26.1	100	98	16	0	5.9	6.2	6.2	9.9	54	51	70	3	24	48	49	5	89.7	67.8	64.5	54.1	79.4	67.5	62.6	57.2
31.0	100	98	3	0	5.7	4.8	9.9		25	21	30	3	15	21	32	3	92.1	70.1	51.3	47.5	82.2	63.8	52.9	41.0
19.5	0	0	0	0	6.7	8.2	3.6	3.9	10	12	21	3	22	13	20	10	72.9	65.2	57.6	53.1	75.8	64.5	58.2	51.0
28.9	99	93	6	0	4.2	6.4	6.0	8.2	95	75	107	5	51	78	159	16	92.4	75.1	63.1	48.2	86.4	71.1	59.7	49.3
26.4	95	89	9	0	3.8	6.5	6.6	2.9	46	28	22	4	11	27	23	5	128.4	96.5	82.7	62.4	122.8	96.4	77.8	43.7
25.0	86	52	2	0	5.6	6.2	6.9	4.8	71	42	48	11	40	49	51		145.1	107.1	85.9	61.0	134.2	100.7	78.6	63.9
25.5	95	94	6	0	3.6	6.3	5.6	4.3	114	90	40	3	24	64	67	9	117.0	80.6	68.5	48.9	110.8	77.8	65.5	53.4
24.6	98	99	1	0	5.1	6.2	5.7	4.9	508	281	185	10	136	142	129	12	137.1	96.6	87.1	60.9	119.8	91.5	78.2	58.2
28.4	97	71	13	0	2.8	4.5	5.9	6.5	25	26	19	4	8	22	11	0	81.9	71.2	66.4	60.8	75.5	67.2	55.9	
23.6	98	100	0	--	5.1	6.7	7.8		96	68	51	0	36	29	31	1	122.5	100.1	79.6		116.2	94.1	77.5	----
23.3	100	93	6	--					17	16	18	2	2	12	18	0	95.1	76.8	62.4	----	----	74.1	58.9	