

**Number and Percent of Faculty, Average Salary, Average Compensation, Average Benefits, and Percent of Faculty Tenured, by Category and Academic Rank, 2009–10**

Category or Rank	Number of Faculty	Percent of Faculty	Average Salary (\$)	Average Compensation (\$)	Average Benefits (\$)	Benefits as % of Salary	Percent Tenured
I	199,723	51.8	91,060	116,399	25,304	27.8	57.2
IIA	111,285	28.9	70,807	90,967	20,129	28.4	52.8
IIB	50,270	13.0	67,232	87,071	19,798	29.4	51.6
III	19,613	5.1	59,400	79,233	19,922	33.5	41.0
IV	4,727	1.2	55,743	72,130	16,719	30.0	12.5
All Combined	385,618	100.0	80,066	102,893	22,731	28.4	53.8
<i>INSTITUTIONS WITH ACADEMIC RANKS (Categories I through III)</i>							
Professor	121,860	32.0	109,843	139,023	28,775	26.2	93.6
Associate	102,241	26.8	76,566	99,204	22,261	29.1	83.4
Assistant	102,010	26.8	64,433	83,627	18,797	29.2	6.4
Instructor	23,975	6.3	47,592	61,942	14,640	30.8	1.9
Lecturer	24,579	6.5	53,112	70,246	16,919	31.9	1.8
No Rank	6,226	1.6	60,782	78,566	17,912	29.5	1.9
All Combined	380,891	100.0	80,368	103,273	22,806	28.4	54.3

*Note:* The table is based on 1,231 (salary) and 1,219 (compensation) reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 33.