

RECORD OF THE COUNCIL JUNE 10 AND 12, 2011

The Council of the Association met June 10 and 12, 2011, in conjunction with the Association's Annual Conference on the State of Higher Education and the Ninety-seventh Annual Meeting, at the Omni Shoreham Hotel in Washington, DC. President Cary Nelson presided. Council member Kevin Mattson did not attend, and members Michael Bérubé, Marc Bousquet, Carl Cuttita, and Ellen Schrecker participated only in the June 10 session by conference call. Also attending were Council members-elect, General Counsel Robert O'Neil, and members of the AAUP staff. Kerry Grant served as parliamentarian. Reports were presented by David Rabban, chair of Committee A on Academic Freedom and Tenure; Larry Gerber, chair of the Committee on College and University Governance; Ernst Benjamin, chair of the Committee on Membership; Howard Bunsis, secretary-treasurer of the AAUP and chair of the Collective Bargaining Congress; and members of the AAUP staff.

President Nelson called the meeting to order at 2:00 p.m. on June 10, introducing the newly elected Council members in attendance and asking the Council to adopt the agenda. After amending two agenda items, the Council did so. It then approved the minutes of its November 2010 meeting.

Interim Arrangements and Plans for a Search for a New General Secretary

Following discussion in executive session, the Council approved the following amended motion, recommended to it by the Executive Committee:

That associate general secretary Martin Snyder shall assume additional duties to include managing the day-to-day operations of the national office, assigning tasks to staff, overseeing the progress of Association projects, conducting personnel evaluations, making recommendations for staff appointments, and authorizing investigations. He will represent the AAUP at the monthly meetings of the Washington, DC, Higher Education Secretariat. Associate general secretary Martin Snyder will perform these duties, as needed, immediately. He will retain a new title, senior associate general secretary, on June 7, 2011. He will receive a salary supplement (i.e., not an

increase to base salary) of \$2,000 per month during the time he is senior associate general secretary. These additional duties, the title of senior associate general secretary, and the supplemental salary will cease as soon as a new general secretary takes office.

The chair of the Collective Bargaining Congress will authorize collective bargaining campaigns.

Recommendations of Committee A on Academic Freedom and Tenure

David Rabban, chair of Committee A, presented the committee's statements and recommendations to the 2011 annual meeting regarding the imposition and removal of censure. The Council concurred in the committee's recommendation that Bethune-Cookman University be placed on the Association's list of censured administrations. The Council also concurred in the committee's recommendations that the University of New Orleans and Loyola University New Orleans be removed from the list. Rabban read a statement on the successful completion of the work of the Special Committee on Hurricane Katrina and New Orleans Universities, which he informed the Council he will present to the annual meeting if the annual meeting votes to remove censure in the case of the city's two universities that remain on the list. Rabban closed his remarks by recognizing the work of General Counsel Robert O'Neil, who chaired the special committee, and Associate General Secretary Jordan Kurland, who staffed it.

Recommendations of the Committee on College and University Governance

Larry Gerber, chair of the committee, presented the committee's statements with recommendations to the annual meeting that Rensselaer Polytechnic Institute and Idaho State University be placed on the list of institutions sanctioned for infringement of governance standards. The Council concurred in the recommendations.

Gerber presented a third committee statement, on Lindenwood University, which recommended that the annual meeting delegate to the committee the authority to remove the existing sanction once certain provisions

for academic due process have been adopted. Following discussion, the Council acted to remand the matter to the committee.

Report of the General Secretary

The outgoing general secretary addressed an executive session of the Council.

Recommendations of the Committee on Membership

Ernst Benjamin, chair of the committee, presented two motions to the Council, which gained its approval. The first was recommended for annual meeting adoption on June 11:

The Council approves the following recommendation from the Committee on Membership for lifetime membership categories and rates for non-collective-bargaining members:

Age 60 to 64: \$1,800

Age 65 to 69: \$1,200

Age 70 or older: \$800

The second motion addressed membership expiration dates: "It is the policy of the AAUP to assign a membership expiration date upon payment of annual membership dues. This date shall be one year minus one day from the payment date. For purposes of determining whether or not a member is in good standing, there shall be a grace period for the payment of dues of fifteen days after the membership expiration date. Membership status shall be considered in good standing through the grace period."

