

Leave Policies related to the Tenure Clock

Decision to Stop the Clock up to the Faculty Member

University of Michigan - <http://spg.umich.edu/pdf/201.92.pdf>

Faculty Probationary Period: A faculty member who bears one or more children during the tenure probationary period shall, upon written request, be granted an exclusion of one year from the countable years of service comprised within the tenure probationary period.

Stopping the Tenure Clock for Significant Responsibilities Related to Elder or Dependent Care: The demands of caring for dependents (such as children, ill or injured partners, or aging parents) may seriously affect the time and energy faculty have to devote to their professional responsibilities during the tenure probationary period. Upon written request, a faculty member shall be granted an exclusion of one year from the countable years of service that constitute that individual's tenure probationary period.

An exclusion of one year from the countable years of service that constitute the tenure probationary period shall have no effect on the length of a faculty member's term appointment.