Benjamin noted that the 2012 dues increase will be 2 percent. He then said that he and Associate Secretary Katherine Isaac, staff for the Committee on Membership, are planning to resume a postal mail membership campaign, which they believe can be economical and effective; they will ask the Executive Committee to approve money for the project as soon as possible. Benjamin stated that membership campaigns are most effective when mailings are done between early September and late October.

Update on Restructuring

Associate General Secretary Martin Snyder presented to the Council a draft position description for the public directors of the planned AAUP Foundation. Snyder asked the Council to review the description and provide feedback on its content. He also asked the Council to think about potential candidates to fill the public director positions once the Association completes its transition to three entities.

Explanation and Discussion of AAUP Nominations Process

Associate Secretary Nseabasi Ufot, government relations officer and staff to the Nominating Committee, invited Council members to discuss how the Nominating Committee performs its role, how the leadership can continue to serve the membership effectively, and how that should be reflected on the Council. Council members discussed the desirability of identifying more contingent faculty and graduate student members to serve. They agreed that the job of the Nominating Committee is to identify worthy candidates and suggested soliciting nominations from conference and chapter leaders and identifying potential emerging leaders at the AAUP Summer Institute.

The Council decided to bring a proposal to the 2012 annual meeting to amend the Constitution in order to reduce the number of signatures needed for petition candidates.

Seeking to recruit as many qualified candidates for the Council as possible, the Council accordingly acted to reinstate the relevant portion of the nominations resolution passed last year:

Resolved, That any person who is a member in good standing of the AAUP at the time of nomination, at the commencement of balloting, and thereafter if elected, and who presents (or for whom is presented) to the Nominating Committee by the date below the written endorsements of six active members of the Association, and who accepts nomination if nominated by another, shall be placed by the Nominating Committee on the ballot for election to the AAUP Council during the 2011–12 election cycle.

Lenore Beaky nominated new Council member Jeanette Jeneault for the 2011–12 Nominating Committee; Charles Parrish nominated new Council member Charles Baker and past Assembly of State Conferences chair Judith Johnston to serve as two of the three Council members on the Nominating Committee.

The AAUP Constitution requires that, in addition to one member of the Nominating Committee each from the ASC and CBC, there be "three persons to be chosen by election from the membership of the Council, which election shall take place in the Council at the Annual Meeting." Past CBC chair Jeffrey Halpern moved that the Council interpret the language to refer both to continuing and to new members of the Council. The Council approved the motion and proceeded to elect the three members.

Report of the Election Committee

The Council approved a motion reappointing Deanna Wood as the third member of the Election Committee, joining the general counsel and the chair of the Committee on Membership. General Counsel O'Neil drew the Council's attention to the committee's report, noting that three election complaints had been received and resolved.

Report of the Secretary-Treasurer

Secretary-Treasurer Howard Bunsis, reporting at the Council session on June 12, did not review his financial report because he had already made the presentation to the Ninety-seventh Annual Meeting the previous day. He indicated that the Audit Committee had approved the audit report prepared by the Association's external audit firm, which had issued an "unqualified" or "clean" audit. Bunsis said that the Council's Executive Committee concurred in the Audit Committee's recommendation that the Council approve the audit, and the Council did so.

Bunsis also presented and the Council approved the following motions:

To fully integrate Cash Receipts and Accounts Receivables as detailed in the 2010 management letter prepared by the auditor.

To authorize Martin D. Snyder, senior associate general secretary, (a) to establish accounts from time to time for the Organization at Bank of America, NA, as well as to operate and close such accounts, and (b) to designate persons to operate such accounts, including closing the account.

To authorize the following AAUP staff members as Authorized Check Signers for all of the AAUP's existing bank accounts.

- Gwendolyn Bradley
- John Curtis
- Jordan Kurland
- Gregory Scholtz
- Martin Snyder

Bunsis reported on the Executive Committee's recent approval of an additional course release for President Nelson so that he can engage more actively in Association work while a general secretary search is conducted. The Council approved a motion by Craig Vasey accepting Bunsis's report, acknowledging that payment for the course release would be made for this occasion, and stating that at its November meeting the Council would discuss clarifying how course releases should be handled in the future.

The Council adjourned at 2:00 p.m. on June 12. ■